



**SAINT ANDREW'S
EPISCOPAL CHURCH**
306 North Division Street, Ann Arbor, Michigan 48104
734-663-0518 | standrewsaa.org

2017 Annual Meeting & Reports

St. Andrew's Annual Parish Meeting

Sunday, January 29, 2017

10:30 am in the Parish Hall

Service Times for January 29:

8:00 am - Holy Eucharist (Chapel)

9:00 am - Holy Eucharist (Church)

9:00 am - Church School

No 9:15 am Family Eucharist

2017 Annual Reports

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Vision Statement

Approved by the Vestry, January 25, 2011

The mission of St. Andrew's Church is to embody God's love for the world through Jesus Christ.

St. Andrew's joyfully and unconditionally welcomes everyone to God's table as we strive to feed God's children spiritually and physically. We engage in the world around us, celebrating God's word and Christ's love. Steeped in the rich heritage of our liturgy and music, we worship in a beautiful historic building in downtown Ann Arbor. Through challenging sermons, a vibrant church school, and a stimulating adult education program, we seek to gain a deeper understanding of God's holy mysteries.

Minutes of the 2016 Annual Meeting of the Parish

Sunday, January 31, 2016

Parishioners of St. Andrew's Episcopal Church, Ann Arbor, met in the Parish Hall for their Annual Meeting on Sunday, January 31, 2016 after a combined 9:00 a.m. worship service.

The Rev. Sally Webster offered opening prayers.

The Rev. Alan Gibson recognized the presence of a quorum. He then appointed Virginia Nordby as parliamentarian for the meeting and Allan Stillwagon, secretary. Suzanne Upton, Stephanie Barker, Sarah Inwood and Joe Upton served as election judges.

The Rev. Gibson introduced the clergy, staff and retiring vestry members, and thanked them for their devoted service throughout the past year.

The minutes of the 2015 Annual Meeting were accepted, by a unanimous voice vote. The minutes, as well as the several committee and ministry reports had been posted earlier to the St. Andrew's website, and paper copies were available at the meeting.

Elections: Junior Warden Dave Hunsche described the election procedures. Retiring vestry member Chuck Carlson then introduced the nominees for vestry (five to be elected for three-year terms, as the Vestry Class of 2019): Julie Case, Lon Cooke, Lauren Emerson, Frank Gordon, Beth Hoolehan, Amy Porter, Paul Wise, Allen Woodford. The candidates for Diocesan Delegate & Representative to the Huron Valley Area Deanery were Katherine Beck-Ei, Jonathan Gardner, Lucy Richert. Ballots were cast, and the judges retired for the counting.

Senior Warden's Report: As Senior Warden Carmela Brown was unable to attend, parishioners were urged to read her written remarks, distributed with the committee and ministry reports.

Treasurer's Report: Treasurer Norm Richert, presenting the annual financial reports and the 2016 budget, began by thanking Charles Carlson and Dave McCreadie whose work as co-chairs of the Stewardship Committee contributed so much to the financial strength of the past year. Gift income was strong, resulting in a budget surplus of \$32,000, despite the cost of a hard winter and several major building expenses, including first-floor bathroom remodeling, parking lot repairs, and completion of the rebuilding of the front steps.

Investment income, in the current economic environment, was not outstanding in 2015, as expected. Nevertheless, an annual transfer from invested principal to the 2016 operating fund budget is planned. This is in accordance with the current vestry policy, recognizing that the donors of these funds expected their contributions to be spent over time, rather than being held as investments indefinitely.

The Breakfast at St. Andrews, a separate corporation, also reported another extremely good year, thanks to the generosity of donors and the cost controls managed by director Morgan Battle.

The Organ: Rector Alan Gibson introduced Harry McLaughlin and Michael Field, representing the Organ Committee. He

stressed the importance of music to the Episcopal Church, since the earliest days of the Anglican tradition. The tracker organ contracted for St. Andrew's will enhance its musical ministry and worship for generations to come.

In turn, the Committee representatives reminded parishioners that the current efforts began twelve years ago, when the present instrument began to deteriorate. Several possibilities were considered, including rebuilding, or searching for used organs. In 2012, plans for rebuilding the gallery and install a new organ at the south end of the sanctuary did not receive enough support to proceed.

A new plan, devised with the help and approval of Richards, Fowkes organ builders will place a new organ in the northeast corner of the sanctuary, where a previous instrument stood decades ago. The cost will be \$1,830,000, of which two-thirds has already been pledged, by 25% of the parish's currently pledging members. A parish-wide campaign to raise the rest of the money will begin soon. The Committee, and its fundraising consultants, Richner and Richner, are confident that the campaign will not adversely affect the annual operating fund campaign.

In response to a question from the floor, the life cycle of tracker organs (with routine maintenance) was described as "hundreds of years."

By-law amendment: St Andrew's by-laws require that "at least one and a half times the number of candidates as there are terms expiring" be nominated for election at each Annual meeting. This means that at least eight individuals must agree to be nominated and run for five open seats on the vestry. Finding this number to run each year has proven difficult for many years.

Accordingly, Junior Warden Dave Hunsche proposed a change approved by the Vestry, to Article IV of the By-laws, replacing the word "fifteen" with "twelve" and the word "five" with "four" in paragraph 4.01 Number and Term." When fully implemented, this would reduce the size of the Vestry to a number, twelve, used at St. Andrew's in relatively recent years.

The motion was passed by a show of hands, with two votes of "no."

Election results: The ballots having been tallied, the election judges reported the choice of Julie Case, Frank Gordon, Amy Porter, Paul Wise, and Allen Woodford as members of the Vestry. Lucy Richert will serve as Diocesan Delegate and Huron Valley Deanery representative, with Katherine Beck-Ei and Jonathan Gardner as alternates.

The Rector closed the meeting by saying that he would always be grateful for the generosity of the parish in providing for his sabbatical.

There being no new business to be addressed, Chuck Carlson moved for adjournment (Sharon MacBride seconding), and the meeting closed at 11:55 a.m.

Respectfully,
Allan Stillwagon, Secretary

Reports of the St. Andrew's Vestry

Nominating Committee

The Nominating Committee, consisting of Robin Berry, Michael Field, David Hunsche, Felicity Thompson, Robert Westveer, Marcia Wilkinson and chairperson Georgiana Siehl wish to submit this list of candidates for the open positions of the Vestry and Convention Delegate/Alternate, to be chosen by the St. Andrew's parishioners at the Annual Meeting to be held on January 29, 2017.

The Committee presents the following as worthy candidates for the Vestry Class of 2020:

Jackie Doneghy, Ransom Duncan, Ola Kolawole, Dan Patch, Bruce Robinson, JoAnn Socha, Larry Tweedle

And the following as worthy candidates for the Convention Delegate/Alternate:

Katherine Beck-Ei, Patricia Lyndale

The Vestry

The following members of the Vestry are retiring after three years of service to St. Andrew's:

Robin Berry, Michael Field, David Hunsche, Robert Westveer

The following Diocesan Convention Delegates/Huron Valley Deanery Representatives are retiring after three years of service to St. Andrew's:

Felicity Thompson, Marcia Wilkinson (alternate)

The following members of the Vestry have resigned due to moves out of the area.:

Rachel Diem (Class of 2017)
Patricia Compton (Class of 2018)

The thanks of the congregation, the Vestry, and Rector are extended to each of them for their efforts on behalf of Christ and His Church at St. Andrew's.

The following Vestry members remain:

Steve Hastings	January, 2018
Sharon MacBride	January, 2018
John McLaughlin	January, 2018
Georgiana Siehl	January, 2018

Julie Case	January, 2019
Frank Gordon	January, 2019
Amy Porter	January, 2019
Paul Wise	January, 2019
Allen Woodford	January, 2019

The following Diocesan Convention Delegates/Huron Valley Deanery Representatives remain:

Chris Siehl	January, 2018
Lucy Richert	January, 2019

Vestry Summary

The vestry's work in 2016 followed a familiar path, with most attention paid to the organ replacement project and church finances, based upon the foundational work of the Finance Committee. As the year began, cuts were necessarily made to the 2016 Outreach budget, but the independent Breakfast Program budget has remained healthy throughout the year.

The organ replacement project, approved at the end of 2015, continued to move forward, into a broader fundraising phase, anticipating a 2017 parish-wide capital campaign in support of the organ.

As always, care for St. Andrew's well-loved but aging buildings and grounds required attention, focusing this year on drains in the parking lot, replacement of walkways and slabs, old lighting, kitchen repairs and the inevitable unexpected leaks and bumps in the night.

No vestry year would be complete without intense discussion of the coffee hour, including its physical space and its place in the social and ministerial life of the church. In 2016, the vestry was fortunate in having a particularly active and helpful Welcome Committee that managed the transition to new territory and tried new ways to reach out to newcomers. Everyone who visits the Welcome Desk now receives a follow-up call, and "Newcomers" and "Newcomers at Heart" gatherings have been held.

The vestry also pays close attention to the health of the Christian Education program, reviews the success of the Breakfast Program at every vestry meeting, and oversees (and appreciates) the work of the several committees and ministries that strengthen the fabric of parish life.

At every opportunity, the vestry reviewed and approved changes in parish practices, usually suggested by Parish Administrator Kathy McPherson, for cutting costs – including changes to LED lighting, lower printing bills or a major change in the distribution of the newsletter, reducing postage expenses substantially.

Although the principal work of the vestry is in overseeing the fiscal and programmatic life of the parish, it is not unmindful of the need to also take a larger view. The constantly changing membership of the group provides a steady stream of new views and ideas, a small but meaningful change from times when vestries may not have changed much over long periods of time. A change in the by-laws at the beginning of the year has greatly improved the yearly search for candidates for election. The St. Andrew's Vestry is especially and perennially concerned about the workload of its very small staff, and heavy reliance on volunteer clergy. Each year, including 2016, generates concerned discussion about the future.

Report of the Senior Warden

St. Andrew's continues to be a thriving parish! 2016 was a busy year. As Senior Warden I have been privileged to witness the weaving of God's handiwork through the people of our church. Our community thrives because of each and every one of you and all that you do. Each member is an integral part of our being and "well-being," which shapes the character of our congregation. We are: music lovers, fun lovers, hard workers, team players, compassionate persons, family supporters, spiritual educators, good listeners, responsible stewards, and so much more.

We are blessed with many talents and gifts of our clergy, staff and members. The Rev. Alan Gibson, aka Fr. Alan, is an amazing spiritual leader! I appreciate his gentle but strong manner. I hear over and over again: "He is always there for me." As Senior Warden I have come to appreciate, on a deeper level, how well Fr. Alan manages, not only spiritual matters, but also the administrative "nuts and bolts" of our church. Right behind Fr. Alan is an amazing volunteer clergy and administrative staff. I appreciate the commitment and generosity of our Priest Associates the Revs. Sally Webster, Charles Witke, and Sally Boelter. I also appreciate our Priest Assisting volunteers the Revs. Walt LaBatt and Lew Towler. I appreciated and, as so many others, sorely miss the late Rev. Robert Bickley who died in October.

I feel blessed that the staff at St. Andrews is so competent, loyal and nurturing. When thinking about how to "list" my appreciation for each person, I decided to go with alphabetical order and a comment.

Morgan Battle, Breakfast Program Director – her expertise with running a community kitchen, connections for fundraising, along side her compassion for the Breakfast Guests exemplify a life where "giving to the least of us nurtures the best in us."

Carol Andrews Ferguson – Director of Children and Youth Ministries – her understanding of and commitment to children, youth and families coupled with her amazing organizational skills and beautiful smile qualify her as "Church School Super Woman."

Deborah Friauff, Director of Music – her talent and sensitivity as a musician and composer is a gift to us all. She exemplifies how music can become deep and meaningful prayer.

Nancy Heusel, Director of Theatrical Ministries – What fun and joy her productions bring to us!

Matthew Marsh, Sexton – A man for all seasons: What would we do without our grounds and building keeper, salter of sidewalks, mower of the lawn and bell tower ringer?

Kathy McPherson, Parish Administrator – Mother of our church office! Kathy is a talented, sensitive and integral part of the "behind the scenes" workings of the church.

Kate Riedel, Communications – Kate's gifts for color, design and willingness to help in a soft, quiet manner are appreciated. Her gift of transforming ordinary information into a pleasing layout is wonderful.

Kim Tucker-Gray, Finance Administrator – her precise and legible bookkeeping skills as well as patience when answering questions make Kim worth her weight in gold (pun intended!).

I would like to thank the Vestry for their work this past year. Overseeing the operations of the church has been a smooth run because of this fine team with whom I've had the privilege of being part of. I am grateful to the following Vestry members who served the last three years and will be rotating off the Vestry: Robin Berry, Michael Field, Dave Hunsche, Bob Westveer; also to Patricia Compton who will be moving to another community after serving on the Vestry for two years. Thank you also goes to our Convention Delegates Felicity Thompson (retiring 2017), Lucy Richert and Chris Siehl.

Appreciation needs to be expressed to those supporting the ministry and fulfilling governance roles: Norman Richert, our treasurer; David Hunsche, retiring Junior Warden, for his work with the Finance Committee; and Allan Stillwagon, secretary for Vestry and the Annual Meeting. Thanks also to the Stewardship Committee whose leaders, Charles Carlson and David McCreadie, help us make thoughtful contributions to the operating budget.

The Vestry continues to oversee the organ campaign. The hard work and loving commitment of the Organ Committee is amazing. We are proud to support this project so that our legacy of offering quality music in worship can move across the generations. I'd like to express special thanks to the Rev. Sally Webster for sponsoring the Pigs for Pipes fundraiser. Her October event brought in over \$4,000 and was lots of fun.

In June the Vestry was pleased to support the J2A Pilgrimage. The pilgrims went to Harper's Ferry, the Appalachian Trail Conservancy and National Cathedral in Washington, D.C. This segment of the Christian Formation program offers a priceless spiritual experience for our young teens.

In November the Vestry supported an all-night election Prayer Vigil on the eve of Election Day. A time for silent reflection, music, Compline, and the comfort of community was appreciated.

In December, we had a chance to express our love to Fr. Alan as we helped him celebrate 25 years of priesthood.

We are a thriving church. Our mission is to embody God's love for the world through Jesus Christ. Your continued support through devotion, volunteer work, stewardship, and outreach makes this mission possible. I encourage you to step forward in any way you can to be an active participant in the St. Andrew's Church community.

-- *Georgiana Siehl*,
Senior Warden

Report of the Stewardship Committee

2017 Annual Giving Campaign

Co-Chairs: Chuck Carlson, Dave McCreadie

Committee Members: Scott Gerstenberger, Alan Gibson, Norm Richert, Jim Schaefer, Harry McLaughlin, Derek Peterson

The Stewardship Committee continues to appreciate the partnership of the St. Andrew's family in giving their time and financial resources to maintain and grow our parish ministries and spiritual home. As always, there is a never-ending need for God's work; we are grateful for and celebrate what the St. Andrew's family has done in 2016 and pledges to do for 2017.

2017 Campaign Goals

- A. \$900,000 in commitments.
- B. Increase the number of pledges, working towards full participation of the parish.

Activities

- A. Early outreach to parish in June with a Stewardship letter as a look-ahead to the Fall campaign
- B. Network articles September – January.
- C. Compose, print and mail campaign tri-fold and pledge card
- D. Four mailings to seek and solicit pledge responses for 2016 campaign.
- E. New leaflets in bulletin on successive Sundays in Sept-Oct to highlight different ministries of St. Andrew's, and the Stewardship support they require
- F. Three pulpit talks by members of the parish; Allen Woodford, Hilli Hockett, John McLaughlin
- G. Fr. Alan's Annual Giving Sermon; October 9.
- H. Pledge Card Sunday, October 16.
- I. Phone outreach to families who had not yet sent in pledge card (mid-Nov, early Jan)

Current Status

As of 1/18/17, 285 pledges have been received for a total of \$743,881. This includes \$12,344 in new dollars – dollars not received in 2016. At the same time last year, we had we had 315 pledges for \$768,049. This is an overall decrease of 3.1% from last year, and we are currently at 82.6% of our goal of \$900,000.

Overall Summary

- The Committee is grateful for the continued generosity of the members of St. Andrew's. Although the 2017 pledge drive results have lagged behind the pace of previous years, the committee has been working hard to 'catch up' and at least get us back to previous levels. A significant decrease in pledge revenue could potentially result in spending reductions for St. Andrew's many ministries and operating budget.
- 41% of the approximately 690 families at St. Andrew's have continued to sustain financial stewardship.
- As Committee members look ahead to the work for the next Campaign (2018), we urge the members of the parish to participate and to give us feedback. We are always open to suggestions on how we can improve the Pledge Campaign and make it more effective. If you would like to respond, please contact any of the committee members listed above.
- Special thanks as always to Kathy McPherson and Kate Riedel, who help our committee in many significant ways. We are very grateful for their continued, outstanding support of our efforts.

-- *Chuck Carlson and Dave McCreadie*

**Financial information will be available
at the Annual Meeting on Sunday, January 29.**

Reports from St. Andrew's Clergy

The Reverend Sally Webster, Priest Associate

I am blessed by my St Andrew's family and I am thankful to God for allowing me to serve you as a priest and friend.

My Pigs and I thank you for your support of "Pigs for Pipes" the pigs earned just over \$4,000 for our new organ. I hope that each of you who purchased a pig are enjoying your new friend. You know pigs are highly intelligent creatures.

Thanks to all who helped in the preparations for the "Pigs for Pipes" event and for all who attended and created the wonderful party atmosphere.

I pray that 2017 will be a year of reflection and renewing for us all.

The Reverend Charles Witke, Priest Associate

Parish duties this past year have included the familiar, and ever-gratifying, rounds of church liturgies, hospital, nursing home, and house calls, Bible study, individual meetings with parishioners, and staff meetings. Hospital, home and nursing home visits gained a new dimension when I was confined for a few weeks this autumn; steady clergy and lay visits did much to bring me through this, and I learned how significant such visits can be, along with letters and telephone calls. Now back on my feet, I look forward to soon being a more enlightened participant in such pastoral activities, as well as taking my assigned roles in Sunday and weekday services, conferences, and classes.

Report of the Church School at St. Andrew's

The mission of our Church School is to nurture the gift of faith as we share the good news of Jesus Christ.

We continue to further the goal of "building connections" in all aspects of our children and youth ministries program for approximately 60 children and 70 youth in the Church School. In particular, the 2016-2017 Church School year will focus on instilling a love of the Bible and help shape and guide children in their natural capacity to receive and understand God's love for them. For our teens, we hope to help them understand God's Word is a powerful force in their lives and can help them 'fit the pieces together' realizing the truths of the Bible form a foundation to their everyday lives.

We are working towards team rotations in each classroom. This year the formalizing of "Helping Hands" in the preschool through elementary grades encourages parent and parishioner participation in the classroom. This increased involvement has been a tremendous help, providing back up for teachers, adding an extra set of hands when needed, and also occasion to share their own story of faith. Our youth, too, have seen a very involved parent support network with fundraising and organizing social activities. This collaborative effort of parishioners, parents, families and teachers demonstrates to our children and youth the all-important inner-workings of a faith community and strengthens the learning partnership between home and the Church School.

-- Carol Andrews-Ferguson,
Director of Children & Youth Ministries

*Let the little children come to me, and do not hinder them,
for the kingdom of heaven belongs to such as these.*
(Matthew 19:14)

Curriculum Summary

We began a new curriculum for elementary age from the Virginia Theological Seminary. All lessons are supplemented with activities and content that mirror St. Andrew's liturgical and seasonal events such as All Saints and the Scottish ConneXion.

Godly Play®
*Morning Glories
Preschool and
1st grade*

An interactive and sensory approach that shares Bible stories, encouraging children's exploration of their thoughts, ideas and feelings about the story in imaginative and playful worship.

**EEC Episcopal
Children's
Curriculum®**
2nd-5th grade

A thematic curriculum designed to follow the overall Biblical narrative with Bible based and liturgically oriented lessons over a three-year cycle. Lessons structured on four foundations: Old Testament, New Testament, Sacraments, and the Church.

**Journey to
Adulthood®**
6th-12th grade

This mainstay youth faith formation curriculum is a six-year program that runs in three two-year cycles, building a strong sense of community through Sunday lessons, Bible study, prayer, outreach, ministry, and social outings.

Years 1 & 2: Rite 13 **Years 3 & 4:** J2A
Years 5 & 6 (+HS Seniors): YAC

Children Curriculum Enhanced Activities

- Baptism of Our Lord: A special lesson in the chapel, children baptized baby dolls
- Seder Meal: A church school-wide event held during Lent, saw a record of 80 participants share the events of the Exodus story, Passover and reflect on the remembrance of Christ's last supper.
- Martin Luther King Chapel Gathering: A special march in the chapel
- Instructed Eucharist: Fr. Alan led the elementary grades through an Instructed Eucharist after the children studied the Liturgy of the Word and Eucharist, created their own Liturgy Bulletin, and explored each of the sacraments.
- Faith Explorers: Faith Explorers is designed to be a fun, engaging, and hands-on activity for children to learn about the history and hidden treasures of our church with clergy support from Fr. Alan and the Rev. Sally Webster.
- Special St. Francis of Assisi, All Saints and St. Andrew's patron saint lessons
- Music & Movement: Music around the world monthly Chapel gathering January through June 2016 and a special Haitian Celebration in December 2016.
- Marketplace: Annual Vacation Bible School Camp
- Summertime Storytime: Special stories and crafts during the 10:00 am service

Caring & Sharing Outreach Initiatives

The Church School stresses the importance of reaching out to others and have sponsored a foster child for nearly 30 years. All ages are encouraged to reach out to others with compassion and care, individually, as a class, and as part of the Church School as a whole. Some of the year's outreach initiatives include:

- Valentine cards made in the classrooms and mailed to our homebound parishioners.
- VA Hospital collection of personal care items, crafts and undergarments as well as each class made no-sew fleece lap blankets and greeting cards.
- CROP Walk Washtenaw County: Rite 13 youth raised \$600 for their September walk.
- Hope for Haiti Project: Preschool through elementary grades made "Rudy the Reindeer" candy canes for donation and raised \$165 to send to Episcopal Relief & Development/Hurricane Matthew Response
- Adopt-a-Family Ingathering: J2A provided gifts for two individuals
- Joveline Devil: Church School Haitian foster sister through Plan USA (Advent & Lent Offering)
- Breakfast Program: youth groups volunteer monthly

Health & Safety

- Safeguarding God's Children teacher training and certification, Diocesan compliant

- Fire Drill conducted in October during Fire Safety Awareness week
- Classrooms and toys routinely sanitized
- Allergy and medical alert lists maintained and provided for each classroom

Middle & High School Youth

The fall of 2016 began a new two-year cycle with a fresh group of Rite 13 members, a new J2A class beginning their pilgrimage endeavor and a group of young adults returning from their pilgrimage fruition, ready to assume their adult ministries as Young Adults in the Church. The youth groups participate in Sunday lessons, social outings, ministry, fundraising, the Breakfast Program and other outreach initiatives.

Rite 13 Celebration: Members from the Rite 13 class were honored at the Celebration of God's Gift of Manhood and Womanhood. This year's program was greatly enhanced with some of the class members sharing personal scripture reflections, a rehearsal/brunch and parish wide celebration.

Pilgrimage: J2A concluded four years of study with their capstone Pilgrimage to Harpers Ferry, WV and Washington, D.C. in June 2016. This transformational passage included many moments of spiritual wonder of God's presence as revealed through historical remembrance, an environmental service project on the Appalachian Trail, nature's sacred places, the National Cathedral, in prayer and reflection, and the joy of sharing the journey. (Note: St. Andrew's first J2A pilgrimage was to Boston in 2002. Past locations include: Santa Barbara, Denver, New York City, San Diego, Oregon, and San Francisco.

Young Adults in the Church (YAC 10/11/12 grades) assimilate adult responsibilities in the life of the parish and begin confirmation preparation and discernment for the spring of 2017. Our charge is to guide, support, mentor and most importantly embrace these young adults as they seek to understand "who they are and who God has called them to be" in the next phase of their adult journey.

Summary of Youth Activities

- Leap of Faith Party: Homemade Pizza Party and drumming lesson presented by George Watson explored the music, rhythm and spiritual powers of "drumming".
- Carnivale: Rite 13 hosted a Cake Walk & J2A hosted a Pancake Breakfast.
- Seder Feast: Biblical character roles of Moses, Pharaoh, played by youth groups.
- Liturgical Heritage Lesson: Explored the origins, context and faith expression in African-American Spirituals and Gospel Music presented by Jackie Doneghy and Pamela Ruitter-Feenstra.
- Easter Egg Hunt: Rite 13 class hosted children from the family service and church school classes on Easter morning.
- Rite 13 Celebration: Rehearsal, reflection, church ceremony, memory book and words of wisdom, a collection of thoughts and guidance from parishioners included in the memory book.

- Marketplace: Annual Vacation Bible School with about 20 youth and adult volunteers from St. Andrew's
- Art Fair Parking: J2A fundraiser.
- Youth Forum: Hosted by Fr. Alan in the fall, with an open discussion on current issues and concerns including the election cycle and the tragic loss of six teenagers locally.
- Fr. Alan Visits: Discussions on spirituality, religion, doubt, faith, and his own personal faith experiences and journey.
- J2A Pilgrimage to Harpers Ferry/Washington, D.C.: The eighth group was comprised of 14 youth, four adult chaperones, and two junior team leaders.
- YAC Liturgy: The pilgrimage members (now recognized as Young Adults in Church (YAC)) shared their Pilgrimage story with the congregation in October and are welcomed by parishioners as full adult members in the life of the parish.
- CROP Walk
- J2A's annual corn maze & cider outing (hosted by the Duncan family).
- Parent Youth Program Info Meetings conducted with respective youth groups of R13 & J2A.
- J2A fundraiser at intermission for *See How They Run*.
- Pigs for Pipes Organ Fundraiser: J2A provided a pig roast luncheon as a fundraiser.
- YAC Café HS Seniors casual informal meetings with mentor Georgiana Siehl.
- Youth participate in ministry as acolytes, ushers, lectors, ushers and volunteer monthly at the Breakfast.
- Graduation: 10 high school graduates recognized in 2016.

Traditional Seasonal Events:

We embrace and enjoy these occasions as opportunities for our children, youth and our parishioners to experience St. Andrew's as a very special place.

- *Carnivale* pre-Lenten celebration, pancake breakfast and youth fundraiser
- *Ash Wednesday Family Service* bury the Alleluia Scroll
- *Easter Egg Hunt* hosted by Rite 13
- *Supper Theater* springtime musical and J2A fundraiser
- *Pentecost Celebration* Cake balloons and pinwheels
- *Senior High School* Recognition
- *Lunch on the Lawn* All parish appreciation and end of school year luncheon
- *Marketplace Summer Vacation Bible School*
- *Ice Cream Social* Welcome back to Church School
- *Church School Open House & Luncheon* showcase classrooms activities, lessons and learnings. Learning Development Goals, lesson work, activities and learnings in a concise manner using photos, matrix grids, documents and even favorite crafts.
- *Thanksgiving Pie Sales* J2A fundraiser

- *St. Nicholas Party* luncheon, decorate the Parish Hall tree with ornament crafts created for Breakfast guests
- *Christmas Eve Candlelight Reception* special time to enjoy the spirit of the season

Appreciation & Gratitude

The twenty-four new and returning teachers in the Church School care deeply for the children and youth of St. Andrew's. Each person brings something special that leaves an everlasting and meaningful contribution to the faith formation experience. We are so thankful for their dedication.

Nursery: Pauline Perrera & Sadeepa Munasinghe

Morning Glories: Melissa Atienza, Doug Cash, Liz Halgren

K/1 Grades: Jon Cannata, Laura Cannata, Teresa Hatcher, Becky Peterson

2/3 Grades: Roshayne Jaimon, Jean McKim

4/5 Grades: Linda Hastings, Sue McCreadie

Rite 13: Suzy Bender, Mary Jane Medlock, Mil Taylor

J2A: Jennifer DeBord, Julie Merz, Chris Watson, Scott Grey (Sept-Dec)

YAC: Monica Dering, Dar Matthews, Ann Scott

High School Seniors: Georgiana Siehl

A special thank you to:

The office volunteers that help support many of the church school classroom and event preparation tasks: Stephanie Barker, Sharon MacBride, Elaine Mouradian, Marilyn White and Mary Jane Williams.

Elizabeth Merz, starting her high school experience this past fall, provided a great deal of extra help in making additional lap blankets in early June for the Veteran's Hospital and assisting in organizing materials for the classrooms and help on special projects.

Becky Peterson for her leadership in the preschool through first grade Godly Play curriculum development, scheduling and training for our newest early education teachers.

Carla Webb our wonderful housekeeper who is so willing to help with organization and care of the classrooms as well as the many Church School events.

Chris Bickley and Dan Brown for their gracious support of all things "electronic" especially the new sound system used in the Supper Theater.

Norm Richert for his long time support and leadership of our YAC young adults at the Fifth Sunday Breakfast Program.

Sarah Inwood, Pamela Ruitter-Feenstra & Georgiana Siehl for their willingness to always provide help, back-up and support in the Church School program.

Thank you to each and every parishioner that has passed through these beautiful walls bringing to life a warm and welcoming place of joy for our children and youth. Thank you too for your encouragement, support, and your gifts of rich tradition and new beginnings.

Reports of Outreach at St. Andrew's

Episcopal Health Ministries

Our Episcopal Health Ministries celebrated eleven years of effort in October. In 2016, the group's orders of business have been:

- to offer blood pressure screening every Second Sunday
- to continue a Driving Ministry which provides parishioners with rides to health care appointments
- to continue in follow-up to a 2013 parish-wide survey on End-of-Life issues. In November we provided a small-group seminar, where we showed and discussed the film, "Being Mortal". This "Conversation Sabbath", about Medical Decision-Making issues, was well-attended and well-received. More to come!
- to continue to maintain our AED, and provide parishioners, parish office staff, and clergy with annual AED/CPR refresher classes
- by utilizing the services of the Michigan Visiting Nurses Association, in 2016, we provided seasonal flu shots for 37 parishioners
- along with the flu shots, we held a "Drug Dump" event, filling a 5-gallon bucket with unwanted or expired medications, which were then appropriately disposed
- there is a link to "Episcopal Health Ministry" on the St. Andrew's website, with a link to "Resources", including Advance Care Planning http://standrewsaa.org/uploads/File/EHM_Resources.pdf

We always welcome new members!

Current Members: Katherine Beck-Ei, Sue Bickley, Karen Bombery, Pam Dooley, Ann Garvin (Convener), Mary Hunter, Patricia Lyndale, Mark Pavach, Marcia Wilkinson.
Support Staff: Dan Hunter, Chris Bickley, Steve Hastings.

-- Ann Garvin

Oasis

*Oasis Transgender Bisexual Lesbian Gay (TBLG)
Outreach Ministry thanks St. Andrew's for its support.*

Oasis Board: Bob Westveer (Treasurer), Jim Toy (Secretary), The Rev. Jimmie Sue Deppe, The Rev. Dcn. Jenny Ritter, Barbara Mackey King (President Emerita), Angelo Angelocci (Emeritus), The Rev. Dcn. Thalia Johnson (Emerita), The Rev. Canon Lisa Tucker-Gray (Hon.)

Oasis Program Coordinator: The Rev. Joe Summers

Oasis Volunteers: Including Charles Ciccarelli, Martin Heggsted

Oasis Mission Statement: The Oasis is a justice ministry of cultural and racial diversity in the Episcopal Diocese of Michigan, reaching out to all who experience prejudice and oppression because of their sexual identity, gender identity,

gender expression, or sexual orientation, and ministering to their families and friends. Oasis offers reconciliation, education, liberation and hope to all who seek sanctuary, empowerment, justice, and peace. Oasis is called to celebrate the leadership of TBLG persons in the Episcopal Church; to educate the Diocese about sexual identity, gender-identity, gender-expression and sexual-orientation concerns, transphobia, biphobia, and homophobia; and to encourage parishes to actively welcome and affirm TBLG people, their families and friends.

- * *Founded on our Baptismal Covenant* *
- * *Claiming the Gospel promise of liberation* *
- * *In solidarity with the prophetic witness of scripture* *
- * *Embodied in justice, hospitality, and love* *

OASIS, with the support of the Diocese and St. Andrew's, Ann Arbor, carried forward their outreach ministries in 2016: The Rev'd Joe Summers facilitated a workshop on "Human Rights for All" as part of the Ann Arbor-based Interfaith Council for Peace & Justice's "Connect & Act: Building the Movement for Racial & Economic Justice"; this was the first program the ICPJ had ever offered on human-sexuality issues and Oasis was requested to lead it . . . Oasis co-sponsored with Inclusive Justice Michigan and the Whitaker School of Theology a workshop at St. Paul's, Brighton on "Sword or Shield: Religious Exemption Laws" . . . at the annual Diocesan Ministry Fair Oasis presented a workshop on "Human Rights for all: The Intersections of Race, Class, Sexual Orientation & Gender" . . . Joe spoke at a Washtenaw Interfaith Coalition for Immigrant Rights rally opposing the deportation of a gay Mexican man . . . Joe participated in a forum on "Marriage Equality & Religious Freedom" for the Religious Roundtable of Ann Arbor . . . Jim was a panelist on "Religious Freedom & Marriage Equality" at Crazy Wisdom Bookshop . . . Joe and Jim attended the Braun Court Vigil "Requiem for Orlando" commemorating the Orlando, FL massacre . . . Jim spoke at the Orlando Massacre Community Vigil at Hill Auditorium ; Joe organized clergy speakers, who spoke briefly . . . Joe and Jim helped plan and attended the LatinX Heritage Month National Coming Out Day event, "Reflections on the Queer LatinX Catholic/Christian Experience" . . . Jim spoke at the Braun Court Rally commemorating the first anniversary of the 2015 "Day of Decision" . . . Joe led an Oasis Bible Study on "Jesus, the Good News, & the Purity Code" at St. Patrick's, Madison Heights . . . Jim provided information on social-justice advocacy for a film clip at the Neutral Zone . . . Jim spoke to 200 new U-M Social Work students about social-justice advocacy . . . Jim was interviewed about TBLGQIA issues and about the first (1970) Black Action Movement (BAM) at the University of Michigan for a vignette on the U-M Bicentennial to be produced on Detroit Public Television in partnership with the U-M . . . Jim participated in the production of "Letter to Anita", a film by lesbian activist Ronni Sanlo addressing Ronni's successful struggle to counteract Anita Bryant's 1977 anti-gay crusade . . . Joe spoke at a Community Soli-

arity Rally at the Washtenaw County Courthouse . . . Jim attended a “Supper with Jim Toy” event with U-M students to discuss human-rights activism . . . Jim spoke at a “Queer History Lunch” in Detroit . . . Joe and Jim organized and facilitated on “Oasis Hymnraiser” at St. Clare’s/ Temple Beth Emeth .

OASIS provided counseling, consultation, and referrals to other sources of support for persons struggling with their gender identity or sexual orientation or who are oppressed by prejudice, ignorance, misinformation, harassment, discrimination, or assault . . . held six Executive Board meetings . . . Oasis renewed its invitation to Diocese of Michigan congregations to become “Welcoming & Affirming” supporters of TBLG individuals, their families, and friends, in the context of Integrity USA’s program, “Believe Out Loud” . . . worked closely with congregations in the Huron Valley Area Deanery.

-- Jim Toy

Outreach Ministry

The Outreach Committee seeks ways to support the mission of the church (both St. Andrew’s and the national church) by identifying volunteer opportunities for parishioners, coordinating activities to raise awareness for a variety of causes and organizing drives to provide for the less fortunate.

The generosity of the parishioners at St. Andrew’s who gave of their time, donations and prayers in support of each of these projects has been exceptional.

2016: 12 Months of Outreach

- January:** MLK Walk, Rotating Shelter
- February:** Rotating Shelter *(continued)*
Episcopal Relief and Development Sunday,
BreakFEST
- March:** Foot Care Product Distribution
- April:** Food Drive
- Summer:** Community Gardens,
Water Drive
- September:** Food Drive
CROP Walk
- October:** Habitat for Humanity Build
- November:** Discussion of Syrian and Somalian
Refugee Relief
- December:** Adopt-A-Family Gift Program,
Hat, Glove, Scarf Distribution

Grants Committee

In addition, the Outreach Committee coordinates the Grants Program which provides support for various worthwhile community organizations. Keeping in mind the mission of each organization and the mission of St. Andrew’s, the following services have been awarded grants by St. Andrew’s:

- **Avalon Housing** develops and manages permanent supportive housing for people who are homeless and have a mental or physical disability plus they provide services to help these residents maintain housing stability, increase self-determination and build community. *(\$2,000)*
- **Interfaith Council for Peace and Justice** brings together people of various faiths who believe wise stewardship of the environment and promotion of social, political and economic justice are religious responsibilities. CROP Walk is one of the many functions it organizes. *(\$700)*
- **Interfaith Roundtable** brings clergy and lay people of various faiths together to respond to shared concerns in an effort to eradicate misconceptions, misinformation and prejudice across the religious landscape. *(\$250)*
- **MISSION** provides a warming center for the homeless in the cold months in addition to year-round meals, showers, laundry facilities... and a caring community. *(\$2,250)*
- **Prisoner Reentry Program’s** mission is to significantly reduce crime and enhance public safety in Washtenaw County by implementing a seamless system of services for offenders from the time of their entry to prison through their release, transition, community reintegration and aftercare in the communities to lessen the chance of them becoming repeat offenders. *(\$1,000)*
- **Religious Action for Affordable Housing’s** mission is to improve the supply of permanent affordable housing in Washtenaw County. *(\$1,000)*
- **Shelter Association of Washtenaw County** provides safe, warm housing for individuals and families in need, with the goal of helping them find housing stability and a sustainable income. *(\$2,000)*

-- Ginger Kinney

Reports of Parish Life at St. Andrew's

Bible Study

On Thursday mornings at 10:00 am St. Andrew's hosts its weekly Bible Study. This weekly study has been in place for more than 20 years. Bible study is led by the clergy person who will be preaching the following Sunday and focuses on the readings for the upcoming Sunday services, lively discussion is encouraged. All are welcome to join us.

Coffee Hour

A social coffee hour is held each Sunday following the 10:00 am service. The parish is invited to take part in this weekly fellowship opportunity. Pauline and Sadeepa Munishinge are in their third year of setting up and serving the coffee hour. Members of the Welcome Committee and other interested parties contribute the snacks.

Eucharistic Bread Baking

Do you like to bake? The church is looking to add new bread bakers to our bread-baking rotation. Bakers work from a provided recipe, baking five loaves of bread on Friday and taking bread to the sacristy on Saturday mornings. Volunteers sign up to bake once every one or two months.

Anyone interested in signing up for this satisfying endeavor should contact Elaine Mouradian (headlye@gmail.com) to become part of the rotation. Recipes and instruction are available.

It's been a pleasure working with the other bakers and I look forward to meeting any new persons who would like to join us.

Current Bread Bakers: Claire and Harry McLaughlin, Katie Koch, Liz Sweet, Nancy Borgeson; Roger King, Kris Hermanson Briegel, Dennis and Jeanie Powers, and Elaine Mouradian.

-- Elaine Mouradian

Funeral Reception Committee

The funeral receptions committee "meets" very sporadically, that is, we are only active when the need arises, and in 2016 we had seven receptions following services between mid-October and the end of the year, and just one earlier in the year. What we do is set up the Parish Hall or Lounge (depending on the number of people expected) with white tablecloths and a buffet table, bake cookies, serve refreshments and beverages using St. Andrew's beautiful silver pieces, and clean up afterward. Sometimes the family chooses to have the reception catered and then we work with the caterer.

Those helping regularly are Sharon and Phil MacBride, Julie and Bob Lewis, Lucy Richert, Marilyn White, Carol Magee, Mary Edwards, Patricia Bard, Liz Sweet, Lorraine Field, and Harry and Claire McLaughlin. We also have eight additional

parishioners who regularly contribute cookies. If you would like to add your name as a helper or cookie provider, please email me at clairesmclaughlin@gmail.com.

-- Claire McLaughlin

History and Memorials Committee

St. Andrew's History and Memorials Committee met ten times in 2016. There are 4-6 active members.

Activity for the year 2016 included:

- A History Column is included in the bimonthly Network. In 2016, the column reported on the Choir Benches, the Bach Window, the St. Margaret Window, the East Window, the Veneralbe Bede Window and the St. Paul Window.
- Monthly Docent tours after the 8:00 and 10:00 services are scheduled for the third Sunday of each month. The Stroh and Schenk Screens, removed in 1995 and converted into choir desks in 2006, were featured in January. The remainder of the Docent Sundays featured windows. A handout was prepared for those attending, and an insert in the Sunday Bulletin is included which features the window to be presented.
- An outside lecture was presented at the Women's City Club DAR meeting in May which featured an illustrated presentation on "St. Andrew's History, Part II, 1900-2000".
- A box of photos from the family of the late Barbara Becker, who was responsible for setting up the Church Archive, housed in the Acolyte Room in Page Hall, have been reviewed and filed when members could be identified. All Members are encouraged to contribute items of church interest to the Archives when culling accumulated material at home.
- The committee received a request for a plaque to be mounted between the Bach and Brahms windows from Ann Rounds, the daughter of Bill and Fran Rounds, who now live in California. The Rector is seeking more information regarding this request.

- Memorial Garden interments in 2016 include:

Sara Anne Becker (1933-2016)
Ebba Louise Bick (1923-2016)
The Rev. Robert J. Bickley (1928-2016)
Florence "Eleanor" Brown (1924-2016)
Susanna Cockrell (1921-2016)
Erich P. Hofacker, Jr. (1928-2014)
Paul Gordon Johnson (1919-2016)
Gloria Tillman Lake (1920-2016)
Walker M. Lang (1924-2016)
Anne Katharyn Piehl (1947-2016)
Dorwin Tedder (1918-2016)

-- H. M. Hildebrandt

Parish Callers

In 2016 there were 14 homebound parishioners visited by 14 callers with a back-up list of 5 available callers.

Begun in 1992, Parish Callers is a service available to parishioners who are mainly confined to their place of residence, be it for a short or long period. This “ministry of presence” is an effort to keep in touch and maintain a church connection with those people by phone or visit, and fill their needs for support, social contact, or simple errands as appropriate. It is coordinated by Julie Lewis under the auspices of Father Alan Gibson.

The annual meeting of Parish Callers was held on April 23, 2016; Justine Bykowski, retired social worker, gave a presentation on “In-Home Care and Senior Residences”. Her talk was part of the Michigan Department of Attorney General Consumer Education Program.

Parish Callers delivered flowers at Easter and Christmas to those unable to attend services. In addition to visits, short notes were sent on a regular basis to several homebound parishioners as a way of keeping in touch.

On the first Tuesday of each month an average of 5 parish callers attended the Eucharist, tea and social time at Glacier Hills Retirement Community; residents who needed assistance were escorted by callers. An average of 14 residents attended the service each month. Eucharist is celebrated by members of the St. Andrew’s clergy.

-- Julie Lewis

Saint Andrew’s Single Adults

Saint Andrew’s Single Adults Group is a group of senior single adults who gather to do activities together. We meet the first Sunday of the month in the Library on the second floor after the 10:00 service to do planning for the month. Bob Westveer and Carol Magee co-chair the group. We have had a very active group this past year and have welcomed several new members. We invite any senior adults to join us. We usually have a monthly brunch in a local restaurant of our choice. Often we attend parish functions as a group and also attend plays or concerts in the area. Recently some have met to attend movies in local theaters. We are a welcoming group and if you want more information please contact Carol (734-665-7449) or Bob (734-662-7403).

Welcome Committee

It is important for the life of the church that we would have a vigorous, thoughtful, and engaging approach to welcoming new arrivals. There is much work to be done. With so many people coming through the door, we need to find a way of getting folks folded into the church as participants in its ministries, as members of its committees, as co-workers in the congregation.

The Welcome Committee—which had fallen into abeyance for some time—was revived in summertime 2015 by a group of St. Andrew’s parishioners. Our attention has particularly focused on Sunday coffee hour following the 10:00 am service. In 2015 the coffee was relocated from the Parish Hall—which was hard to find for newcomers to the parish—to the lobby and the Chapel area. Space was at a premium, as the area available was insufficiently large, and some attendees felt harried by the setting. In 2016 therefore we relocated again, this time to the Lounge. This new arrangement seems congenial: there is ample seating, and we’ve set up tables and chairs to encourage comfortable and convivial conversation. All of this seems to have resulted in a somewhat larger attendance at coffee hour.

Alongside our work in coffee hour we have hosted one reception for newcomers to the church in November 2016. This session was well attended, and we intend to offer similar sessions in 2017.

There is more to be done in this area. We are keen to hear of good ideas, and we welcome new members to this important new ministry.

-- Deborah Linder and Derek Peterson, co-chairs

Report of Theatre at St. Andrew's

Report of the Director of Theatrical Ministries

Celebrating the Arts

We are deeply indebted to Fr. Alan for his support of the arts. And we thank YOU for your enthusiasm. Our group of players range in age from 3 to 83. I think most of them are glad they had the experience of going on the stage.

Spring

In the spring we combine all ages working together to produce our Supper Theatre. Last May we presented *Oliver!* with a large, diverse cast. I think it was wonderful. We have always appreciated the help that J2A has given, providing a delicious supper. Each year the teens raise funds for their Pilgrimage with this supper.

For several years Christine Silveira made costumes for our plays - you might say she spoiled us. *Oliver!* was the last show she did before moving to California. We miss her!

I am pleased to announce that in the spring of 2017 we will perform the wonderful musical *The Music Man* on May 13 and 14.

Summer

Each June we gather a troupe of players of all ages from St. Andrew's and call ourselves The Marketplace Drama Troupe. For four days last summer we appeared on the grounds of First Presbyterian Church and acted out "Life in Jesus' Times." The program is very educational and interesting, and we have been presenting it with First Presbyterian Church for more than 25 years.

Fall

In September we performed *See How They Run*, just for the fun of it. The cast was comprised of 'older' actors and the action took place in the rectory of an Anglican Church in England. Our audiences enjoyed the farcical humor, as did the cast. I thank Lucy Richert for her hard work as stage manager for this production.

Our Scottish Connexion was presented in November - with a live bagpiper! Flags, banners, kilts, and a bit of humor all added to this celebration of the history of St. Andrew's and reminder of our Christian heritage.

Winter

On Christmas Eve we presented *Outside the Inn*, a light-hearted approach to the Christmas story. It was warmly received at the 4:00 pm service and I believe the young people in it all really enjoyed themselves. Following the service and play, we held a lovely candlelight reception. A special thanks to Carol Ferguson and the Oatley Family for making it possible.

-- Nancy Heusel

Director of Theatrical Ministries

Report of Music at St. Andrew's

Report of the Director of Music

Writing this report always provides a wonderfully reflective walk-through of another blessed year of music making at St. Andrew's.

The St. Andrew's Adult Choir

The dedicated volunteers of the Adult Choir continue to practice on Thursdays from 7:15-9:15 pm, sing weekly at the 10:00 am liturgy, and provide leadership for many special services and concerts throughout the year. Our first concert of the year was Sunday, February 7, in which we celebrated African American Pride, singing Spirituals and compositions by André Thomas, Richard Smallwood and Adolphus Hailstork. The Epiphany season was short in 2016 since Easter Sunday fell very early, so it felt as though we had just finished Christmas and the next day Lent began! Holy Week is always a particularly busy time for the choir, and we prepared many wonderful anthems for Palm Sunday and Holy Thursday, in addition to chanting the Tenebrae Service on Wednesday, March 23. Easter Sunday was very special, made possible by collaborating with the Ann Arbor Camerata, a student orchestra directed by Victor Huls. We were able to present Mozart's *Missa Brevis K258*, selections from J. S. Bach's *Easter Oratorio* and Bach's *Orchestral Suite no. 3*, and we performed these works again in our final Music for Meditation concert aptly entitled "Again, I Say Rejoice!" on April 3.

After our summer hiatus, we jumped into the new season leading the Hymnraiser Hymnfest on Sunday, September 25. Special thanks goes to flutist Amy Porter for adding beautiful descants and melodies to our singing! For our November concert, the theme this year was All Saints, and the Adult Choir, along with members of the Vocal Arts Ensemble, sang *Missa O Quam Gloriosum* and the motet of the same name by Tomás Luis de Victoria.

We began the season of Advent at the 10:00 am service on November 27 by presenting the beautiful *O Antiphons* service featuring settings by Peter Hallock interspersed with Advent anthems, readings and carols, and accompanied by the procession of our beautiful banners. On December 18 we presented our traditional Christmas Lessons and Carols, including several arrangements of our traditional carols by Sir David Willcocks, as well as anthems by Herbert Howells and Ralph Vaughan Williams. On Christmas Eve the choir led the 10:30 pm service accompanied by chamber orchestra, and presented the concert version of Vaughan Williams' *The First Noel*. I'd like to thank Mary Bates for playing the piano so elegantly with the orchestra! The St. Andrew's Choir is so dedicated and works very hard to prepare the incredible volume of music that we are privileged to sing each year. We always welcome new members, so please consider a vocation to join the choir. We work hard, but we also enjoy fun and fellowship!

An extraordinary body of behind the scenes volunteers supports the choir. Lucy Richert and Dave Hunsche serve as our librarians and are of invaluable assistance in keeping all the music for all of the ensembles labeled, filed, sorted and organized! Chris Bickley has faithfully maintained our choir roster, served as our recording engineer and consistently and quietly keeps thirsty singers supplied with bottles of water. Donna Wessel Walker and Dennis Powers are deeply appreciated for their written musical commentaries on the hymns and anthems in the Sunday bulletin. I am also grateful to our communications coordinator, Kate Riedel, for all of the beautiful posters and concert programs that have added so much visual beauty to our public image!

Handbell Choirs

The St. Dunstan Bell Choir, directed by Suzanne Bender, continues to practice on Wednesdays from 6:15-7:45 pm, and plays once a month during the 10:00 am service. The St. Dunstan Choir has added grace and beauty to countless services through their special musical offerings and their accompanying many different liturgical responses and choral anthems, often requiring extra rehearsals. The Junior Handbell Choir has now become a part of the St. Dunstan Bell Choir, making it a truly inter-generational ensemble. Often the younger ringers use the handchimes with the bells, giving the overall sound a magical quality. Dave Hunsche continues to lovingly cook dinner for the choir every Wednesday night. I would like to thank him, Suzi, and all of the ringers for all of their work and their generosity of time and spirit.

Children's Choirs

The Cherub and Junior Choirs continue their formation and ministry. The Cherub Choir currently has eight energetic members and generally sings on the third Sunday of the month, both at the 9:15 am family service and at the 10:00 am service. The ages of the children are 4-7 years, and they are learning what it means to be a part of a group, as well as some basics about music reading, vocal production and general chorister protocol. This year, the Cherub Choir also participated in the Lessons and Carols service and the 4:00 pm Christmas Eve service.

The Junior Choir has four very talented singers, preparing many wonderful musical offerings each month, and also participating in many of our special services and concerts. Special thanks goes to Kira Shaffer, who bravely opened the Lessons and Carols service with the solo verse of *Once in Royal David's City*. We continue to participate in Evensong several times during the year, assisting with leading the chants and offering an anthem. Thanks to all the parents of the choristers who have assisted during rehearsals, and for their enthusiastic support of the Children's Choir program at St. Andrew's.

I am continually grateful to J Bennett who has faithfully served as the Cherub and Junior Choir accompanist, and has now become our official Organ Scholar. J has been studying organ for over a year now, and has not only played services in my absence, but now also accompanies the adult choir each week. J is also learning about conducting a choir, vocal production, and other things apropos to church music. J also played a brilliant solo organ recital on November 20 as a fundraiser for our new organ project. We are very fortunate to be able to encourage and support his exploration of the vocation of church musician, and to enjoy his tremendous music making in our midst while he does so.

Notable Performances

Our St. Andrew's community remains generous in sharing our beautiful building with the wider artistic community. Most of Ann Arbor's Academy of Early Music sponsored events are held here, because of the fabulous acoustics of our sanctuary and the welcoming attitude of the staff and parishioners of St. Andrew's. Special thanks goes to Kathy McPherson, who graciously works with all of the ensembles and me in scheduling outside musical events. This is a wonderful community outreach and service, and I want to thank all of you for your support of the arts and their potential for evangelization.

Other community ensembles, such as the Ann Arbor Grail Singers and the Vocal Arts Ensemble continue to present concerts in our church building as well as an increasing number of University of Michigan music students. In exchange for the use of our building, these groups or individuals give back to our parish community by sharing their musical talents with us either during the 10:00 am service as soloists or extra choristers for large works, by singing the Compline service, or by participating in one of our concerts, further enriching our parish musical life. Our own Music for Meditation series, which takes place 45 minutes before the 8:00 pm Compline service on the first Sunday of the month, continues to draw spiritual seekers, and really represents a "niche" within the musical life of Ann Arbor.

During 2016, in addition to the above-mentioned choral presentations, we also hosted many other diverse programs. Special thanks to the artists who shared their beautiful musical gifts with us in these concerts: Pianist Leah Claibourne, Amy Porter, Alan Gibson, Celia Bridges, Jonathan Gardner, J Bennett, cellist Debra Lonergan, violinists Mary Riccardi and Phoebe Goelzer-Govatos, cellist and conductor Victor Huls and the Ann Arbor Camerata, violinist Teagan Farran, organist Dr. Timothy Huth, and the Compline Schola of the Church of the Resurrection in Lansing.

Evensong and Compline

Evensong continues to be chanted weekly on Wednesday Evenings from 6:00-6:30 pm. I am grateful to Donna and Jim Wessel Walker, Tony Bowdler, Celia Bridges, Cindy Glovinsky, Steven Whiting and Leslie Stainton for their devotion and commitment that makes these Evensong services possible. Compline also continues to be chanted on Sunday Evenings at 8:00 pm, September- April.

I want to thank the dedicated singers who have assisted in leading this beautiful service: Alan Gibson, Jonathan Gardner, Aaron Tan, Katie Sucha, Victor Huls, Meghan Meloy Ness, Scott Ness, and Celia Bridges.

9:15 am Family Eucharist

The 9:15 am family service continues to be blessed with the musical leadership of the Cherub Choir, Mary Bates, J Bennett and Alice Sano Teachout, alternatively. I am deeply indebted to them for their expert assistance.

Volunteer Efforts

I would like to thank all of the many talented individual vocalists and instrumentalists in our parish who very generously offer their time and talent to enrich our services: Amy Porter, Jonathan Gardner, John McLaughlin, Scott Silveira, Suzanne Bender, Alan Gibson, Lorna Barron, Oliver Barron, Pelham Barron, Richard Barron, Brett Bender, Max Jurasek, Nea Shaffer, Jackie Doneghy, Pamela Ruitter-Feenstra, Al Hero, Barbara Mackey-King, Cindy Glovinsky, Mary Bates, Alice Sano, Margaret Nesse, Robin Berry, Derek Peterson, Dan Brown, Scott Mertz, Lew Towler, Elaine Gazda, Shirley Harden and recorder friends, and David and Sandra Jackson.

We are truly fortunate to come together in worship, to come together in song and beauty. May these acts fill our hearts with God's grace and peace.

-- Deborah Friauff

Organ Planning and Fundraising Committee

The Organ Planning and Fundraising Committee has worked since June of 2015, building upon the work of the previous Organ Committee. The latter's recommendation to replace our aging Reuter organ with a tracker organ was based on several years of study. After extensive discussion of two different organ locations, and of the fundraising capability of the Parish, the Vestry voted to move ahead with a plan to place a tracker organ in the north side of the chancel behind the baptismal font (the location of two previous organs at St. Andrew's). A quiet campaign was launched in June 2015 to test the ability to raise pledges to serve as the basis of a full capital campaign.

In November 2015, after the quiet campaign raised sufficient funds, the Vestry approved a down payment of \$243,000 to the pipe organ builders Richards Fowkes and Co. This begins the process of replacement of our organ by placing us on the priority list of projects the builder plans over the next few years. The design and construction of the organ will be customized to the worship space at St. Andrew's and will fit into the existing décor and arrangement of the church. We estimate that construction will begin during 2018.

At the January 2016 annual meeting, we announced the campaign to raise \$1.875 million to support the purchase, installation and related minor physical renovations for an organ that will support our music program for many years.

Honorary Chairs for the campaign are Mary Marsh Matthews, Virginia Nordby and Marina and Bob Whitman. All were early supporters and donors to the campaign.

During the past year a group of dedicated people made contact with several households in the congregation, serving as steering committee as well as solicitors, hosting in-home gatherings and making calls on people they know for pledge commitments to the project. The group includes: Chris Bickley, Lon Cooke, Michael Field, Deborah Friauff, Fr. Alan Gibson, Karen and Frank Gordon, Dave McCreadie, Harry McLaughlin, Derek Peterson, Lucy and Norm Richert, and Donna Wessel Walker

We thank them for their tireless work and dedication not only to the calls they made but for participating in the monthly planning meetings throughout the year.

Beginning at the 2017 Annual Meeting, we open the opportunity for the entire congregation to be part of the project. A letter announcing the parish wide campaign will be mailed to all households, and pulpit talks will be offered in the following three weeks on February 5, 12 and 19. At the end of the month, on February 26, we will gather the pledges of the entire congregation. Soon thereafter, we hope to announce that we have been successful in getting pledges that will approach our overall goal of \$1,875,000.

-- *Michael Field and Harry McLaughlin*
Campaign Co-Chairs

Sample Ballot

**Sample Ballot for Vestry
St. Andrew's Episcopal Church
Annual – "All Parish" Meeting
January 29, 2017**

Qualified Voters: "The right to vote shall be confined to such persons of sixteen years of age, or over, and for six months prior to the meeting have been regular worshippers in the parish and are baptized, and are physically present at the meeting."

Parish By-laws, Article 1

Vote for five (5)

YOUR BALLOT IS DISQUALIFIED IF YOU VOTE FOR MORE OR LESS THAN FIVE (5).

_____	Jackie Doneghy	_____	Bruce Robinson
_____	Ransom Duncan	_____	JoAnn Socha
_____	Ola Kolawole	_____	Larry Tweedle
_____	Dan Patch		

**Sample Ballot for
Deanery / Convention Delegate
St. Andrew's Episcopal Church
Annual – "All Parish" Meeting
January 29, 2017**

Qualified Voters: "The right to vote shall be confined to such persons of sixteen years of age, or over, and for six months prior to the meeting have been regular worshippers in the parish and are baptized, and are physically present at the meeting."

Parish By-laws, Article 1

Vote for one (1)

YOUR BALLOT IS DISQUALIFIED IF YOU VOTE FOR MORE OR LESS THAN ONE (1).

_____	Katherine Beck-Ei
_____	Patricia Lyndale