



SAINT ANDREW'S EPISCOPAL CHURCH

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2012 Annual Meeting & Reports

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Vision Statement

Approved by the Vestry, January 25, 2011

The mission of St. Andrew's Church is to embody God's love for the world through Jesus Christ.

St. Andrew's joyfully and unconditionally welcomes everyone to God's table as we strive to feed God's children spiritually and physically. We engage in the world around us, celebrating God's word and Christ's love. Steeped in the rich heritage of our liturgy and music, we worship in a beautiful historic building in downtown Ann Arbor. Through challenging sermons, a vibrant church school, and a stimulating adult education program, we seek to gain a deeper understanding of God's holy mysteries.

2011 Parish Statistics

Services

Holy Eucharist	
Sundays	158
Weekdays	201
Private	62
Daily Office	
Sundays	31
Weekdays	65
Other Offices/Private	97
<i>Total Services</i>	<i>614</i>

Baptisms

Children	12
Adults	1
<i>Total Baptisms</i>	<i>13</i>

Other

Confirmations	13
Received by the Bishop	2
Reaffirmed by the Bishop	0
<i>Total confirmed, received and reaffirmed</i>	<i>15</i>

Burials 17

Weddings 15

Parish Families

Mailing Units	695
Church School Families	130

2012 Annual Meeting Agenda

1. Prayer The Rev. Jeanne Hansknecht
2. Organization Fr. Alan Gibson
 - Certification of Quorum
 - Appointments: Secretary, Parliamentarian, Judges of Elections
 - Introductions of Clergy and Staff
 - Minutes of the 2011 Meeting
3. Elections Bryce Kelley
 - Briefing on Nomination and Election Procedures
 - Nominations to the Vestry, class of 2015 (from the Nominating Committee)
 - Nominations for Delegates to 2012 Diocesan Convention and Representative to Huron Valley Deanery (from the Nominating Committee)
4. Balloting
 - Elections require a minimum of 50% of the votes.
 - Balloting will continue as necessary as the transaction of business proceeds.
5. Finance
 - Year End Financial Results
 - Presentation of the 2012 Budget
6. Report of the Senior Warden Bryce Kelley
7. Acknowledgement of Written Reports
8. Report of the Organ Committee Pamela Ruitter-Feenstra
9. Report on Elections
10. Matters Arising
11. Dismissal The Rev. Dcn. Svea Gray

Minutes of the 2011 Annual Meeting of the Parish

Sunday, January 30, 2011

Parishioners of St. Andrew's Episcopal Church, Ann Arbor, met in the Parish Hall for their Annual Meeting on Sunday, January 30, 2011 after a combined 9:00 am worship service. The Rev. Jeanne Hansknecht offered opening prayers.

The Rev. Alan Gibson recognized the presence of a quorum. He then appointed Chris Ballard as parliamentarian, Allan Stillwagon, secretary, and George and Norma Johnston and Ross and Betty Margeson as election judges. He introduced the clergy and staff and thanked them for their good work during the past year.

The minutes of the 2010 Annual Meeting were accepted, on a motion by Jim Shaefer, seconded by Charles Witke.

Elections:

Senior Warden Steve Jones thanked the retiring Vestry members - Anthony Bowdler, Suzanne Schluederberg, Steve Hastings, Steve Jones, Virginia Nordby, and the Diocesan Delegate and Deanery Representative, Norm Richert. He explained the election balloting procedures and introduced the nominees for Vestry (five to be elected for three-year terms): Jim Cain, Chuck Carlson, Betsy Henrichs, Mark Hildebrandt, Mary Hunter, Ginger Kinney, David McCreadie, Harry McLaughlin and Kevin VanderTuig. The candidates for Diocesan Delegate & the Huron Valley Area Deanery were Nancy Sudia and Larry Tweedle. Ballots were distributed and collected.

Treasurer's Report:

Treasurer John Riedel presented the annual financial report and the 2011 Budget, noting the excellent current state of parish affairs, and the successful conclusion of the Phase I Capital Campaign.

He extended special thanks to Junior Warden Virginia Nordby for her exhaustive study of the origins and purposes of all St. Andrew's special funds.

The Breakfast, a separate corporation, has also enjoyed a particularly strong year. Sponsors and benefactors were generous, and the BreakFest concert organized by Jim Cain was highly successful. A new stove and dishwasher have been installed; goals for the coming year include air-conditioning for the dining room.

The congregation unanimously accepted the Treasurer's reports, and affirmed the 2011 budget, on a motion by Blair Driskell, seconded by Suzanne Schluederberg.

Senior Warden's Report:

Steve Jones reported the election results: candidates Cain, Henrichs, McCreadie, McLaughlin, and VanderTuig will serve three-year terms, Nan Sudia will serve as Diocesan Delegate and Deanery Representative with Larry Tweedle as alternate.

He thanked the clergy, retiring Vestry members, staff and volunteers for their hard work in the past year. This meeting marked the completion of three years' service by Rector Alan Gibson and one year since the Rev Hansknecht came to the parish, a reminder that drew extended applause.

Junior Warden's Report:

Junior Warden Virginia Nordby thanked the Finance Committee for its careful oversight - especially in a recession year - of the parish's investments, fund allocations, insurance and other challenging issues. Quarterly meetings with the Bank of Ann Arbor, and its cooperation, have led to a return to the Committee's basic investment instructions. She added praise for the work of the Stewardship Committee, and the volunteers who work to count the weekly offerings.

In 2010, the Ann Arbor Community Foundation received a \$100,000 bequest to be held as an endowment to benefit St. Andrew's. Mary Bishop will serve as the parish's representative to the Foundation.

Ms Nordby also urged parishioners to read the new analysis and history of St. Andrew's special funds, including details of "funds functioning as endowments." Only one of the original donor documents was not able to be found; the search extended into the 19th century, with the assistance of the History and Memorials Committee

Ministry and Committee Reports:

The Rector then commended a reading of the several ministry and committee reports appearing on the parish website (standrewsaa.org), and introduced Pamela Ruiter-Feenstra, representing the Organ Committee. She announced a series of informational meetings over the next three months, with demonstrations of the problematic current instrument as well as question and answer sessions. These will be supplemented by special selections played and sung during the 10:00 am service. The meetings are intended to inform the parish about decisions concerning the organ that must be faced in the next few years, to help clarify a vision for music's role at St. Andrew's, and to demonstrate the importance of developing a strategic plan.

There being no additional new business, Jim Schaefer moved for adjournment (seconded by Steve Jones), and the meeting ended with a prayer of dismissal by the Rev. Jeanne Hansknecht.

Respectfully,
Allan Stillwagon, Secretary

Report of the Nominating Committee

The Nominating Committee, consisting of outgoing vestrypersons Mary Edwards, Karen Gordon, Sarah Inwood, and Bob Westveer; parishioner-at-large Bridgette Skaff; and chairperson Bryce Kelley, wish to submit this list of candidates for the open positions of the Vestry and Convention Delegate/Alternate, to be chosen by the St. Andrew's parishioners at the Annual Meeting to be held on January 29, 2012.

The Committee presents the following as worthy candidates for the Vestry Class of 2015:

Jonathan Crane, Jonathan Gardner, Ginger Kinney, Derek Peterson, Norm Richert, Bridgette Skaff, Cathy Vaughan, John Wakeen, Kay Wilson

And the following as worthy candidates for the Convention Delegate/Alternate:

Patricia Compton and Bob Westveer

Reports of the St. Andrew's Vestry

St. Andrew's Vestry and Diocesan Convention Delegates

The following members of the Vestry are retiring after three years of service to St. Andrew's:

Mary Edwards
Karen Gordon
Sarah Inwood
Bryce Kelley
Bob Westveer

The following Diocesan Convention Delegate/Huron Valley Deanery Representative is retiring after three years of service to St. Andrew's:

Lucy (Gauvin) Richert

The thanks of the congregation, the Vestry, and Rector are extended to each of them for their efforts on behalf of Christ and His Church at St. Andrew's.

The following Vestry members remain:

Andre Begosso	January, 2013
Pamela Ruitter-Feenstra	January, 2013
Susan Van Wagenen	January, 2013
Steve Warrington	January, 2013
Marcia Wilkinson	January, 2013

Jim Cain	January, 2014
Betsy Henrichs	January, 2014
Dave McCreadie	January, 2014
Harry McLaughlin	January, 2014
Kevin VanderTuig	January, 2014

The following Diocesan Convention Delegates/Huron Valley Deanery Representatives remain:

Mary Eldridge	January, 2013
Nan Sudia	January, 2014
Larry Tweedle	Alternate

Report of the Senior Warden

Throughout the year our remarkable Christian community continued to act on the message of our Outreach Ministry mission statement; “St. Andrew’s community living into faith through service.” St. Andrew’s adds tremendous value to the spiritual and the secular lives of each parishioner as well as to the community at large. The depth of our community’s strength and seemingly endless generosity is awe-inspiring. Every one of us successfully contributes to the health, well-being and vitality of St. Andrew’s in the active and passive ministries we perform.

We prize our clergy. Fr. Alan Gibson’s spiritual leadership and guidance is the primary reason St. Andrew’s continues to add richness to our lives founded in our spiritual bond. In 2011 the Vestry acted to offer a three year employment term to the Rev. Jeanne Hansknecht and she accepted. From her dedication to our youth and outreach programs – and her captivating Sunday sermons, we are very proud and very fortunate to have Jeanne in our lives.

Our Deacon, Svea Gray, is the mainstay of our commitment to aid those in need. We honor her and her leadership of The Breakfast at St. Andrew’s and her complete service to the congregation. The Revs. Charles Witke, Sally Webster, Lew Towler, and Bob Bickley share valuable insights, knowledge and life experiences with us, each of them is a beacon of light.

It does not stop here. Our blessings from God go on with the incredible skills of our administrators and support staff that include Mary Bishop, Deborah Friauff, Nancy Heusel, Kathy McPherson, Matt Marsh, and Kate Riedel.

Junior Warden, Susan VanWagenen gives much to the parish and her financial expertise throughout the year guided us well as did John Riedel’s service as Treasurer and Allan Stillwagon’s service as Secretary to the Vestry.

Five of us are leaving our Vestry positions; thank you Mary Edwards, Karen Gordon, Sarah Inwood, and Bob Westveer. Your leadership and your voices over the past three years have contributed greatly to the success of our community.

Fr. Alan, Deborah Friauff, and Pamela Ruiter-Feenstra have raised the music program to new heights with their additions to Sunday services and special music events. The Organ Committee furthered their work in the study of the future of the church organ and is preparing a very informative presentation that you will be able to “experience”.

This past year the Vestry in cooperation with the Finance and Stewardship Committees launched a project to prepare a long range vision and strategic plan for the church. This will identify our priorities, objectives, and expectations for the continued and successful enrichment of our spiritual lives and our financial well-being well into the future.

In 2011 St. Andrew’s expanded the reach of its ministries and our community increased its commitment to the financial stewardship of our church. I am very pleased with that which St. Andrew’s gives to me and those around me. I am blessed to be part of this community. And judging by your continued and expanding commitment, your generosity to fellow parishioners as well as the community at large, your response and participation in the ministries of our church that are offered, it appears that I am not alone.

-- Bryce Kelley

Report of the Phase One Wrap Up

In 2011 due to the generosity of St. Andrew’s parishioners and their acknowledgement that this historic structure should be restored, St. Andrew’s was recognized in an additional publication “*Traditional Building*”, which can be accessed by visiting <http://www.traditional-building.com/Previous-Issues-11/DecemberProject11Quinn.html>

At the end of the 2011 Fiscal Year the balance of the Capital Campaign was (444.59) and in early January 2012 we received a gift which will erase this deficit. As parishioners continue to honor their pledges we may have a balance large enough to complete one small (last) item.

As mentioned last year, we have added “routine maintenance inspections” to our general fund budget to inspect the roofs, and the bell; both of these items were completed in 2011.

Thanks to ALL of you who have given so generously to support this project.

-- Kathy McPherson

Report of the Stewardship Committee

2012 Annual Giving Campaign

Stewardship helps to enable the good work that St. Andrew's does through all parish ministries and programs. With Christ's help, the members of St. Andrew's have continued to show an admirable generosity, pledging their treasure, time, and God-given talents during the 2012 campaign; despite personal challenges and the ongoing economic stress. As always, there is a never-ending need for God's work, and we are grateful for and celebrate what the St. Andrew's family has done in 2011 and pledges to do for 2012.

2012 Campaign Goals:

- A. \$900,000 in commitments.
- B. Increase the number of pledges, working towards full participation of the parish.

Activities:

- A. Held four Committee meetings beginning in the Spring of 2011 and ending in Fall of 2011.
- B. Wrote article for the August, September/October, and November/December editions of *The Network*.
- C. Composed, printed and mailed a new campaign tri-fold.
- D. Sent three targeted mailings seeking pledge responses for the 2012 campaign.
- E. Sponsored Coffee Hour on October 16, 2011.
- F. Five Annual Giving pulpit talks were given by members of the parish in September and October. Speakers were: *Chuck Carlson, Dave Skaff, Barb Bleyaert and Patricia Compton, Courtney Mandryk Warrington, Megan Rigney.*
- G. Fr. Alan's Annual Giving Sermon on October 16, 2011.
- H. Phone and email outreach to families who had not yet sent in an Annual Giving card, in early December 2011.

Current Status:

As of January 9, 2012, 323 pledges have been received for a total of \$814,440.79. This includes \$25,565 dollars not received in 2011. At this same time last year, we had 322 pledges for \$771,702.07 for an overall increase of 8.7% from last the 2011 campaign. We are currently at just over 90% of our goal of \$900,000.

Overall summary:

- The Committee is extremely grateful for the continued generosity of the members of St. Andrew's. The 2012 campaign continued the strong results realized in the 2010 and 2011 campaigns, despite the continued economic challenges.
- An outstanding majority (80%) of the members at St. Andrew's have continued to sustain financial stewardship.
- As Committee members look ahead to the work for the next Campaign (2013), we urge the members of the parish to participate by giving us feedback. We are always open to suggestions on how we can improve the Pledge Campaign to make it more effective.

-- *Chuck Carlson and Dave McCreadie*

Report of St. Andrew's Finances

Treasurer's Report

Overview

For the period ended in December 31, 2011, St. Andrew's Operating Fund recorded a surplus of \$27,326. This compared with a planned break-even for the Operating Fund. The total budget for the Operating Fund was \$911,588. Expenses were favorable to budget by \$21,595; Operating Income exceeded budget by \$5,731.

Income 2011

Operating Income of \$917,318 was received - \$5,731 better than budget. Operating for the year, by category, was as follows:

	<u>Actual</u>	<u>B/(W) Budget</u>
Plate Offerings	\$48,654	\$3,254
Pledge Payments	809,922	37,734
Other Income	58,743	(257)
Fund Transfers	--	(35,000)
Total	\$917,318	\$5,731

Due to the generosity of many parishoners, pledge income exceeded budget by \$37,734, which eliminated the need to transfer funds from our investment accounts. Thanks to all!

Expenses 2011

Operating expense for 2011 was \$889,992, which was \$21,595 less than the amount budgeted. Expenses by category and the respective variance to budget were as follows:

	<u>Actual</u>	<u>B/(W) Budget</u>	
Diocesan Pledge	\$79,989	--	
Outreach Local	33,438	\$861	
Church Programs/Office	66,442	6,818	[Printing costs, computer systems]
Salaries and Benefits	546,675	10,781	[Health insurance, salaries]
Maintenance/Overhead	163,449	3,135	[Favorable Utilities]
Total	\$889,992	\$21,595	

Budget 2012

For 2012 we are budgeting \$925,566 for Operations. Key assumptions in the 2012 budget are:

- Current Year Pledge income of \$808,783
- Diocesan Support of \$39,000, to defray the cost associated with the addition of new clergy, is eliminated
- Diocesan Pledge unchanged at \$80,226
- Outreach Budget at \$34,300
- Salary increases: 2% - 3.5%

-- *John Riedel, Treasurer*

Reports from St. Andrew's Clergy

The Reverend Jeanne Hansknecht, Curate

The annual meeting on January 29, 2012 will mark the close of my curacy at St. Andrew's. More than an annual reporting to the Church, this report also serves as a reflection of my curacy. Curacies are rare opportunities these days. They allow for the newly ordained to have paid placements in a parish where they can "learn the ropes" of parish ministry. This learning takes place under the mentorship of a skilled rector and in the context of a forgiving and flexible congregation. Part of the learning experience is of course gaining understanding of the various roles of a pastor, priest, and teacher; but part of the learning experience is also for the Curate to discover and develop her particular strengths in ministry. In reflection, I would say that 2010 was a year of learning the ropes and 2011 was a year of developing my strengths.

Liturgically, I share the responsibility and great joy of preaching and celebrating on Sundays with the other clergy as well as taking my rotation in all of the weekday services, occasional services, funerals and weddings. One special note, this liturgical responsibility also includes the 9:15 am Family Service and working with Deacon Svea, Rev. Sally and Fr. Alan. In that context I have adapted Eucharistic prayers, experimented with multi-sensory story telling, and re-imagined the space within the Chapel to try to reach the child in all of us—the little ones whom Jesus beckons.

I can not emphasize enough how important it has been in my development as a priest, for me to have creative leeway in children's faith formation. From glitter glue to glow sticks, you have allowed me to develop my strengths—and created within me a burning desire to do more in this field! Thank you! I have a calling in family faith formation, which includes children and youth ministries. This is good to know. This was practiced primarily within the context of the Church School program where I have worked with the Rite 13 class, joining in the occasional lesson as well as going bowling and caroling. With much help and organization from Nancy Heusel and the Church School teachers, I have also experienced Holy Week and Christmas with the younger classes.

Also within the scope of faith formation for children and youth, I offered a Communion Class for children. This class culminated with the children making the bread for the Maundy Thursday Eucharist, hosting an Agape meal to which the parish was invited, and assisting in the foot washing. I later baptized two of our participants at the Easter Vigil. What a joy! Camp ministry was again a priority of mine. St. Andrew's financially sponsored and hosted a week of Day Camp this summer. We had participants from St. Paul's Brighton and St. John's Plymouth as well as our own children. It was wildly successful (or maybe just wild!), thanks to the great staff at Michiluca, our volunteers, and our vestry and parent support. I went with a group of six kids from our parish to residential camp again this year. Besides being in the role of chaplain or spiritual support at the camp, I, along with the Rev. Julia Huttar Bailey, taught the Episcopal junior high campers about the seven Sacraments. St. Andrew's received a grant from the diocese which allowed us to provide full and partial scholarships for both residential and day campers. Finally, I was the Spiritual Director at the October *New Beginnings* diocesan middle school youth retreat. Four youth from St. Andrew's attended as well as one adult sponsor.

Another calling of mine which was nurtured in the past year is my propensity for social justice. My experiences here at St. Andrew's, an icon for social justice in the community, has strengthened my prophetic voice and encouraged me to use it in my own community. I continue to work with the Outreach Ministry, and marvel at their commitment to engaging the Kingdom of God on earth. I have also continued to provide pastoral support at the Breakfast on Monday mornings. What's new is that I offered a simple Christmas Eve service of Carols and Communion for Breakfast guests and volunteers following breakfast. Guests were invited to stay but there was no pressure to do so. My son and his friends (all regular volunteers as school permits) led the music on guitars and the service was completely paperless. It was a joyful occasion with thirty plus people in attendance. My thanks go out to "Sister Grace" for her help and encouragement.

The Prayer Shawl Ministry has taken off. I meet twice a month with a small circle of knitters, but more knitters are working on shawls for the parish. Roughly fifty shawls have been blessed in the past year, many of which were given to the students at Canterbury House the Sunday before finals week. I recently met with a seminarian from Canterbury House who commented on the knitting I was doing at the time. She told me, "It was the nicest thing, I got a care package from Canterbury House that included a prayer shawl that someone from St. Andrew's knitted. I was so glad to have that when I ended up in the hospital later." The process for blessing the shawls has changed this year. When shawls are finished they are presented on a table at one of the services. Everyone is invited to touch the shawl and add their prayers for the unknown recipient.

I have taken advantage of the opportunity you have provided me for continuing education. I attended the Festival of Homiletics in Minneapolis in May. This is a four day conference where all of the "rock stars" of the preaching world come together to preach and lecture. My kids thought I was insane for getting so excited to hear five sermons a day, but it was really amazing! And I hope it has positively influenced my preaching. The other training I went to was local. Father Alan and I attended a Prepare-Enrich workshop and we are now licensed to use their material for our marriage preparation classes. I am currently working with two couples.

At October's Diocesan Convention, I was elected to the Commission on Ministry. Helping those in the ordination process with their formation is my way of taking my "share in the councils of the Church." I am pleased to be a part of this important ministry—especially now that I am on the other side of it!

In summary it has once again been a full and blessed year. It has been a joy and a delight to be your Curate. St. Andrew's has provided me an environment where it is easy to do what we are all created to do: to love and be loved. I look forward to the years ahead, continuing in a shared ministry but as your Associate Rector!

The Reverend Sally Webster, Priest Associate

2012 marks my tenth year on the staff of St. Andrew's and what wonderful years they have been. When I first began to attend services at St. Andrew's I was searching for a church home. I had been back in the United States for about a year and I was hoping to find a church that would help to ease the longing for my home parish in Primrose Hill in North London. I visited St. Andrew's for some time, keeping my identity as a priest to myself, until I was sure that I had found the church where I wished to worship and where I hoped to serve as a retired Anglican priest.

You know the story from that point. I was accepted as a member of the clergy team and have been serving as Priest Associate for ten years. My how the time flies when you are having fun. And I am having fun! I enjoy my interaction with the children and their parents at the 9:15 am Sunday service. It is so rewarding to see the little folks as they react and interact throughout the service. The parents and grandparents are fun as well because they are able to worship not needing to corral their children.

I especially value my time with the Caregivers Group, a small group of people who are caregivers or have just been through a caregiving situation.

I have many opportunities throughout each week to serve at St. Andrew's. I treasure our Sunday Eucharist and I usually serve at one or more of the services in some capacity. Several times a month I celebrate the weekly services, I enjoy taking communion to some of our parishioners who are homebound, I take the monthly communion services at Glacier Hills several times a year, and I assist with weddings, memorials and funerals. A special treasure is to be with parishioners who are struggling in life and need someone to walk with them in their struggles. We are all faced with moments in life when we need someone to turn to who will listen and pray with us and for us.

This past year I had the pleasure of baptizing Ella and Joey Bliven (twins), whose parents Lindsey and Jeff I married in St. Andrew's in the summer of 2006. Our Churchwarden and his wife (Bryce Kelley and LeeAnn Dickenson Kelley) are the proud grandparents of Joey and Ella.

In October I was pleased to officiate at the wedding of Bob Hatcher and Carly Stevens. Bob (son of Chuck and Ruth Hatcher) grew up in St. Andrew's and it was great fun hearing Bob's stories of his years as a child and teenager among his St. Andrew's family.

I am privileged to serve with a fantastic clergy team and I thank each of them for their friendship and wisdom. The St. Andrew's Staff is wonderful and they are dedicated to serving the parish and helping those of us on the clergy team to know when we are needed.

I am blessed to serve you, the parishioners of St. Andrew's, to be a part of your lives and to have you as a part of mine. Thank you for blessing my life.

May 2012 be a Happy New Year filled with blessings for us all!

The Reverend Charles Witke, Priest Associate

The yearly round of parish work brings the same activities, but each year, each encounter, is different. This past year for me brought the customary hospital visits, nursing home calls, home communions, burial, leading the weekly Bible study on occasion, and week by week serving in the Sunday and weekday celebrations of the Holy Eucharist. Meetings monthly with area clergy and our weekly staff meetings serve to keep me grounded in the larger community.

The Sunday Forum examined a wider range of topics than usual: how the Christian Bible was written and put together into what we now have, using Matthew's Gospel as the example of Gospel composition; an in-depth reading of John's Gospel when that was the principal reading for a number of Sundays; with Fr Alan, the formation, nature and meaning of the rites of Holy Week; an examination of how a saint gets into (and out of) the Calendar; the social and political settings of Matthew's Gospel and the congregation he wrote for; again, with Fr Alan, the words and music of the funeral liturgy, the Requiem Mass, from the medieval church to our own day, with consideration of how death is viewed in different times and places and how that is shaped by music. The Forum concluded the year by examining the four themes of Advent in the Sunday readings.

The annual Holy Week Chrism Mass with the St Andrew's clergy and our Bishop in the Cathedral includes the renewal of our ordination vows, bringing home to me this year how my individual efforts are supported by so many others. It continues to be an ongoing source of energy for me to be engaged in these activities.

The Reverend Deacon Svea Gray

Thank you to all of you who share with me in the ministry of St. Andrew's. The ministry of the deacon is to be a facilitator, a helper who bridges between you the congregation and the priests. I appreciate hearing your news, both happy and sad; knowing of family and friends who may be ill or in the hospital and who may need clergy care helps me to build that bridge.

As your Deacon (as deacon's minister not only to the congregation and clergy, but function as evangelizers and/or ministers of outreach) I am also the Director of the Breakfast at St. Andrew's and have been since my arrival among you. You can read my report about the Breakfast in it's Annual Report.

Thank you for sharing in that ministry with me. As the children and I say at the end of the service, "Go in peace to love and serve the Lord."

Reports of Christian Education at St. Andrew's Church School

The mission of our Church School is to nurture the gift of faith as we share the good news of Jesus Christ.

I feel blessed to be part of our Church School family. Each year I am pleased to tell you the good news about our program. And 2011 was another truly fine year for our program! We have a very large group of youngsters (approximately 170 registered) from nursery through high school, and are blessed with a crew of 30 teachers and helpers.

In addition to our regular Church School, several years ago Father Alan created the 9:15 Family Eucharist. The half hour service meets the needs of a large number of young families in our parish.

Education

The Church School continues to use the same curriculum we have enjoyed for many years. *Godly Play* for preschool, *Living the Good News* through 6th grade, and *Journey to Adulthood* for three groups of teenagers. Last spring Bishop Gibbs confirmed our group of Young Adults in the Church (YAC) members, after Father Alan led the class in a series of confirmation classes. Near the end of the school year we recognized our graduating high school seniors and their parents during the church service.

Last summer our members had several camp opportunities. For the past 20 years we have enjoyed "Marketplace", our hands-on Bible School shared with First Presbyterian and St. Clare's. We learned a lot about the Roman world as we explored, "The Travels of Paul." A new venture was the Living Waters Ministry Day Camp at St. Andrew's. Our members, as well as those from other Episcopal churches in our area, spent a week enjoying crafts, music, games, all of which celebrated the good news of Jesus Christ.

Health and Safety

We continue to place a strong emphasis on the safety and well being of our children. All Church School teachers are required to attend a "Safeguarding God's Children" workshop. All our rooms have windows in the doors to allow for a more open environment. In October we held a fire drill for the whole Church School. Our routine of cleaning and disinfecting our classrooms in order to keep our rooms germ-free continues from last year. We wish to thank the folks who come from Washtenaw County Community Support and Treatment Services to provide this service every two weeks.

Outreach

Service and outreach to others is an important part of our Church School. Church School members of all ages participate in a wide variety of service and outreach activities.

Bake Sales are organized for our foster child, as well as a twice yearly offering for Nikenson Confident, who graduated from our program in December. We now have a new foster child, 13 year-old Joveline Devil, who lives in Trou-du-Nord, Haiti. In this area of Haiti there is no access to public electricity and no running water. We look forward to corresponding with her and learning more about her life in this remote area of Haiti.

The Journey to Adulthood classes volunteered monthly to assist The Breakfast at St. Andrew's. The good will generated by our J2A group as they seek funds for their

summer pilgrimage to a monastery near Portland, Oregon, has been fantastic. These young people and their teachers have baked and sold pies at Thanksgiving, parked cars for football games, served and prepared several wonderful meals this year during Carnivale, the Supper Theatre and the Silent Auction. Father Alan will be the pilgrimage leader on this journey in June.

Other outreach projects have included participation in the CROP walk by several classes as well as the Adopt-a-Family gift-giving program.

Seasonal Events

We had many seasonal parties and events this past year.

February brought the annual Young Ones Valentine Party to make new friends among the 3 to 7 crowd and their families. March saw a celebration of Carnivale, our pre-Lenten carnival. In April the younger children really enjoyed the Easter Egg Hunt – even though it was held indoors. During May there were cakes galore for Pentecost, Rite 13 Ceremony, and Senior High honorees. Lunch on the Lawn, marking the end of the school year with a picnic for the parish, was held in June. Then in September there was a welcome back day with Ice Cream for all! Our annual Fall Open House was held in October. Kathy McPherson, our kind administrator annually takes your registration forms and makes each of us a very helpful Church School Family Directory. The busy year was capped with several events in December. There was a St. Nicolas party at the beginning of the month (did you notice those adorable tree ornaments the children made with the guidance of Linda Hastings?), then on Christmas Eve we had our candlelight party and visited with many of our Church School 'alums' who return at this most special time.

Another type of seasonal activity is the group of programs brought to us by our curate, the Rev. Jeanne Hansknecht last year: "Experiencing the Harvest", "Experiencing Holy Week" and most recently, "Experiencing Advent and Christmas." Given to the Rev. Jeanne by friends from England, we enjoy these hands-on projects. In the recent Christmas event children in grades K-6 explored the Christmas story by visiting six different stations created in the various classrooms. The final station, "The Gift", saw everyone together in the Chapel to celebrate The Eucharist. Jeanne and I wish thank our teachers for spending extra time preparing their rooms for these projects, as well as presenting the material in a creative way.

Outside of church the classes have sung carols at retirement homes, had several movie nights, and enjoyed other social outings together.

Celebrating the Arts

According to Christian educator, Gretchen Wolff Pritchard, "the most vivid and lasting educational experiences a child can have are those involving drama. Nothing else provides such a total immersion in the subject." We feel that participation in the arts is an important part of our program.

During the Easter season we presented a moving Easter play featuring five young people, several of whom were graduating high school seniors.

Annie, our annual Supper Theatre performance was a big hit. It featured lots of “orphans”, plus an assortment of splendid friends of the Church School. J2A served a delicious meal and a good time was had by all. We are looking forward to another musical on Mother’s Day weekend in May.

During the month of November we celebrated all the saints, with a strong focus on our patron saint, Andrew. A lively presentation, “Our Scottish ConneXion”, was given by the Church School members and friends during the church service. The music of the bagpipers and the colorful flags added to the festivities.

Most recently was our Christmas Pageant. We had 55 people from an infant (Baby Jesus) to ‘mature adults’ in the cast. It was fun having folks return who have left us to attend various colleges, but lent us their talent for *Good News of Great Joy*.

Of course, none of this would be possible without our team of faithful and creative volunteers.

Church School Staff

Pauline Perera (Mrs. Munasinghe), Chris Greene Hutchings, Aimee McKim*, Janie Dutton*, Stephanie Dutton*, Eric Dutton*, Marianne Newton, Jay Sackett, Diya Malhotra*, Megan Rigney*, Alice Sano Teachout, Jean McKim, Sue Anne Frister, Andrea Duncan, Linda Hastings, Mary Edwards, Sarah Inwood, Ann Scott, Suzy Bender, Mary Jane Medlock, Monica Dering, Bob Edwards, Georgiana Siehl, Chris Siehl, Camela Brown, Sharon Mudd, Cathy Vaughan, George Watson, Carol Ferguson, Mary Wessel Walker, the Rev. Alan Gibson, clergy advisor to J2A and YAC, the Rev. Jeanne Hansknecht, clergy advisor to Rite 13, (* member of YAC)

Special Projects

Chris Bickley: lights and sound for our productions; Carol Ferguson: email communications with Church School families; Kate Riedel: posters and flyers; Kathy McPherson: the Church School Directory; Trish Heusel: Valentine Party

-- Nancy Heusel, Church School Director

Education for Ministry

This fall, three new students joined EfM to study the Old Testament in Year One. They are: Scott and Christine Silveira and Rachel Diem. They join Mandy Davis, Cindy Glovinski, Margaret Nesse, and Larry Tweedle who are studying church history in Year Three. This year we introduced a unit on sainthood, introduced by a guest lecturer, Father Charles Witke. This spring, we will have two more guest lecturers: Father Joe Summers on “The Kingdom of God and the House of Bondage” and Robert Westveer on “Calvin.”

EfM collected \$215 this year which we will send to the Episcopal Relief and Development Gifts for Life to install a village well.

Education for Ministry is a program which helps Christian lay persons discover and carry out the ministry we were all called to in baptism. The program was developed by the School of Theology of the University of the South at Seawane, Tennessee, and has enrolled thousands of students worldwide for over 30 years. In the four-year program, students study Old and New Testament, church history, and theology, as well as using that knowledge in a system of theological reflection. Guest speakers and appropriate video material add variety and interest to the classes. Although students are asked to attend faithfully, read the supplied text, and contribute to discussion, no tests or term papers are required. Students need only commit to one year at a time. New students are enrolled in Year One each fall, and students in all four years study concurrently. St. Andrew’s EfM group meets on Monday evenings from 6:30 to 9:00 pm. Think about whether you would like to join us next September. An enrollment booth will be available in August. If more than 12 people are interested, a second class will be planned at a different time.

-- Barbara Mackey

Reports of Outreach at St. Andrew's Episcopal Health Ministries

Our Episcopal Health Ministries celebrated six years of effort in October. We welcome new members! The group's orders of business in 2011 have been:

- to offer a fifth very successful Walk to Jerusalem, with 92 participants covering 6,132 miles in six weeks (our best year yet!). It was such a success that it will occur, again, during Lent 2012
- to sponsor a successful Soup Swap in January
- to offer blood pressure screening every second Sunday
- to continue a Driving Ministry to provide parishioners rides to health care appointments
- to continue to provide parish office staff, clergy and parishioners with an AED/CPR refresher class
- to sponsor a "Blessing of the Bicycles" in May
- by utilizing the services of the Washtenaw County Health Department, we facilitated flu shots for guests and volunteers at "The Breakfast"
- by utilizing the services of the Michigan Visiting Nurses Association, we provided seasonal flu shots for 22 parishioners
- in conjunction with other activities, to hold a "Drug Dump" event, filling a 5-gallon bucket with unwanted or expired medications, which were then disposed of appropriately

-- Ann Garvin

Oasis

Oasis Transgender Bisexual Lesbian Gay (TBLG)

Outreach Ministry thanks St. Andrew's for its support.

Oasis Board: Barbara Mackey (Chair), Bob Westveer (Treasurer), Jim Toy (Secretary), The Rev. Alan Gibson, Angelo Angelocci, The Rev. Canon Lisa Gray (Hon.), The Rev. Thalia Johnson, Bill Rates

Oasis Program Coordinator: The Rev. Joe Summers

Oasis Volunteers: Including Charles Ciccarella, Martin Heggsted

Oasis Mission Statement: The Oasis is a justice ministry of cultural and racial diversity in the Episcopal Diocese of Michigan, reaching out to all who experience prejudice and oppression because of their sexual identity, gender identity, gender expression, or sexual orientation, and ministering to their families and friends. Oasis offers reconciliation, education, liberation and hope to all who seek sanctuary, empowerment, justice, and peace. Oasis is called to celebrate the leadership of TBLG persons in the Episcopal Church; to educate the Diocese about sexual identity, gender-identity, gender-expression and sexual-orientation concerns, transphobia, biphobia, and homophobia; and to encourage parishes to actively welcome and affirm TBLG people, their families and friends.

** Founded on our Baptismal Covenant **

** Claiming the Gospel promise of liberation **

** In solidarity with the prophetic witness of scripture **

** Embodied in justice, hospitality, and love **

Oasis fulfills its mission through a variety of personal and corporate efforts, including liturgical worship, social engagement, educational activities, and referral.

Oasis with the support of the Diocese and St. Andrew's, held 12 monthly worship services -- festive Evensong on the first Saturdays of the month at St. Andrew's with Oasis and guest worship leaders, "Reflection" leaders, and musicians . . . Oasis members, parishioners, newcomers, and visitors maintained an average attendance of 20 . . . shared in a showing of "For the Bible Tells Me So" at another parish in the Huron Valley Deanery . . . co-sponsored, with Covenant 5 and its constituent entities, resolutions to Diocesan Convention 2011 on human and civil rights and liberties, justice, and peace. . . witnessed at a Saline MI City Council meeting to support a proposal that the City declare Gay Pride Week 2011 . . . offered three workshops at the annual Diocesan Ministry Fair, with two on bullying intervention and prevention in cooperation with Disability Awareness . . . distributed the TBLG Concerns publication, "Welcoming and Affirming Parishes" . . . welcomed the decision of a parish to self-affirm as "Welcoming & Affirming" . . . participated in the statewide "Inclusive Justice Coalition" (formerly an AFSC program), an interfaith program at state and local levels devoted to advocacy and education *re* gender-identity and sexual-orientation concerns, to increase the number of "Welcoming and Affirming" religious and spiritual congregations statewide, and to challenge various state-level anti-TBLGQ actual and recommended policies. The Rev. Joe Summers, Oasis Program Coordinator, serves as Co-Chair of the statewide coalition . . . helped organize and facilitate an Anti-Bullying Summit at 1st Presbyterian Church, Ann Arbor . . . attended the Equality Michigan workshop on nondiscrimination *re* TBLGQ individuals and groups . . . placed advertising in various media informing readers of our ministry and the other ministries of the Diocese . . . provided counseling, consultation, and referrals to other sources of support for persons struggling with their identity or oppressed by prejudice, ignorance, misinformation, harassment, discrimination, or assault . . . served on Integrity, Inc's Stakeholders Council and the TransEpiscopal Network's Steering Committee.

Oasis held its annual diocesan-wide Retreat and 11th-Anniversary Eucharistic Celebration at St. Andrew's. The Retreat, "Allies & the Road to Inclusion", was facilitated by the Rev. Joe Summers, Oasis Program Coordinator . . . offered a showing at the University of Michigan of the film "Seven Passages: The Story of Gay Christians" . . . offered an Oasis benefit concert organized and supported by the Rev. Canon Lisa Gray, an honorary Oasis Board member . . . co-sponsored a Service of Affirmation, "Claiming the Blessing: Honoring the Light of Love in a Time of Darkness", at the 1st Unitarian Universalist Church in Ann Arbor . . . renewed its invitation to Diocese of Michigan parishes to become "Welcoming & Affirming" supporters of TBLG individuals, their families, and friends, in the context of Integrity USA's program, "Believe Out Loud" . . . worked closely with churches in the Huron Valley Area Deanery . . . cooperated with parishes in staffing publicity tables at Michigan TBLGQ Pride events.

-- Jim Toy

Outreach Ministry

The St. Andrew's Outreach Ministry seeks ways to support the mission of the church (both St. Andrew's and the national church) by identifying volunteer opportunities for parishioners, coordinating activities to raise awareness for a variety of causes, and organizing drives. Additionally, we provide financial grants to local organizations whose mission is aligned with our own.

Projects and Events

New to the *Twelve Months of Outreach* calendar in 2011 were three very exciting and well supported projects. Throughout the hot, hot month of July parishioners carried bottled water of all sizes to the parish every Sunday for the residents of Camp Take Notice who have no water source at their current location. In August and September, the Outreach Ministry helped fund and recruit workers for a deanery Habitat for Humanity housing restoration project in Ypsilanti. Also in September, the Ministry added a new drive of school supplies for homeless children in the county. This was in cooperation with the Washtenaw Intermediate School District.

In its attempt to heighten awareness of important issues, Outreach has sponsored two events focusing on racism. There was a two week book discussion in March featuring the book *What Can You Say: America's National Conversation on Race* by author John Hartigan Jr. The Ministry team also sponsored a dinner and carpool to view the documentary *Traces of the Trade: A Story from the Deep North* last November.

2011: Twelve Months of Outreach	
<i>January:</i>	MLK walk, Rotating Shelter
<i>February:</i>	Rotating Shelter, BreakFEST
<i>March:</i>	Book Discussion, Episcopal Relief and Development Sunday
<i>April:</i>	Food Drive
<i>May:</i>	Community Gardens
<i>June:</i>	Public policy advocacy for justice and peace
<i>July:</i>	Water Drive, Food Drive
<i>August:</i>	Habitat for Humanity
<i>September:</i>	Habitat for Humanity, Education Sunday
<i>October:</i>	CROP walk
<i>November:</i>	Grant recipients coffee hour, <i>Traces of the Trade</i>
<i>December:</i>	Gift tag distribution and in-gathering

Grants Committee

Outreach now has an official Grants Committee. The committee consists of members from the Outreach Ministry team and members of the vestry. 2011 grant recipients were invited to coffee hour in November to share with the parish their mission in the community.

The requirements, process, and paperwork for St. Andrew's Outreach Grants can all be found on our parish website. You can also now look there for updates on each month's outreach projects and how you can get involved. The Outreach Ministry team meets on the third Tuesday of the month at 5:30pm in the Chapel. The grant committee meets as needed after March 31 to review grant applications.

-- The Rev. Jeanne Hansknecht

Reports of Parish Life at St. Andrew's

Altar Rail Needlepoint Project

Our group of stitchers has been busy throughout the year working on the new kneeling cushions for the altar rail. Of the sixteen canvases in process, thirteen are complete and look beautiful. One of these is one of the angled end pieces which is now at the upholsterer and should be ready to be placed in the church soon. The stitchers who have worked on this project include: Vickie Blayney, Alan Gibson, Betty and William Knapp, Julie Lewis, Mary Jane Medlock, Betty Mogensen, Bari Riedel, Chris Rochman, Anne Rosa, Suzanne Ross, Ping Schmidt, Marcia Stillwagon, Bonnie Thompson and Donna Wessel Walker.

-- Fr. Alan Gibson

Coffee Hour Committee

Thanks to all who attend and help make the Sunday morning coffee hour successful after the 10:00 am service. Special thanks to Hugh Shirato for his continuous help and also to Mary Edwards and Matthew Marsh for their assistance.

-- Ann Staiger

History and Memorials Committee

St. Andrew's History and Memorials Committee met six times in 2011. Two members met weekly to sort and organize the archives in the Acolyte and Archives room in Page Hall.

The Committee would like to recognize the late Barbara Becker's contributions to St. Andrew's history and archive,

including collecting and organizing photos and printed material in loose leaf binders, and supporting the establishment of the church archives.

Chapters on each of the Rectors were completed for the book *Saint Andrew's Church in the Twentieth Century* (The Rev. Henry Tatlock, 1888-1921; The Rev. Henry Lewis, 1922-1961; The Rev. Gordon Jones, Jr., 1962-1981; The Rev. E. James Lewis, Jr., 1982-1984; The Rev. Harvey Guthrie, 1985-1995). Members also addressed the need to complete writing sections of the proposed book to cover: the music program and choirs, women's organizations, the Church School program, the drama program, the Breakfast Program, Canterbury House/ Episcopal Student Foundation, the seminarians, Appendices, Vestry members, Memorial and gifts, choir members, Memorial Garden interments

The George Palmer Williams Memorial Cross was recovered after being displaced when the altar was moved forward in 1985 and placed in the baptistry area north of the choir seating, and then, when the chancel was renovated in 1995, placed in a closet. It was rescued by the Rev. Deacon Svea Gray, placed on the window-sill of the Acolyte Room and finally installed in the clergy vesting room. Also recovered and scanned was the Reuben Kempf Scrapbook from the Vault. The Scrapbook contains many photos and clippings from his tenure as choirmaster and organist, 1893-1928, and will be invaluable to John Lapp and Alice Sano, who are working on the Music and Choirs section of the History update project. They have searched the archives for choir rosters and listed all members located alphabetically and chronologically.

The Committee presented posters for the After-service Coffee Hour covering: the Henry Frieze Christmas Check of 1875, the James Clark pew slip of 1838, the Reverend Robert Whitaker (Canterbury Chaplain, 1953-55), and the Diocesan Whitaker School of Theology

The original Vestry Minutes from 1969 to 1990 were transferred to the Bentley Library, Michigan Historical Collection, to augment the material transferred in the past. Copies of these are retained in three ring binders in the Archives room in Page Hall.

Memorial Garden interments during 2011 include Norma Diamond, Barbara K. Becker, M. Jane Moe, Yoshiko Nagamatsu, and George Estabrook.

-- *H. M. Hildebrandt*

Parish Callers

In 2011 there were 11 homebound parishioners called upon by 9 callers with an on-call back up list of 10 available callers. Begun in 1992, Parish Callers is a service to church parishioners who are confined to their place of residence. This 'ministry of presence' is an effort to keep in touch and bring a church connection to those people by phone or visit, to fill their needs for support, social contact or simple errands as appropriate. It is coordinated by Julie Lewis under the auspices of Deacon Svea Gray. The 2011 annual meeting was held on March 5, when the Rev. Sally Webster, St. Andrew's associate priest, spoke about the new Caregivers' Spiritual Support Group.

An average of 6 parish callers attended the monthly Eucharist, preceded by an informal tea and social time, at Glacier Hills Retirement Community on the first Tuesday of each month, and escorted those residents who needed assistance. An average of 7 residents attended each month.

-- *Julie Lewis*

The Saint Andrew's Players

During Holy Week last year we presented one of the Dorothy Sayers Radio Plays, "Princes of This World", which dramatized the trial of Jesus during the last week of his life on earth. This Readers Theatre presentation was given from the balcony of the church on Good Friday.

In October we gave two performances of the beautiful American classic, *Our Town*, by Thornton Wilder. I feel I am speaking for everyone involved in the production when I say that we shall always remember it. We observed that the play, when performed in the church, takes on an even deeper significance than in a secular theatre. We were happy to give a generous contribution to the Breakfast at St. Andrew's from the donations. Many thanks to Chris Bickley for creative sound and lighting, Christine Silveira for her fantastic costumes, plus a wonderful company of 18 actors and actresses. Bravo!

In January we presented a short play about Jonah, who appears in the Lectionary every three years. It was given as the sermon during the two Sunday morning services last week.

There will be a short meeting in the lounge on February 26 after the 10:00 am service to discuss a possible Readers Theatre presentation during Holy Week.

-- *Nancy Heusel*

Saint Andrew's Single Adults

Saint Andrew's Single Adults are a group of single members who meet and plan activities to do together. The group is warm and friendly and enjoys going to concerts, plays, and parish functions as a group. A meeting is held the first Sunday of the month at 11:30 am to make plans for the month. A brunch is planned each month on a Sunday at noon at a local restaurant. A newsletter is sent out to members by e-mail to notify members of planned activities. The group has attended Symphonies, plays at the University, Performance Network and the Purple Rose. Frequently a special dinner is planned, usually a potluck, in a home and the group usually goes out on New Year's Eve. Please feel free to join us. Robert Westveer and Carol Magee are the co-chairs and are always happy to hear from you and answer any questions you may have.

-- *Carol Magee*

Welcome Committee

After many years of service to St. Andrew's the Welcome Committee has dissolved. The purpose of the committee has been to welcome newcomers to the parish and to create and build a sense of community within the parish. To that end, the committee greeted newcomers at the Welcome Table on Sundays and organized welcoming events. That task has been handed over to the vestry. The overall mission of the committee is given over to the parish as a whole.

It has been a privilege and a joy doing the work of this ministry and the committee members will continue to be "welcomers" individually. Newcomers are being greeted by members of the vestry at the newly renamed "Information Table". It is our fervent hope that everyone will take it upon him/herself to help visitors feel comfortable and at home in our parish.

-- *Dan Barry*

Report of the Director of Music

Writing this report has become an opportunity for reflection and deep gratitude for the many gifts and graces I have received in ministry at St. Andrew's Parish. This past year was personally both difficult and sublime, and through it all, the Vestry, Staff and people of St. Andrew's were a constant support and inspiration. I lost my mother in March, and you comforted me and afforded me the time to spend with her on her last days on this earth. You also gave me the great renewing gift of a sabbatical this later summer and early fall, during which I attended both the Madison Early Music Festival in Madison Wisconsin and the Medieval Music Programme in Vancouver, B.C., studying with Benjamin Bagby, founder of the medieval ensemble *Sequentia*. The thread through both of these programs was the early music of Spain, which was so serendipitous, since I completed my sabbatical with a 72 mile pilgrimage walk through northwestern Spain to the cathedral of Santiago de Compostela, now made famous by the movie "The Way". During this pilgrimage, and also earlier in the summer during time spent in the Redwood forests of northern California with my daughters, I encountered God in a new and healing way, and the peace and utter joy I experienced then still dwells within me today. I returned September 30 refreshed, renewed, and reborn. I am deeply grateful.

The **Adult Choir** continues to practice on Thursdays from 7:15-9:15 pm, singing weekly at the 10:00 am liturgy, as well as other services and concerts throughout the year. On March 6, as a part of our **Music for Meditation** series, we participated in a concert entitled *Alleluias!*, observing the last Sunday of Epiphany after which we put the joyful acclamation away until Easter Sunday. We sang settings featuring the alleluia prominently by Randall Thompson, John Taverner and Adolphus Hailstork. During Holy Week, the choir not only led the Tenebrae Service on Wednesday, chanting the psalms and singing responsories by Healey Willan and the solemn motet *Christus Factus Est* by Felice Anerio, but also proclaimed the Gospel on Passion Sunday with the singing of Heinrich Schütz's *St. Matthew Passion*. A special thanks goes to Jonathan Gardner who sang the demanding role of the narrator beautifully. Easter Sunday was enhanced by the addition of our fine brass quartet, and we presented *Alleluia! Christ is Risen* by Bruce Neswick as well as a new setting of the Eucharistic ordinaries by Craig Phillips. Without respite, we then went right into preparation for the spring concerted Mass, which took place on Sunday, May 22, when we presented both *The Lutheran Mass, BWV 234* and *The Cantata Warlich, warlich ich sage euch, BWV 86* by Johann Sebastian Bach with Baroque chamber orchestra and soloists. After our summer hiatus, two programs for the **Music for Meditation** series threw us into high gear. We first performed Gabriel Faure's *Requiem* on November 6 with chamber orchestra, made possible by a generous anonymous donation. I would like to extend a public thank you to this donor; what a great gift you gave to the community through your generosity! At the end of November for the First Sunday of Advent, we then led the beautiful Advent Procession, framed by the Choral "O Antiphons" set by Peter Hallock. This year, the service was greatly enhanced by the procession of beautiful banners, designed by Will Greenland, and sewn by he and Donna Wessel Walker. Chris Bickley was instrumental in providing the means to hang the banners. A huge thank you to Will, Donna and Chris- these banners will beautify this service for generations to come!

On December 18, we presented our traditional Christmas Lessons and Carols and included several arrangements by Sir David Willcocks; *Come Thou Redeemer, Once in Royal David's City*, *O Come All ye Faithful*, and *Hark the Herald Angels Sing*, as well as the anthems *Adam Lay Ybounden* by Boris Ord, *Gabriel's Message* by Craig Phillips and *O Magnum Mysterium* by Tomás Luis de Victoria. On Christmas Eve the choir led the 10:30 pm service, and prepared the beautiful *Messe de Minuit* by Marc-Antoine Charpentier, sung as the mass ordinary, accompanied by Baroque chamber orchestra. They also sang lovely settings of *Lo How a Rose e'er Blooming* and *In the Bleak Midwinter* with string accompaniment. I told the choir after the service, this was my favorite and most beautiful Christmas service ever! To help us prepare for all of the additional musical events, the choir had one retreat and several extra rehearsals this past season, enabling us to get a head start on musical works that take more time to prepare than the Thursday rehearsals generally afford. I am deeply indebted to this talented, hardworking and committed body of people we call our Adult Choir. They are a blessing to work with!

An extraordinary body of volunteers supports the choir. I am so grateful to Lucy Richert, our choir librarian; Diane Hiltner and Dave Staiger, who oversee choir robe fittings; Chris Bickley, who faithfully maintains our ever-changing choir roster, serves as our recording engineer and quietly takes care of a million other things; and Donna Wessel Walker, who devotes large amounts of time and energy expertly writing about all things musical for the newsletter, website and Sunday bulletin, and assists with publicity for concert and service events.

The **St. Dunstan Handbell Choir**, directed by Suzanne Bender, continues to practice on Wednesdays from 6:30-8:00 pm, and plays once a month during the 10:00 am service. The St. Dunstan Choir has added grace and beauty to countless services through their special musical offerings and their accompanying many different liturgical responses and choral anthems, often requiring extra rehearsals. This year they added magic to the *O Antiphons* service and to the entire season of Advent by accompanying our ordinary responses. In addition to this, The Bell choir participated in a beautiful and fun-filled concert this December in conjunction with the Ann Arbor Boychoir in celebration of St. Nicholas day; we hope the *Christmas Ring and Sing* will become an annual event! Another wonderful innovation this year was the formation of the Junior Handbell Choir. Tremendous thanks to Dave Hunsche and MaryJane Medlock for undertaking this new group and teaching our youth to love handbell ringing! The Junior Handbell Choir played three different times this fall, and will continue into 2012 thanks to the commitment of Dave and MaryJane and the enthusiasm of our young ringers!

The **Cherub** and **Junior Choirs** continue their formation and ministry. The **Cherub Choir** currently has seven very enthusiastic members, and generally sings on the third Sunday of the month, both at the 9:15 am Chapel service, where they lead the communion hymn, and at the 10:00 am service, where they offer an anthem. The ages of the children are 5-7 years, and they are learning what it means to be a part of a group, as well as some basics about music reading, vocal production and general chorister protocol. This year, the Cherub Choir also participated in the Lessons and Carols

service and the Christmas Eve 4:30 pm service. They are an extraordinary group of young children, and continue to amaze all of us with the strength and beauty of their singing.

The **Junior Choir** has 12 very talented singers, and they have prepared many wonderful musical offerings each month, and have participated in many of our special services and concerts, such as the Lessons and Carols service. A special thanks goes to Olivia Tikker, who beautifully opened the Lessons and Carols Service with the solo verse of *Once in Royal David's City*. During the Christmas Eve Service, the Junior Choir offered two beautiful anthems, and two of our choristers, Phoebe and Chloe Bennett, sang a solo duet. We continue our weekly music lesson and are working out of our series produced by the Royal School of Church Music (RSCM) entitled *Voice for Life*. We also participated in Evensong several times during the year, assisting with leading the chants and offering an anthem. This past year, the Junior choir also participated in the solemn *All Souls Requiem* liturgy on Nov. 2, where they led the chanted psalm. Thanks to all the parents of the choristers who have assisted during rehearsals, and for their enthusiastic support of the Children's Choir Program at St. Andrew's.

Our St. Andrew's community remains so generous in sharing our beautiful building with the wider artistic community. Most of Ann Arbor's *Academy of Early Music* sponsored events are held here, because of the fabulous acoustics of our sanctuary and the welcoming attitude of the staff and parishioners of St. Andrew's. Special thanks goes to Kathy McPherson, who graciously works with all of the ensembles and me scheduling outside musical events. This is a wonderful community outreach and service, and I want to thank all of you for your support of the arts and their potential for evangelization. This was also the first year that the University Musical Society chose St. Andrew's to host an absolutely sublime concert performed by the English early music choral group *Stile Antico*. The house was sold out, and all of the UMS staff said they very much enjoyed both the hospitality and beautiful building of St. Andrew's. Other community ensembles, such as the *Ann Arbor Grail Singers* continue to present concerts in our church building. Our own music series, **Music at St. Andrew's**, focusing on the *Music for Meditation* series, takes place 45 minutes before the 8:00pm Compline service. These concerts continue to gain an increasingly larger audience, and really represent a "niche" within the musical life of Ann Arbor, since they also seek to cultivate an awareness of and an immersion into the spiritual dimension of music. They have also increased attendance at the Compline service.

Evensong continues to be chanted weekly on Wednesday Evenings from 6-6:30pm. I so admire and am grateful to Donna and Jim Wessel Walker, Tony Bowdler, Larry Tweedle, Steven Whiting and Leslie Stainton, for their devotion and commitment that make these Evensong services possible. **Compline** also continues to be chanted on Sunday Evenings at 8pm, September- April. I want to thank the dedicated singers who have assisted in leading this beautiful service: Alan Gibson, Jonathan Gardner, Aaron Tan, Pamela Ruiten-Feenstra, Kipp Cortez, as well as David Stattelman and Annette Murphy, both of whom travel some distance to sing with us.

The **9:15am family service** continues to be blessed with the musical leadership of the Cherubim Choir, Mary Bates, Pamela Ruiten-Feenstra, and Alice Sano Teachout, alternatively. I am deeply indebted to them for their expert

assistance. We have also just begun encouraging young parish musicians to provide musical voluntaries at the 9:15 service. What a win-win situation; the young children can be inspired by the older children, and the performers have a chance to share their gifts with the community! Thanks to Anders Ruiten-Feenstra for inspiring this idea!

I would like to thank all of the many talented individual vocalists and instrumentalists in our parish who very generously offer their time and talent to enrich our liturgical worship: Greg and Kate Wakefield, Jonathan Gardner, Scott Silveira, Phoebe and Chloe Bennett, Donna and Jim Wessel Walker, Margaret Wessel Walker, Suzanne Bender, Mary Jane Medlock, David Hunsche, Alan Gibson, Chris Bickley, Al Hero, Barbara Mackey, Cindy Glovinsky, Richard, Pelham, Lorna and Oliver Barron, Hugh Shirato, Suzanne Schullerberg, George Watson, Dan Brown, Maeven Barry, Amy Porter, Margaret Nesse, Robin Berry, Lisa Lothamer, Larry Tweedle, Christina McKim, Aimee McKim, Sarah Woodhouse, Pamela Ruiten-Feenstra, Lucy Richert, Diya and Sanya Malhotra, Noah LuntzLara, Claire Potter, J Bennett, Joella Bennett, Steve Rush, David Jackson, Elizabeth and Eric Hildinger, Annabel and David Griffiths, Mary Bates and Alice Sano Teachout.

Finally, I am very excited about the work that the organ committee has done- it is an incredible group of very dedicated people. I will not go into any details here, since the Organ Committee has its own report. I would like to say, however, that we now have an excellent opportunity to make a leap of faith and together cultivate and express God's beauty in a new and enduring way. I trust that we will all prayerfully consider the options before us.

I am deeply grateful to all of you for your ministry of music. In this weary, driven world, the beauty and peace we offer in worship at St. Andrew's is priceless. "Come to me, all you who are heavy laden, and I will give you rest." May St. Andrew's always be a place of respite and renewal through beauty and love.

-- Deborah Friauff

Sample Ballot

**Sample Ballot for Vestry
St. Andrew's Episcopal Church
Annual – "All Parish" Meeting
January 29, 2012**

Qualified Voters: "The right to vote shall be confined to such persons of sixteen years of age, or over, and for six months prior to the meeting have been regular worshippers in the parish and are baptized, and are physically present at the meeting."

Parish By-laws, Article 1

Vote for five (5)

YOUR BALLOT IS DISQUALIFIED IF YOU VOTE FOR MORE OR LESS THAN FIVE (5).

_____	Jonathan Crane	_____	Bridgette Skaff
_____	Jonathan Gardner	_____	Cathy Vaughan
_____	Ginger Kinney	_____	John Wakeen
_____	Derek Peterson	_____	Kay Wilson
_____	Norm Richert		

**Sample Ballot for
Deanery / Convention Delegate
St. Andrew's Episcopal Church
Annual – "All Parish" Meeting
January 29, 2012**

Qualified Voters: "The right to vote shall be confined to such persons of sixteen years of age, or over, and for six months prior to the meeting have been regular worshippers in the parish and are baptized, and are physically present at the meeting."

Parish By-laws, Article 1

Vote for one (1)

YOUR BALLOT IS DISQUALIFIED IF YOU VOTE FOR MORE OR LESS THAN ONE (1).

_____	Patricia Compton	_____	Bob Westveer
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