


SAINT ANDREW'S EPISCOPAL CHURCH
 306 N. Division Street, Ann Arbor, Michigan 48104 • (734) 663-0518 • www.standrewsaa.org

Version 2: Updated 01/25/18 at 4:00 pm

2018 Annual Reports

Annual Parish Meeting **Schedule of Events** *for Sunday, January 28, 2018*

- 8:00 am Holy Eucharist (*Church*)
- 9:15 am Family Eucharist (*Chapel*)
- 9:45 am Church School
- 10:00 am Holy Eucharist (*Church*)
- 11:30 am Annual Meeting & Luncheon (*Parish Hall*)
Childcare is available in the Lounge

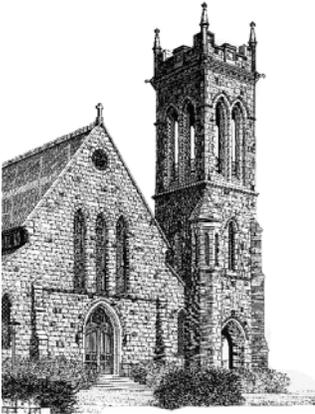
2018 Annual Reports

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Vision Statement

Approved by the Vestry, January 25, 2011



The mission of St. Andrew's Church is to embody God's love for the world through Jesus Christ.

St. Andrew's joyfully and unconditionally welcomes everyone to God's table as we strive to feed God's children spiritually and physically. We engage in the world around us, celebrating God's word and Christ's love. Steeped in the rich heritage of our liturgy and music, we worship in a beautiful historic building in downtown Ann Arbor. Through challenging sermons, a vibrant church school, and a stimulating adult education program, we seek to gain a deeper understanding of God's holy mysteries.

2017 Parish Statistics

Services		Other	
Holy Eucharist		Confirmations	17
Sundays	158	Received by the Bishop	1
Weekdays	176	Reaffirmed by the Bishop	0
Private	198	Total confirmed, received and reaffirmed	18
Daily Office		Burials	14
Sundays	34	Weddings	10
Weekdays	50		
Other Offices/Private	99		
Total Services	715		
		Parish Families	
		Mailing Units	635
		Church School Families	110
		Children Enrolled	129
		Special Note of Interest	
		Easter Attendance	881
		Christmas Eve & Day Attendance	652
		<i>(Despite Heavy Snow)</i>	
Baptisms			
Children	18		
Adults	1		
Total Baptisms	19		

2018 Annual Meeting Agenda

1. Prayer The Rev. Sally Boelter
2. Organization Fr. Alan Gibson
 - Certification of Quorum
 - Appointments: Secretary, Parliamentarian, Judges of Elections
 - Introductions of Clergy and Staff
 - Minutes of the 2017 Meeting
3. Elections Georgiana Siehl
 - Briefing on Nomination and Election Procedures
 - Nominations to the Vestry, class of 2021 (from the Nominating Committee)
 - Nominations for Delegates to 2018 Diocesan Convention and Representative to Huron Valley Deanery (from the Nominating Committee)
4. Balloting
 - Elections require a minimum of 50% of the votes.
 - Balloting will continue as necessary as the transaction of business proceeds.
5. Reports
 - Senior Warden: Georgiana Siehl
 - Breakfast Director: Morgan Battle
 - Organ Steering Committee: Michael Field, Harry McLaughlin
6. Finance
 - Year End Financial Results
 - Presentation of the 2018 Budget
7. Acknowledgement of Written Reports
8. Report on Elections
9. Matters Arising
10. Dismissal

Minutes of the 2017 Annual Meeting of the Parish

Sunday, January 29, 2017

Parishioners of St. Andrew's Episcopal Church, Ann Arbor, met in the Parish Hall for their Annual Meeting on Sunday, January 29, 2017 after a combined 9:00 a.m. worship service.

The Rev. Sally Webster offered opening prayers.

The Rev. Alan Gibson recognized the presence of a quorum. He then appointed Steve Feenstra as parliamentarian for the meeting and Allan Stillwagon, secretary. Stephanie Barker, Bob Edwards, Sarah Inwood and Dave Skaff served as election judges.

The Rev. Gibson introduced the clergy and staff. His memory of the ministry and person of the Rev. Bob Bickley, who died October 23, drew sustained applause.

The minutes of the 2016 Annual Meeting were accepted, on a motion by Jim Schaefer, seconded by Mary Matthews. The minutes, as well as the several committee and ministry reports had been posted earlier to the St. Andrew's website. Paper copies were available at the meeting, and are attached to these minutes.

Elections

Junior Warden Dave Hunsche described the election procedures, then introduced the candidates for vestry: Jackie Doneghy, Ransom Duncan, Ola Kolawole, Dan Patch, Bruce Robinson, JoAnn Socha, Larry Tweedle. The candidates for Convention Delegate and alternate delegate were Katherine Beck-Ei, and Patricia Lyndale. Four persons were to be elected for three year terms, and one to complete the remaining one-year term of Patricia Compton, who resigned when moving out of Ann Arbor.

Ballots were cast, and the judges retired for the counting.

The Senior Warden

Senior Warden Georgiana Siehl reviewed the written report she had submitted earlier to the parish, emphasizing her admiration and gratitude for St. Andrew's clergy and staff. She cited highlights of the past year, and expressed appreciation for the work of the vestry, the Finance Committee, and the Organ Committee.

The Breakfast Program

Breakfast Program Director Morgan Battle, whose report was distributed before the meeting, added her encouragement for the purchase of tickets to the Breakfast Program's only annual fundraiser, to be held February 18.

Morgan added that in September 2017, the Breakfast Program would celebrate 35 years of serving breakfast every day. Plans for this event will be developed over the spring and summer.

Reports

Treasurer Norm Richert presented an extensive commentary on the complete financial reports, including income and expenses for 2016, the 2017 budget and a report of changes in fund assets. Jim Schaefer moved acceptance of the reports, JoAn Wetzel seconded, and the vote was unanimous.

The Organ Replacement

Michael Field and Harry McLaughlin represented the Organ committee as they reported substantial progress, and the success of the first several months of fund-raising. Eighty-two percent of the cost of the organ and modest remodeling - \$1,543,178.95 - has been pledged, and \$951,467.57 has been received. A parish-wide campaign to raise the balance of the \$1,875,000 project cost will begin in February, 2017.

A contract for construction of the new instrument was signed in late 2015. A down-payment ensured St. Andrew's place on Richards Fowkes and Co's building schedule. If every aspirational deadline facing every participant is met (including Richards Fowkes' commitment to other customers) the organ could be in place and ready by Christmas, 2019.

Election Results

The ballots having been tallied, the election judges reported the choice of new members of the Vestry: Jackie Doneghy, Ola Kolawole, Bruce Robinson, JoAnn Socha, and Ransom Duncan (who will serve out the remaining one-year term of Patricia Compton). Katherine Beck-Ei will serve as Diocesan Delegate and Huron Valley Deanery representative, with Patricia Lyndale as alternate.

There being no new business to be addressed, Phil MacBride moved for adjournment, a chorus of voices seconded, and the meeting closed at 12:10 p.m.

Respectfully,
Allan Stillwagon, Secretary

Reports of the St. Andrew's Vestry

Nominating Committee

The Nominating Committee, consisting of Ransom Duncan, Steve Hastings, John McLaughlin, Chris Siehl, JoAn Wetzel, and chairperson Georgiana Siehl wish to submit this list of candidates for the open positions of the Vestry and Convention Delegate/Alternate, to be chosen by the St. Andrew's parishioners at the Annual Meeting to be held on January 28, 2018.

The Committee presents the following as worthy candidates for the Vestry Class of 2021:

Ransom Duncan, Judy Dyer, Mary Edwards,
Elaine Gazda, Sarah Inwood, Jude Wilson

And the following as worthy candidates for the Convention Delegate/Alternate:

Carol Bennett, Larry Tweedle, Margaret Wessel Walker

The Vestry

The following members of the Vestry are retiring after three years of service to St. Andrew's:

Ransom Duncan*, Steve Hastings, Sharon MacBride,
John McLaughlin, Georgiana Siehl

** Served a one-year term*

The following Diocesan Convention Delegates/Huron Valley Deanery Representatives are retiring after three years of service to St. Andrew's:

Chris Siehl, Barbara Mackey-King

The thanks of the congregation, the Vestry, and Rector are extended to each of them for their efforts on behalf of Christ and His Church at St. Andrew's.

The following Vestry members remain:

Julie Case	January, 2019
Frank Gordon	January, 2019
Amy Porter	January, 2019
Paul Wise	January, 2019
Allen Woodford	January, 2019

Jackie Doneghy	January, 2020
Ola Kolawole	January, 2020
Bruce Robinson	January, 2020
JoAnn Socha	January, 2020

The following Diocesan Convention Delegates/Huron Valley Deanery Representatives remain:

Lucy Richert	January, 2019
Katherine Beck-Ei	January, 2020

Vestry Summary

Episcopal Church vestries are charged primarily with the more secular side of things – managing assets, overseeing administration, ensuring the provision and upkeep of buildings and necessary facilities (organs, prayer books, snow removal, mowing, cleaning, computers, church cats, printing.) So, it is not surprising that in 2017 St. Andrew's vestry devoted much attention to finances, the challenge of paying for adequate staffing and, of course, the continuing effort to replace the organ before disaster strikes.

Much of each monthly meeting was devoted to a careful review of the income and expenses of the parish. (Although the Breakfast Program is a separate 501(c)(3) non-profit, the vestry reviews its financial health as well.)

The balance is delicate. St. Andrew's is well-run and more fortunate than many other parishes. But there is not enough money to hire a badly-needed second, paid member of the clergy. The Outreach budget has been severely reduced. Budgeting, for both the Finance Committee and the vestry, can truly be an act of faith.

Each year, the vestry (or the Finance Committee) reviews or approves a wide array of repairs and improvements skillfully managed by Kathy McPherson. In 2017 they ranged from deep underground (more parking lot drains), upward to replacement of defective lamp posts, and onward to the roof.

Fortunately, the organ project has proceeded at a good pace, as pledges, paid gifts and detailed plans for necessary physical changes continue on schedule.

It is the responsibility of all bureaucracies that they must reproduce themselves. In order to ensure that leadership roles are open to new people and fresh ideas, many, many vestry hours are devoted to searching, recruiting and cajoling, in the search for candidates for election. Volunteers are valued, and welcome.

In March, a topic familiar to recent vestries took on new life. Diversity and Inclusion Workshops sponsored by Bishop Gibbs captured the attention and concern of vestry and church leaders across the diocese. The discussion leaders and their supporting materials were unusually well prepared, and the sharing of experiences by many parishes encouraged fresh conversation and self-examination. St Andrew's vestry attended, reacted with enthusiasm, and decided to return to the idea of a vestry survey, in hope of re-assessing its current efforts, its balance of welcoming activities and its commitment to inclusiveness. A committee of four – Jackie Doneghy, Ola Kolawole, Bruce Robinson and Paul Wise – prepared the parish-wide survey that was distributed late in the year, and they will assist the 2018 Vestry to interpret and build on the results.

Report of the Senior Warden

St. Andrew's Episcopal Church: our church; our spiritual family. Just as it takes a village to nurture and raise our children, it takes a village to nurture and maintain our church. Each and every one of us has a role in assuring the well being of this sacred place. After all, we are the People of the Church.

As Senior Warden I have been able to witness some aspects of our spiritual village. Our parish life is vibrant. We strive to welcome, comfort and offer fellowship to all. We recognize and honor the message printed every week in our Sunday bulletin: "Whoever you are and wherever you find yourself on the journey of faith you are welcome here."

There are many places where we have opportunities to give and receive: liturgy and worship, compline, fellowship, faith formation ministries, stewardship, music, choir, drama, outreach opportunities, dunking brave dads at the annual picnic, and more.

We are blessed to have outstanding clergy, staff and volunteers. Our Rector, Reverend Alan Gibson, is an exceptional spiritual leader! His wisdom, strength and sensitivity are felt in so many ways. We feel it in his sermons, at meetings, and in conversations. Behind the scenes, Fr. Alan goes "above and beyond" in helping to maintain the administrative aspects of the church. Assisting Fr. Alan is a dedicated group of volunteer clergy and administrative staff. They receive no monetary compensation for their service to us. I appreciate the commitment and generosity of our Priest Associates the Revs. Charles Witke and Sally Boelter and our Priest Assisting the Revs. Walt LaBatt and Lew Towler. This past spring we had to say good-bye to Rev. Sally Webster as she moved to Vermont. She touched us; we miss her; but the blessings she gave us linger still.

I feel blessed that the staff at St. Andrew's is so competent, loyal and nurturing. When thinking about how to "list" my appreciation for each person, I decided to go with alphabetical order by position (last year I used alphabetical order by last name!).

Breakfast Program Director, Morgan Battle – she makes "Giving to the least of us and nurturing the best in us." look easy. Regarding food supplies, she has taken the message of the Sermon on the Mount seriously!

Children and Youth Ministries Director, Carol Andrews Ferguson – her ability to be everywhere on Sunday mornings is unreal. Her commitment to children, youth and families is deep and loving.

Communications, Kate Riedel – she keeps our website up to date and "user friendly." Whenever we need a poster, hand-out or information sheet Kate gets the job done beautifully.

Finance Administrator, Kim Tucker-Gray – her bookkeeping skills are precise and her commitment to balance the books helps the finance committee immensely.

Music Director, Deborah Friauff – her talent, sensitivity and commitment to the language of music is special. Her musi-

cal offerings have been felt as prayer by many of us.

Parish Administrator, Kathy McPherson – she has eyes behind her head! Kathy knows and sees all when it comes to the "nuts and bolts" of the church. We are blessed to be the recipients of her wisdom and commitment.

Sexton, Matthew Marsh – his "behind the scenes" labors make it possible for us to enjoy our spiritual home in comfort and beauty all year round.

Theatrical Ministries Director, Nancy Heusel – Her productions enrich our lives and bring us together in ways that only drama can offer.

I would like to thank fellow members of the Vestry for their work this past year. As Senior Warden I feel privileged to be part of this committed group of leaders. We are a good team! In our monthly meetings we don't always agree but we do always respect one another's opinions. Thanks to the following members who served the last three years and will be rotating off the Vestry: Steve Hastings, Sharon MacBride, and John McLaughlin; also to Ransom Duncan who filled a one-year vacant spot. Thank you also to our retiring Convention Delegate, Chris Siehl and Alternate Delegate, Barbara Mackey-King.

Much appreciation to those persons supporting the ministry and fulfilling governance roles: Norman Richert, our Treasurer; Julie Case, Junior Warden for her work on the Finance Committee; Allan Stillwagon Secretary for Vestry and the Annual Meeting. Thanks also to the Stewardship Committee whose leaders, Charles Carlson and David McCreadie help us make thoughtful contributions to the operating budget.

The Vestry continues to oversee the organ campaign. We look forward to the coming one to two years when we will "break ground" and experience the installation of an organ, which will enrich our lives as well as the lives of future generations.

The Vestry welcomes your input. We hope you feel comfortable approaching any one of us with your questions, concerns and ideas. We will take care to listen closely and follow-up thoughtfully so that our spiritual village will continue to be nurtured and grow.

Our mission is to embody God's love for the world through Jesus Christ. Your continued support through devotion, volunteer work, stewardship, and outreach makes this mission possible. I encourage you to step forward in any way you can to be an active participant in the St. Andrew's Church community. I am completing my term as your Senior Warden. Please know that I have felt honored and privileged to be your representative. Thank you!

-- *Georgiana Siehl*,
Senior Warden

Report of the Stewardship Committee

2017 Annual Giving Campaign

Co-Chairs: Chuck Carlson, Dave McCreadie

Committee Members: Scott Gerstenberger, Alan Gibson, Norm Richert, Jim Schaefer, Harry McLaughlin, Derek Peterson

The Stewardship Committee is always grateful for the partnership of the St. Andrew's family in giving their time and financial resources to maintain and grow our parish ministries and spiritual home. As always, there is a never-ending need for God's work; we are thankful for what the St. Andrew's family has done in 2017 and pledges to do for 2018.

2018 Campaign Goals

- A. \$900,000 in commitments.
- B. Increase the number of pledges, working towards full participation of the parish.

Activities

- A. Network articles September – January.
- B. Compose, print and mail campaign tri-fold and pledge card
- C. Mailings to seek and solicit pledge responses for 2018 campaign.
- D. Five special Stewardship-oriented bulletin covers on successive Sundays in September and October (extremely well-received – kudos to Kate Riedel and Kathy McPherson)
- E. Pulpit talks to support the special bulletin covers (Sharon MacBride, Scott Gerstenberger, Norm Richert, Alan Gibson, Dave McCreadie) – thank you to all!
- F. Fr. Alan's Annual Giving Sermon: October 8.
- G. Pledge Card Sunday: October 15.
- H. Multiple phone campaigns to families whom had not yet pledged (November, December, January)

Current Status

As of January 22, 2018, 289 pledges have been received for a total of \$806,953.00. This includes \$35,966 in new dollars – dollars not received in 2017. At the same time last year, we had we had 287 pledges for \$744,541.50. This is an overall increase of approximately 8.3% from last year, and we are currently at just over 89.6% of our goal of \$900,000.

Annual Giving Comparison as of January 22, 2018



Overall Summary

- The Committee is grateful for the continued generosity of the members of St. Andrew's – especially considering the significant average increase in pledge amounts compared to last year.
- 45.5% of the approximately 635 families at St. Andrew's have continued to sustain financial stewardship.
- As committee members look ahead to the work for the next campaign (2019), we urge the members of the parish to participate and to give us feedback. We are always open to suggestions on how we can improve the Annual Giving Campaign and make it more effective. If you would like to respond, please contact any of the committee members listed above.
- Special thanks as always to Kathy McPherson and Kate Riedel, who help our committee in many significant ways. We couldn't run the Stewardship campaign without their support!

-- Chuck Carlson and Dave McCreadie

Financial information will be available at the Annual Meeting on Sunday, January 28.

Reports from St. Andrew's Clergy

The Reverend Charles Witke, Priest Associate

Resuming work early last year was gratifying for many reasons. I continue to find contributing to the liturgy, preaching, teaching, consulting with parishioners, making pastoral visits, and staff discussions all combine to furnish a highly rewarding and satisfactory use of my time and energies. And I am grateful to all who constitute a supportive environment for our work together in so many ways.

Report of the Church School at St. Andrew's

The mission of our Church School is to nurture the gift of faith as we share the good news of Jesus Christ.

As in the past, our goal remains to “build connections” in all aspects of our children and youth ministries program. Not only is this a goal, but the overarching engaging element that calls each of us to be a part of this story ... our faith journey. The journey is less about what brings us together and more about what helps us connect. It is about building relationships and instilling personal connections.

Carol Andrews-Ferguson,
Director of Children & Youth Ministries

Personal relationships can be transformative – God uses them to shape lives. Remember that the entire Bible is about relationships, so use those stories as inspiration and motivation. Have fun with the things that bring you together, and celebrate the moments that help you connect.

Santi Rodriguez, Youth Minister
Christ Church, Alexandria, Virginia

2017-2018 Teaching Team

Nursery

Pauline Perera *(thru Nov.)*
Sadeepa Munasinghe *(thru Nov.)*
Olivia Tikker *(December)*

Morning Glories Preschool

Liz Halgren
Jessica & Rob Gronemeyer

Kindergarten & 1st Grades

Becky Peterson
Laura & Jon Cannata
Sandra Murchison

2nd & 3rd Grades

Linda Hastings
Roshayne Jaimon

4th & 5th Grades

Sarah Inwood
Jean McKim

Rite 13 (6th-8th Grades)

Suzy Bender
Mary Jane Medlock
Milbourne Taylor

J2A (9th-10th Grades)

Andrea & Ransom Duncan
Chris Watson

YAC (11th-12th Grades)

Georgiana Siehl *(Mentor)*

Curriculum Summary

All lessons are supplemented with activities and content that mirror St. Andrew's liturgical and seasonal events such as All Saints, St. Francis of Assisi, and our patron saint.

Godly Play®

Preschool & Kindergarten/1st Grade

An interactive and sensory approach that shares Bible stories, encouraging children's exploration of their thoughts, ideas and feelings about the story in imaginative and playful worship. Lessons are developed from Sonya Stewart's books "Young Children and Worship" and "Following Jesus."

EEC Episcopal Children's Curriculum®

2nd - 5th Grade

A thematic curriculum designed to follow the overall Biblical narrative with Bible based and liturgically oriented lessons over a three-year cycle. Lessons structured on four foundations: Old Testament, New Testament, Sacraments, and the Church. Fourth and Fifth Grades use "Covenant Times" – a modern day approach to sharing Biblical stories.

Journey to Adulthood®

6th - 12th Grade

This mainstay youth faith formation curriculum is a six-year program that runs in three two-year cycles, building a strong sense of community through Sunday lessons, Bible study, prayer, outreach, ministry, and social outings.

Years 1 & 2: Rite 13 **Years 3 & 4:** J2A **Years 5 & 6:** YAC

Highlights in 2017

We have a number of new families in the Church School with approximately 55 children and 60 youth. Interestingly we have 4 sets of twins. Youth numbers have decreased due to high school graduations while the number of children in preschool through elementary has increased.

A rotation schedule for teachers in most classrooms is now possible thanks to the support of parents and YAC members who participate as assistants on a regular basis.

Communications

- Weekly announcements are emailed to our 110 families.
- *The Network* included “Teacher Feature” and “Wiggles and Worship” articles about teachers and classrooms.
- Grade specific communications including lesson overviews are shared quarterly. Youth group communications are more frequent to accommodate more activities including social, outreach, fundraising and lessons.
- Church School directories are now distributed to families by request only.
- Reduced hard copy handouts by using email attachments.

Children

Preschool - Fifth Grade

Special Events

- The annual Easter Egg Hunt invited families from all worship services to join in the fun and search for the more than 400 eggs hidden by our Rite 13 hosts.
- During Advent, the Chapel became the site for a story of continuous wonderment during the 9:15 Family Service as a toddler size Nativity was constructed. Each week an additional element was added beginning with a stable and manger until animals, shepherds, Mary, Joseph, baby Jesus and a king were all present with the angels and Bethlehem star to complete the Nativity.
- The Library was filled with 35 Creche from 15 countries and a guessing game to learn the source of these artistic and beautiful nativity figurines.

Formation Activities

- Faith Explorers is an interactive on-site field trip where children discover the rich history and hidden treasures of our church and share in the experience with our clergy. Explorations included: A *Costume Party* when they learned about and dressed up in the vestments, a *Crosses Expedition* searching for the various styles of crosses in the Sanctuary and most recently, *The Bells of St. Andrew's* gave them an opportunity to ring the handbells and take a trip to the bell tower to dangle from the rope as they rang the big bell.
- The children participated in a more intimate setting in a “Christian Passover” with each classroom having their own meal and reflection on Lent incorporating elements of the Seder with the Christian tradition of Christ’s last supper.
- Annual Vacation Bible School “The Travels of Paul.”

- The Adventures of Flat Jesus was a wonderful way to keep Christ in our lives over the summer months. Flat Jesus traveled with many families to the upper peninsula, Mackinaw Island, Interlochen, Lake Superior, Vermont, VBS and even Kenya!

Outreach

- Welcomed our new foster brother Kalid from Ethiopia. Fundraising efforts and donations amounted to over \$200 towards the annual self-funded goal of \$380 (not part of the annual Church School budget).
- Annual “Head to Toe” Lenten service project collected personal care and cleaning products for SOS Community Services, a non-profit organization dedicated to preventing and ending family homelessness.
- In Advent The Giving Library Book Drive collected 130 books. The Church School also made book marks for the children and young adult patients at CS Mott Children’s Hospital.

Youth

Sixth - Twelfth Grade

- Approximately 30 Rite 13 and J2A members participated in a special World Awareness lesson. Exploring hunger and poverty in the world, the lesson focused on “compassion and acts of mercy.” Assumptions were challenged as the exercise unfolded into a unique experience of reflection, self-awareness and discernment while guiding youth in determining a Christian response to these conditions.
- On Palm Sunday, Rite 13 & J2A experienced a “Journey to the Cross” lesson offering a multi-sensory approach to the Stations of the Cross and provided opportunity for a more personal spiritual experience. The youth traveled to each of the specially displayed Stations for both personal and group reflection. Symbolic props at each Station encouraged profound actions, including having the teens nail their sins to a wood cross at the Crucifixion Station.
- In preparation for their 2018 pilgrimage, Fr. Alan regularly visited J2A and engaged them in generous and heartfelt dialogue and discussion on spirituality, religion, doubt, faith, and building relationships.
- 14 Young Adults in the Church (YAC) were Confirmed in the spring, preceded by preparation sessions with Fr. Alan and an independent study. In a separate gathering, YAC Confirmands presented to their peers and parents a topic of their choosing from *The Episcopal Handbook*.
- YAC Forum was enhanced this year and offered a series of discussions designed to explore the decisions young adults go through as they confront challenges and issues. The contemporary topics were based on feedback from the high schoolers. Within the context of faith, spirituality and scripture they examined topics on *Success & Failure, Social & Personal Expectations, Depression & Suicide Prevention Awareness, and Relationships & Boundaries*.
- 11 High School graduates were recognized in May. They received a goodie bag with remembrances of St. Andrew’s, a special prayer book, and prayer shawls, of course prayer-

fully created by a number of our parishioners.

- In October, our youth walkers raised \$700 at CROP Walk.
- The youth participate in ministry as classroom assistants, childcare providers, Acolytes, ushers, lectors, choir members, and volunteer monthly at the Breakfast Program.

Health & Safety

- Safeguarding God's Children: Teacher training certification and Diocesan compliant.
- Fire Drill conducted in October during Fire Safety Awareness week.
- Classrooms and toys are routinely sanitized.
- Allergy and medical alert lists are maintained and provided for each classroom.

Appreciation & Gratitude

Teachers, Youth Leaders and Mentors in the Church School care deeply for the children and youth of St. Andrew's. Each person brings something special that imparts an indelible and meaningful contribution to the faith journey of our children and youth. We are so thankful for their dedication.

A Special Thank You

To the many parents and YAC classroom assistants who regularly support this ministry: Melissa Atienza, Jessica Bunn, John Burhenn, Trent Collier, Kyle Halgren, Dar Matthews, Sue McCreddie, Ann Scott, and Britt Tennyson. *YAC*: Bola Kolawole, Daphne Matthews, Phoebe Matthews, Anna Scott and our *Youth Group Guru Guest Leaders*: Randy Bennett, Lauren Emerson, and Ron Slone

Becky Peterson for her guidance and care in the Godly Play® teacher orientation and training.

Phil MacBride for his kind and gracious care in creating a second round of wooden figurines for the Godly Play year two curriculum.

Norm Richert for his long-time leadership and guidance of our YAC young adults at the Fifth Sunday Breakfast Program.

Dave Hunsche, Shirley Harden and Suzy Bender for engaging our itty-bitty handbell ringers at Faith Explorers and the Reverend Sally Webster for her crosses expedition.

Val, Allison and Scott Oatley for painted faces and smiles of delight at so many Church School functions and their many, many years of support at the Christmas Eve Candlelight Reception.

Patricia Bard for her help in coordinating the CROP Walk logistics for our walkers.

The warmth and care of a handmade Prayer Shawl came from Lorraine Field, Carol Magee, Kathy McPherson, Chris Rochman, Sunny Sackett, and Mary White.

Marketplace Vacation Bible School "Travels with Paul" came to life with help from our clergy Fr. Alan and Reverend Sally Boelter, Drama Lead Nancy Heusel and a dynamic cast of

volunteers: Hilary Garton, Sarah Inwood, Steve Jones, Scott Oatley, Val Oatley, Milbourne Taylor, Jim Wessel Walker. Also, an impressive group of teen volunteers Zoey Collier, Tasha Loomis, Daphne Matthews, Phoebe Matthews, Danielle Sackett, and Carolyn Sackett.

The weekday office volunteers help support many of the behind the scenes preparations for classroom lessons, Marketplace and CS seasonal events: Stephanie Barker, Sharon MacBride, Elaine Headly Mouradian, Marilyn White and Mary Jane Williams.

Carla Webb our wonderful housekeeper helps keep the CS organized and the classrooms sparkling as well as helping at the many Church School events.

My dear friends, Georgiana Siehl and Sarah Inwood who have generously given their time to cover for me while I am away or assist in classroom activities or just be a sounding board.

Last but not least are all the parents and families that lend their "helping hands" with snacks, assisting in the classroom, hosting social outings and youth fundraisers.

We know that all things work together for good for those who love God, who are called according to his purpose.

Romans 8:28

We all share in the biblical narrative. This is our role as a Church School Family to see God in all things, advocate for our children and always have their best interest at heart!

In faith, hope and love,

Carol Andrews-Ferguson

Director of Children and Youth Ministries

Reports of Outreach at St. Andrew's

Episcopal Health Ministries

Our Episcopal Health Ministries celebrated twelve years of effort in October. In 2017, the group's orders of business have been:

- to offer blood pressure screening every Second Sunday
- to continue a Driving Ministry which provides parishioners with rides to health care appointments
- to continue in follow-up to a 2013 parish-wide survey on End-of-Life issues. In November we provided a small-group seminar, where we showed and discussed the film, *Extremis*. This "Conversation Sabbath", about Medical Decision-Making issues, was well-attended and well-received. More to come!
- to continue to maintain our AED, and provide parishioners, parish office staff, and clergy with annual AED/CPR refresher classes
- by utilizing the services of the Michigan Visiting Nurses Association, in 2017, we provided seasonal flu shots for 30 parishioners
- along with the flu shots, we held a "Drug Dump" event, filling a 5-gallon bucket with unwanted or expired medications, which were then appropriately disposed
- there is a link to "Episcopal Health Ministry" on the St. Andrew's website, with a link to "Resources", including Advance Care Planning http://standrewsaa.org/uploads/File/EHM_Resources.pdf

We always welcome new members!

Current Members: Sue Bickley, Karen Bombery, Ann Garvin (Convener), Mary Hunter, Patricia Lyndale, Mark Pavach, Marcia Wilkinson.

Support Staff: Dan Hunter, Chris Bickley, Steve Hastings.

-- Ann Garvin

Oasis

Oasis Transgender Bisexual Lesbian Gay (TBLG) Outreach Ministry thanks St. Andrew's for its support.

Oasis Board: Bob Westveer (Treasurer), Jim Toy (Secretary), The Rev. Jimmie Sue Deppe (Emerita), The Rev. Dcn. Jenny Ritter (Emerita), Barbara Mackey-King (President Emerita), Angelo Angelocci (Emeritus), The Rev. Dcn. Thalia Johnson (Emerita), The Rev. Canon Lisa Tucker-Gray (Hon.)

Oasis Program Coordinator: The Rev. Joe Summers

Oasis Volunteers: Including Charles Ciccarelli, Martin Heggstedt

Oasis Mission Statement: The Oasis serves as a justice-and-peace ministry of cultural and racial diversity in the Episcopal Diocese of Michigan, reaching out to all who experience prejudice and oppression because of their sexual identity, gender identity, gender expression, or sexual orientation; and ministering to their families and friends. Oasis offers reconciliation, education, liberation and hope to all who seek sanctuary, empowerment, justice, and peace. Oasis is called to celebrate the leadership of TBLG persons in the Episcopal Church; to educate the Diocese about sexual identity, gender-identity, gender-expression and sexual-orientation concerns, transphobia, biphobia, and homophobia; and to encourage parishes to actively welcome and affirm TBLGQ people, their families and friends.

** Founded on our Baptismal Covenant **

** Claiming the Gospel promise of liberation **

** In solidarity with the prophetic witness of scripture **

** Embodied in justice, hospitality, and love **

OASIS, provided counseling, consultation, and referrals to other sources of support for persons struggling with their sexual identity, gender identity or sexual orientation or who are oppressed by prejudice, ignorance, misinformation, harassment, discrimination, or assault . . . held four Board meetings . . . Oasis renewed its invitation to Diocese of Michigan congregations to become "Welcoming & Affirming" supporters of TBLGQ individuals, their families, and friends, in the context of Integrity USA's program, "Believe Out Loud" . . . worked closely with congregations in the Huron Valley Area Deanery.

-- Jim Toy

Reports of Parish Life at St. Andrew's

Eucharistic Bread Baking

Do you like to bake? The church is looking to add new bread bakers to our bread-baking rotation. Bakers work from a provided recipe, baking five loaves of bread on Friday and taking bread to the sacristy on Saturday mornings. Volunteers sign up to bake once every one or two months.

Anyone interested in signing up for this satisfying endeavor should contact Elaine Mouradian (headlye@gmail.com) to become part of the rotation. Recipes and instruction are available.

It's been a pleasure working with the other bakers and I look forward to meeting any new persons who would like to join us.

Current Bread Bakers: Claire and Harry McLaughlin, Katie Koch, Liz Sweet, Nancy Borgeson; Roger King, Kris Hermanson Briegel, Dennis and Jeanie Powers, and Elaine Mouradian.

-- Elaine Mouradian

Funeral Reception Committee

Our informal committee provided receptions after six funerals in 2017: Mel Amo, Emily Hildebrandt, Ruth Wilson, Doreen Crane, Cathlynn Duncan, and Martha Lindberg.

Our goal is to make the Parish Hall welcoming yet dignified with white tablecloths, silver tea service, and trays of cookies, and depending on the family's wishes, we assist with food that they provide.

Helping on a regular basis were Phil and Sharon MacBride, Julie and Bob Lewis, Marilyn White, Norm and Lucy Richert, Patricia Bard, Mary Edwards, and Michael and Lorraine Field, with Harry and Claire McLaughlin coordinating. We welcome additional volunteers; please contact Claire if you'd like to help.

-- Claire McLaughlin

History and Memorials Committee

St. Andrew's History and Memorials Committee met eight times in 2017. There are 4-6 active members. Activity for 2017 included:

- Monthly Docent tours after the 8:00 and 10:00 services are scheduled for the third Sunday of each month. The 2017 Docent Sundays featured windows. An insert in the Sunday bulletin was included on Docent Sundays which features the window to be presented.
- A box of church related material, particularly plans for the 2002 175th Anniversary celebration, was donated by Carol Magee. The material has been reviewed and filed when members could be identified. All parishioners are encouraged to contribute items of church interest to the Archives when culling accumulated material at home.

- No new memorials have been referred to the committee.
- The Committee is working on a Wikipedia entry for the church. The Wikipedia entry would cover the history and features of the church buildings, the windows (briefly) and on-going programs such as the Breakfast Program.
- Memorial Garden interments in 2017 include:
 - Emily Patterson Hildebrandt (1927-2017)
 - Bonnie Rose Thompson (1929-2017)
 - Elisabeth J. Rees (1917-2017)
 - Cathlynn Marie Duncan (1955-2017)
 - Thomas B. A. Senior (1928-2017)

-- H. M. Hildebrandt

Meals Ministry

*The table is a meeting place, a gathering ground,
a source of sustenance and nourishment,
festivity, safety, and satisfaction.*

*A person cooking is a person giving;
Even the simplest food is a gift.*

Laurie Colwin, Writer and Food Columnist

St. Andrew's offers a meals ministry to those who may need a few meals for their family due to a variety of circumstances. In this past year, we have supported several families by providing 47 meals.

If you are interested in being on a list to provide an occasional meal, please email Carmela Brown at carmelab@umich.edu.

Meals can be purchased or homemade. We usually use the Meal Train online system (mealtrain.com) which allows people to choose the best dates that fit their schedules to provide meals. Thank you so much for your generosity this year. The meals were gratefully accepted (and consumed).

-- Carmela Brown

Parish Callers

In 2017 there were 15 homebound parishioners visited by 11 callers with a back-up list of 5 available callers. Begun in 1992, Parish Callers is a service available to parishioners who are mainly confined to their place of residence, be it for a short or long period. This "ministry of presence" is an effort to keep in touch and maintain a church connection with those people by phone or visit, and fill their needs for support, social contact, or simple errands as appropriate. It is coordinated by Julie Lewis under the auspices of Father Alan Gibson.

The annual meeting of Parish Callers was held on October 22, 2017; Susan Watts, parishioner and recently retired Director of Social Work Training at the UofM Mary A. Rackham Institute, spoke on: Inevitable losses: reflections on the losses people face as they age.

Parish Callers delivered flowers at Easter and Christmas to those unable to attend services. In addition to visits, short notes were sent on a regular basis to several homebound parishioners as a way of keeping in touch.

On the first Tuesday of each month an average of 5 parish callers attended the Eucharist, tea and social time at Glacier Hills Retirement Community; residents who needed assistance were escorted by callers. An average of 15 residents attended the service each month, with reminder calls from the office on the day of the service greatly appreciated by the residents. Eucharist is celebrated by rotating members of the St. Andrew's clergy.

-- *Julie Lewis*

Welcome Committee

The Welcome Committee—which had fallen into abeyance for some time—was revived in summertime 2015 by a group of St. Andrew's parishioners. We see our role as that of a bridge, encouraging long-established members of the parish to reach out toward newer arrivals, while also helping newer people find a place in the life of the church.

A considerable amount of effort has been spent in the past year in the running of coffee hour. We see coffee hour as a gateway for new people into the church; and we want also to encourage older members in the habit of sociability. So in 2016 we relocated coffee hour, positioning it from the Parish Hall (which was difficult to find) to the Lounge. We've also improved the quality of the provisions on offer, seeking to make the whole occasion more friendly, more welcoming, and more enjoyable for everyone.

In April 2017 we organized a reception for newcomers to the parish. That occasion was well attended, and we intend to continue to organize similar occasions in future.

We also launched a series of pulpit talks, which are meant to encourage long-established members of the parish to intentionally reach out toward newcomers with a hand of welcome. There have been two of this pulpit talks, one (in April) from Derek Peterson; the other (in June) from Mary Wessel Walker.

In October Deborah Linder felt obliged to stand down as co-chair of the committee. We thank her for her work.

We remain keen to hear of good ideas, and we welcome new members to work with us in this ministry.

-- *Derek Peterson, Chair*

Report of Theatre at St. Andrew's

Report of the Director of Theatrical Ministries

Celebrating the Arts

We continue to be gratified by your support of this program which gives all ages an opportunity to join us on stage or in the audience. So let us look at our Playbill this past season.

Spring

A large group joined forces to present *The Music Man* last May. Last year marked the 60th anniversary of Meredith Willson's classic musical. Written as a love song to his native Iowa, it presents a wonderful portrayal of life in a small town during the early part of the 20th century. We had wonderful actors, led by the music man, Trent Collier, fantastic support back stage from Mary Jane Medlock, Lucy Richert and the group, and were so lucky to have Mary Bates as our pianist.

I am happy to announce that this spring we will perform the fantastic *Annie* on May 12 and 13.

Summer

Each June we gather a troupe of players (teens and adults) from various churches to form The Marketplace Drama Troupe. For three days we appeared on the grounds of First Presbyterian Church and acted life in Jesus' time. The theme last summer was "Travels with Paul."

Fall

The haunting and powerful story, *The Diary of Anne Frank*, was presented by a talented and inspiring troupe in October. Performing in the Parish Hall helped bring to life the cramped environment that Anne and her family and friends lived in. Our Props chair Lucy Richert and her helpers were great!! The play ran for two days and had an early matinee with a lunch for the Sunday performance which was very successful.

Winter

We have just finished our Christmas Eve offering, *'Twas the Year Before Christmas*. Both youth choirs participated with a large group of Church School members and a few older friends. Deborah Friauff and I co-directed, assisted by Catherine Carver and Sarah Inwood. A lovely candlelight reception followed. Many thanks to Carol Ferguson and the Oatley family.

So - there's our year in theatre. I thank you all for your encouragement and support. To the many participants in the our shows, forgive me for not mentioning every name as there are so many of you! But I say BRAVO! Well done! Blessings to you all!

-- Nancy Heusel

Director of Theatrical Ministries

The Church School & Friends present
THE MUSIC MAN
by Meredith Willson
2017 Spring Supper Theatre

Saturday, May 13 6pm: Supper
7pm: Show

and
Sunday, May 14 5pm: Supper
6pm: Show

J2A WILL PROVIDE SUPPER AS A FREE-WILL OFFERING FOR THE 2018 PILGRIMAGE

St. Andrew's Episcopal Church
306 N Division Street, Ann Arbor

Tickets
\$10/Adults \$5/Children
Available at the door (thru 5th grade)

*I know what I want,
I have a goal, an opinion,
I have a religion and love.
Let me be myself
and then I am satisfied.
I know that I'm a woman,
a woman with inward strength
and plenty of courage.*
- Anne Frank

The Saint Andrew's Players present
**THE DIARY OF
Anne Frank**

PERFORMANCES
Saturday, October 21, 2017
7:00 pm, Parish Hall

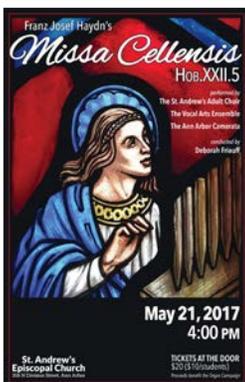
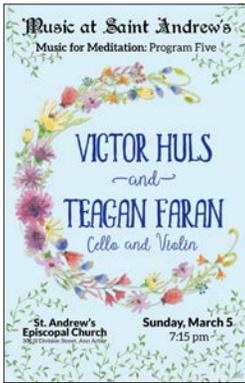
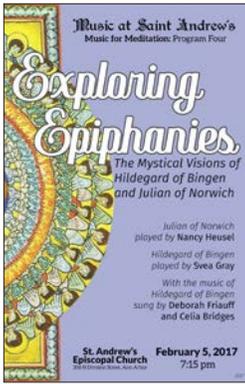
Sunday, October 22, 2017
11:30 am, Lunch
Free-will offering shared with J2A
12:30 pm, Play

TICKETS
Free-will offering.
No advanced seating.

St. Andrew's Episcopal Church
306 N. Division St., Ann Arbor, MI 48104

Report of Music at St. Andrew's

Report of the Director of Music



It is always a pleasure to reflect upon the wonderful music and musicians that have blessed the community of St. Andrew's over the past year!

Adult Choir

The dedicated volunteers of the *Adult Choir* continue to practice on Thursdays from 7:15-9:15 pm, sing weekly at the 10:00 am liturgy, and provide leadership for many special services and concerts throughout the year. Our first event in January sent us as ambassadors of St. Andrew's, traveling to sing Evensong at Christ Church Grosse Pointe. The choir was well received, and prepared an evening of early music, representing composers Ayelward, Weelkes and Byrd.

Having a bit longer Epiphany season in 2017 afforded us more time to prepare more challenging and beautiful anthems for the Lenten season, including many unaccompanied works such as *Miserere Mei* by David Hurd, *Sicut Cervus* by G.P. da Palestrina and *De Profundis* by Josquin des Prez. Holy Week is always a particularly busy time for the choir, and we prepared many wonderful anthems for Palm Sunday and Holy Thursday, in addition to chanting the Tenebrae Service on Wednesday, April 12. Easter Sunday was again a wonderful collaboration with the *Ann Arbor Camerata*, a student orchestra directed by Victor Huls. We were able to present a portion of F.J. Haydn's *Cäcilienmesse*, as well as "Achieved is the Glorious Work" from Haydn's *Creation*. On Sunday, May 21, we performed the entirety of Haydn's *Cäcilienmesse* as a fundraiser concert for our new organ.

After our summer hiatus, we jumped into the new season preparing for Choral Evensong on Sunday, October 15. As a part of our new "Choral Sundays at 4:00 pm" series, we offered Robert Lehman's *Preces and Responses*, Healey Willan's *Magnificat and Nunc Dimittis* and our anthem was the hauntingly beautiful *Though I Speak with the Tongues of Men and Angels* by Sir Edward Bairstow. For our November concert, the theme this year was *Songs of Eternal Life*, and the Adult choir sang *Lux Aeterna* by Morten Lauridsen, accompanied by Dr. Aaron Tan, while the Compline Choir offered Palestrina's *Missa Pro Defunctis*.

We began the season of Advent at the 10:00 am

service on Sunday, December 3 by presenting the *O Antiphons* service featuring settings by Peter Hallock interspersed with Advent anthems, readings and carols, and accompanied by the procession of our beautiful banners. On Sunday, December 17, as the second in our "Choral Sundays" series, we presented our traditional Christmas Lessons and Carols, including several arrangements of traditional carols by Sir David Willcocks, as well as anthems by John Rutter.

Christmas Eve day was a long day, since the morning service was the Fourth Sunday of Advent, and the afternoon and evening services were Christmas Eve! At the 10:30 pm service, accompanied by chamber orchestra, the choir presented "A Rutter Christmas", and sang his *Gloria, Nativity Carol, Shepherd's Pipe Carol* and *Love Came Down at Christmas*.

I'd like to thank Mary Bates for playing the piano so elegantly, and flautist Amy Porter, whose exquisite musicianship mesmerizes us all! The entire St. Andrew's choir is incredibly dedicated and works very hard to prepare the extraordinary volume of music that we are privileged to sing each year. Often after we sing a particular work, we all continue to hear the music for days and weeks at a time in our hearts and minds. In this way, the music becomes our daily companion, informing and deepening our relationship with God long after we have sung it. If you would like to experience this tremendous blessing, please consider a vocation to join the choir. We would welcome you!

Handbell Choirs

The *St. Dunstan Handbell Choir*, directed by Suzanne Bender, continues to practice on Wednesdays from 6:30-8:00 pm, and plays once a month during the 10:00 am service. The St. Dunstan Choir has added grace and beauty to countless services through their special musical offerings and their accompanying many different liturgical responses and choral anthems, often requiring extra rehearsals.

The *Junior Handbell Choir* has become an independent ensemble again under the co-direction of Shirley Harden and David Hunsche, and provided beautiful hymn accompaniments at both the Lessons and Carols and the Christmas Eve 4:00 pm services. Dave Hunsche is also a fantastic cook, and continues to lovingly feed

the St. Dunstan choir every Wednesday night. I would like to thank him, Suzi, Shirley and all of the ringers for all of their work and their generosity of time and spirit. Both of the Handbell choirs would love to welcome new members, so please consider joining!

Youth Choirs

The *Cherub* and *Junior Choirs* continue to rehearse every Wednesday. The *Cherub Choir* currently has four energetic members and generally sings on the third Sunday of the month, both at the 9:15 am Family Service and at the 10:00 am service. The ages of the children are 4-7 years, and they are learning what it means to be a part of a group, as well as some basics about music reading, vocal production and general chorister protocol. This year, the Cherub Choir also participated in the Lessons and Carols service and in the Christmas pageant musical, *'Twas the Year Before Christmas* at the 4:00 pm Christmas Eve service.

The *Junior Choir* has eight very talented singers, and prepares many wonderful musical offerings each month, also participating in many of our special services and concerts. Special thanks goes to Cecile Piffarretti, who bravely opened the Lessons and Carols service with the solo verse of *Once in Royal David's City*.

Special thanks also goes to Joy Bennett, who has acted as head chorister this year, and has provided a truly wonderful example of what it means to be a fine chorister. Both Cecile and Joy had lead singing roles in our Christmas Musical pageant, and the whole Junior Choir beautifully led the considerable amount of music in the pageant! We continue to participate in Evensong several times during the year, assisting with leading the chants and offering an anthem.

Thanks to all the parents of the choristers who have assisted during rehearsals, and for their enthusiastic support of the Children's Choir program at St. Andrew's.

Accompanists

J Bennett faithfully served as the Cherub and Junior Choir accompanist for several years, and in August left St. Andrew's to accept his own position as Director of Music for an Episcopal Church in Shaker Heights, Ohio. I want to thank all of you for encouraging and supporting J's vocation as a church musician. He now carries forth what you have given him into the world.

Although saying good-bye to J left a big hole after so many years of fine service, in

September we happily welcomed Ms. Hsin-Jou Lee as our new Junior and Cherub Choir accompanist. Hsin-Jou is a Master's student in piano at University of Michigan.

Concerts

The St. Andrew's community remains generous in sharing our beautiful building with the wider artistic community. Most of Ann Arbor's *Academy of Early Music* sponsored events are held here, because of the fabulous acoustics of our sanctuary and the welcoming attitude of the staff and parishioners of St. Andrew's. Special thanks goes to Kathy McPherson, who graciously works with all of the ensembles and me in scheduling outside musical events. This is a wonderful community outreach and service, and I want to thank all of you for your support of the arts and their potential for evangelization.

Other community ensembles, such as the *Ann Arbor Grail Singers* and the *Ann Arbor Camerata* continue to present concerts in our church building, as well as some University of Michigan students. In exchange for the use of our building, these groups or individuals give back to our parish community by sharing their musical talents with us either during the 10:00 am worship service as soloists or extra choristers for large works, by singing the Compline service, or by participating in one of our concerts, further enriching our parish musical life.

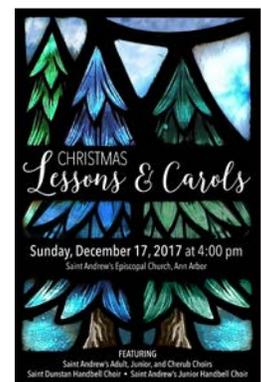
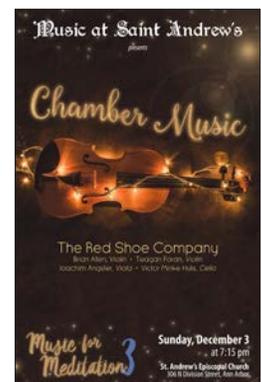
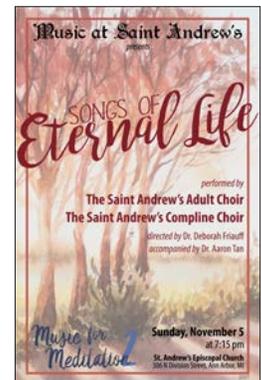
Our own *Music for Meditation* series, which takes place 45 minutes before the 8:00 pm Compline service on the first Sunday of the month, continues to draw spiritual seekers, and really represents a "niche" within the musical life of Ann Arbor. During 2017, in addition to the above-mentioned choral presentations, we also hosted many other diverse programs. Special thanks to the artists who shared their beautiful musical and theatrical gifts with us in these concerts: Nancy Heusel, Svea Gray, Celia Bridges, Victor Huls, Teagan Farran, Leah Claibourne, Alan Gibson, Timothy Huth, Aaron Tan and the Ann Arbor Camerata.

Organ Fundraisers

This year we also hosted three wonderful concerts given as fundraisers for our new organ.

On Friday, January 20, Amy Porter presented a creative collaborative concert experience, assisted by parishioners Jonathan Gardner, Shirley Harden and Steve Rush, as well as other University of Michigan students and faculty.

On Sunday, May 21, as mentioned previously, the St. Andrew's Adult Choir and the Vocal



Arts Ensemble accompanied by the Ann Arbor Camerata joined forces to present Haydn's *Cäcilienmesse*.

Another wonderful event took place Friday, November 17 in the Parish Hall where bassist Rob Bickley performed an evening of Jazz with a fine quintet at "Jazz for Pipes!". The music was wonderful, and the organ committee provided hors d'oeuvres and drinks. Special thanks to the Organ Committee for their help with this event. I am deeply grateful to all of the above fine musicians for helping us to give birth to our new organ!

Weekly Services

Evensong continues to be chanted weekly on Wednesday Evenings from 6:00-6:30 pm. I am grateful to Donna and Jim Wessel Walker, Tony Bowdler, Celia Bridges, Cindy Glovinsky, Steven Whiting and Leslie Stainton for their devotion and commitment that makes these Evensong services possible.

Compline also continues to be chanted on Sunday Evenings at 8:00 pm, from September through April. I want to thank the dedicated singers who have assisted in leading this beautiful service: Alan Gibson, Jonathan Gardner, Aaron Tan, Katie Sucha, Victor Huls, Meghan Meloy Ness, Scott Ness, Celia Bridges, Jim McMurtrie, Jeff Ringenberg, Kraig Salvesen and Robert Hamel. New for 2017, members of the *Ann Arbor Grail Singers* have also joined us monthly for Compline. The Compline singers also offer beautiful special works of early music on Good Friday and other concerts described above. It is a privilege to work with these fine singers.

The **9:15 am Family Service** continues to be blessed with the musical leadership of the Cherubim Choir, Mary Bates, Alice Sano Teachout, and Shirley Harden, alternatively. I am deeply indebted to them for their expert assistance.

Individual Vocalists and Instrumentalists

I would like to thank all of the many talented individual vocalists and instrumentalists who very generously offer their time and talent to enrich our services: Amy Porter, Jonathan Gardner, Noah Gardner, John McLaughlin, Cindy Glovinsky, Alan Gibson, Oliver Barron, Vivian Ross, Jackie Doneghy, Lucy Richert, Deborah Malamud, Celia Man, Barbara Mackey-King, Celia Bridges, Mary Bates, Alice Sano, Shirley Harden, Katie Sucha, Margaret Nesse, Robin Berry, Derek Peterson, Lew Towler, Elaine Gazda, Shirley Harden and Wendy Zohar.

Volunteers

An extraordinary body of behind the scenes volunteers supports the choir. Lucy Richert and Dave Hunsche serve as our librarians and are of invaluable assistance in keeping all the music for all the ensembles labeled, filed, sorted and organized! Chris Bickley has faithfully maintained our choir roster, served as our recording engineer and consistently and quietly keeps thirsty singers supplied with bottles of water. Donna Wessel Walker and Dennis Powers are deeply appreciated for their written musical commentaries on

the hymns and anthems in the Sunday bulletin. I am also grateful to our Communications Coordinator, Kate Riedel, for the beautiful posters and concert programs that have added so much visual beauty to our public image!

May the resonant perfume of all the music that has past anoint you with beauty and hope, and deepen your love for and knowledge of God.

-- *Deborah Friauff*

Organ Planning and Fundraising Committee

Fundraising continues for the project, with our goal well within site. During the past year we made substantial progress, moving from around two thirds of the goal in January 2017 to over 93% of our goal to date. We thank those who have pledged or given, including several who have increased their commitments this year.

Recently we received a challenge gift that will match, dollar for dollar, any gifts that come in from now to our goal in order to help close the gap. If you are considering a gift during 2018, it will have double its value with this match.

Site preparation in the church will begin later this year, and construction of the organ should begin in the organ builder's shop in early 2019, with a work schedule of approximately 12 months. After several weeks of installation and voicing, we expect the organ to be in place and operating sometime in 2020.

The Steering Committee, which has been responsible for the calls and communication with potential donors includes the following:

Chris Bickley, Lon Cooke, Deborah Friauff,
Alan Gibson, Karen & Frank Gordon,
Dave McCreadie, Derek Peterson,
Lucy & Norm Richert, Donna Wessel Walker

We also are indebted to the Honorary Chairpersons of this campaign for their guidance and support:

Mary Matthews, Virginia Nordby,
Robert & Marina Whitman

-- *Michael Field and Harry McLaughlin*
Co-Chairs, Organ Steering Committee

Sample Ballot

**Sample Ballot for Vestry
St. Andrew's Episcopal Church
Annual – "All Parish" Meeting
January 28, 2018**

Qualified Voters: "The right to vote shall be confined to such persons of sixteen years of age, or over, and for six months prior to the meeting have been regular worshippers in the parish and are baptized, and are physically present at the meeting."

Parish By-laws, Article 1

Vote for four (4)

YOUR BALLOT IS DISQUALIFIED IF YOU VOTE FOR MORE OR LESS THAN FOUR (4).

_____	Ransom Duncan	_____	Elaine Gazda
_____	Judy Dyer	_____	Sarah Inwood
_____	Mary Edwards	_____	Jude Wilson

**Sample Ballot for
Deanery / Convention Delegate
St. Andrew's Episcopal Church
Annual – "All Parish" Meeting
January 29, 2017**

Qualified Voters: "The right to vote shall be confined to such persons of sixteen years of age, or over, and for six months prior to the meeting have been regular worshippers in the parish and are baptized, and are physically present at the meeting."

Parish By-laws, Article 1

Vote for one (1)

YOUR BALLOT IS DISQUALIFIED IF YOU VOTE FOR MORE OR LESS THAN ONE (1).

_____	Carol Bennett
_____	Larry Tweedle
_____	Margaret Wessel Walker