



2020 Annual Reports

Saint Andrew's Episcopal Church
306 North Division St., Ann Arbor, Michigan

2020 Annual Reports

Table of Contents

Vision Statement	3
Parish Statistics	3
Meeting Agenda	4
Minutes of the 2019 Annual Meeting	5
Reports of the St. Andrew's Vestry	6
Reports from St. Andrew's Clergy	8
Report of the Stewardship Committee	9
Report of the Church School at St. Andrew's	10
Reports of Parish Life at St. Andrew's	13
Reports of Theatre at St. Andrew's	15
Reports of Music at St. Andrew's	16
Sample Ballots	19



2020 Annual Meeting Agenda

1. Prayer..... The Rev. Walt LaBatt
2. Organization.....Fr. Alan Gibson
 - Certification of Quorum
 - Appointments: Secretary, Parliamentarian, Judges of Elections
 - Introductions of Clergy and Staff
 - Minutes of the 2019 Meeting
3. Elections Bruce Robinson
 - Briefing on Nomination and Election Procedures
 - Nominations to the Vestry, class of 2023 (from the Nominating Committee)
 - Nominations for Delegates to 2020 Diocesan Convention and Representative to Huron Valley Deanery (from the Nominating Committee)
4. Balloting
 - Elections require a minimum of 50% of the votes.
 - Balloting will continue as necessary as the transaction of business proceeds.
5. Reports
 - Senior Warden: Bruce Robinson
 - Breakfast Director: Morgan Battle
 - Organ Steering Committee: Michael Field, Harry McLaughlin
6. Finance
 - Year End Financial Results
 - Presentation of the 2020 Budget
7. Acknowledgement of Written Reports
8. Report on Elections
9. Matters Arising
10. Dismissal



Minutes of the 2019 Annual Meeting of the Parish

Sunday, January 27, 2019

Parishioners of St. Andrew's Episcopal Church, Ann Arbor, met in the Parish Hall for their Annual Meeting on Sunday, January 27, 2019 at 11:30 am.

The Rev. Sally Boelter offered opening prayers.

The Rev. Alan Gibson recognized the presence of a quorum. He then appointed Steve Feenstra as parliamentarian for the meeting, Carmela Brown as clerk, and Scott Gerstenberger, Dave Skaff, Marcia Sojkowski and Bob Westveer as the tellers of the election.

The Rev. Gibson introduced the clergy and staff, who received appreciative applause for their work. Our stable and dedicated staff is an indication of a healthy parish.

The minutes of the 2018 Annual Meeting were accepted, on a motion by JoAnn Socha, seconded by Bob Westveer. The minutes, as well as several committee and ministry reports had been posted earlier to the St. Andrew's website. Paper copies were available at the meeting.

Elections

Senior Warden Bruce Robinson acknowledged the work of the nominating committee: Julie Case, Frank Gordon, Amy Porter, Lucy Richert, Paul Wise, and Allen Woodford. He described the election procedures and then introduced the candidates for Vestry: Trent Collier, Darwin Matthews, Sandra Murchison, Ron Slone, Luke Thompson, and Susan Wakefield. Four persons are to be elected for three year terms. The candidates for convention delegate and alternate delegate were Sarah Inwood and Ann Garvin. Elections require a minimum of 50% of the votes. Ballots were cast and the judges retired for the counting.

The Senior Warden

Bruce Robinson reviewed the written report he had submitted earlier to the parish. Bruce stated it was a pleasure and privilege to work with the Vestry. He acknowledged and thanked Rev. Gibson for his eleven years of service. In addition he emphasized his admiration and gratitude for all of St. Andrew's clergy and staff. The number of parish families has remained stable which speak well to our future. He recognized the work

of many through various committees, groups, and ministries, especially the new Social Justice Ministry.

While our finances remain stable and strong, Bruce acknowledged that we can not completely fund all our programs. Our pledge income lags about 10% of our annual goal. The Vestry will engage in further discussions around new income sources in the new year.

Finally Bruce shared with the parish the Vestry's commitment to safety through two initiatives being implemented: Safe Church: Creating a Healthy Environment for Children, Youth, and Vulnerable Adults and the safety procedures put in place with the help of the AAPD.

The Breakfast Program

Breakfast Program Director, Morgan Battle, whose report was distributed before the meeting, expressed her gratitude for the service of over 700 volunteers. The 10th annual fundraising concert in 2018 produced by Jim Cain was the most successful fundraising effort to date. The fundraising efforts allowed the Breakfast Program to update the handicap entrance and improve the bathrooms. In 2018 the Breakfast Program saw its first increase in the number of guests in three years. She is grateful for the support of volunteers and funds to meet the continuing need. Morgan thanked several long term board members for their services.

Organ Updates

Michael Field and Harry McLaughlin, Co-Chairs, Organ Steering Committee, were pleased to announce that we have reached our fundraising goal of \$1.875 million. The co-chairs acknowledged the hard work of the steering committee and their efforts in this endeavor. The goal was reached through 247 individual gifts, 11 events, and 8 memorials. The Organ Steering Committee will continue to raise funds for unanticipated costs and inflation. Any left over funds would be directed towards the maintenance of the new organ. The building of the pipes in the organ builder's workshop is expected to start in May 2019. Installation and voicing of the instrument may take several weeks. A request for housing for the workers during summer and fall 2020 was made. The hope is to commission

the new organ in late 2020 or early 2021. In preparation for the new organ, construction work in the chancel is planned for the summer of 2019, which will require the removal of the current organ; a celebration is planned for June 2 before the instrument is dismantled.

Finance

Treasurer Norm Richert presented an extensive commentary on the complete financial reports, including income and expenses for 2018 and the 2019 budget. St. Andrew's operating fund recorded a surplus of \$28,644 on income of \$1,008,186. This income included a generous one time gift which resulted in no need to transfer additional moneys from invested funds.

275 pledges were received during the current stewardship campaign. The current budget for salaries for 2019 allows for a 2.8% increase for cost of living. This shows a commitment to our staff. The Vestry has approved a 2019 budget of \$1,001,059 for operations. Parishioners were also reminded about their generous giving for additional outreach funding not reflected in the budget.

Matters Arising

Fr. Lew Towler was recognized and applauded for his 63 years of service to the priesthood, the most recent 10 years at St. Andrew's.

Election Results

The ballots having been tallied, the election tellers reported the choice of new members of the Vestry: Trent Collier, Sandra Murchison, Luke Thompson, and Susan Wakefield. Sarah Inwood will serve as Diocesan Delegate and Huron Valley Deanery representative, with Ann Garvin as alternate. There being no new business to be addressed, Carmela Brown moved for adjournment, JoAnn Socha seconded, and the meeting closed with a blessing from Fr. Lew at 12:35 pm.

Respectfully,
Carmela Brown, Clerk of the Vestry

Reports of the St. Andrew's Vestry

Nominating Committee

This committee comprises the Vestry members and diocesan delegate finishing their three-year terms. The Nominating Committee, consisting of Katherine Beck-Ei, Jackie Doneghy, Ola Kolawole, JoAnn Socha, and chairperson Bruce Robinson wish to submit this list of candidates for the open positions of the Vestry and Convention Delegate/Alternate, to be chosen by the St. Andrew's parishioners at the Annual Meeting to be held on January 26, 2020.

The Committee presents the following as worthy candidates for the Vestry Class of 2023:

Carol Bernard, Catherine Carver, Dave Hunsche,
Dennis Powers, Dave VanWagenen, Judy Woods

And the following as worthy candidates for the Convention Delegate/Alternate:

Bob Edwards, Nathan Sten

The Vestry

The following members of the Vestry are retiring after three years of service to St. Andrew's:

Jackie Doneghy, Ola Kolawole,
Bruce Robinson, JoAnn Socha

The following Diocesan Convention Delegates/Huron Valley Deanery Representatives is retiring after three years of service to St. Andrew's:

Katherine Beck-Ei

The thanks of the congregation, the Vestry, and Rector are extended to each of them for their efforts on behalf of Christ and His Church at St. Andrew's.

The following Vestry members remain:

Ransom Duncan	January, 2021
Judy Dyer	January, 2021
Mary Edwards	January, 2021
Jude Wilson	January, 2021

Trent Collier	January, 2022
Sandra Murchison	January, 2022
Luke Thompson	January, 2022
Susan Wakefield	January, 2022

The following Diocesan Convention Delegates/Huron Valley Deanery Representatives remain:

Margaret Wessel Walker	January, 2021
Sarah Inwood	January, 2022

Warmest thanks to Carmela Brown, the clerk of the Vestry.

Vestry Summary

St. Andrew's Vestry is comprised of twelve parishioners who are elected to a three year term at the annual parish meeting. Along with the rector, treasurer, and clerk, the Vestry meets on a monthly basis to discuss church business and make administrative decisions regarding budgets and maintaining the facility. The Vestry is committed to make St. Andrew's a welcoming place for people looking for a church family. They strive to be good stewards of the gifts of time, talent, and money that our church community provides.

Planned Giving

The Vestry reviewed materials from the Episcopal Church Foundation on planned giving and legacy funds. As a way to introduce the topic to the parish, the Vestry invited Virginia Cardwell of Ferguson Widmayer & Clark PC to provide a seminar on estate planning. A small working group is being created to continue discussions in this area.

New Member Initiatives

The Vestry brainstormed a list of possible new member initiatives. Discussions revolved around the use of name tags, social media, and small group events. The current St. Andrew's website is up-to-date and accurate. A calendar and events flow has been added to the landing page of the site. The site is being updated to be responsive on different devices.

Safety

The Vestry continued to review the new security policies that were developed with officers from the AAPD. Another session of ALICE (Alert, Lockdown, Inform, Counter, Evacuate) was offered to the parish this year. Next steps in this area will be communication with church school teachers, instruction sheets in the pews, and educational signs. It will be important to continue the education yearly to keep parishioners aware of best practices.

Diversity and Inclusion

The Social Justice Ministry of St. Andrew's concluded the four part series of programs entitled 'Black and White in Ann Arbor'. The programs were well attended and a second series will be held in February/March 2020.

Maintenance

The Vestry is committed to maintaining a safe and sound building. Funds were approved for work on the north entrance, boiler roof and cloister walkways. Work on tuck pointing and repairing lintels around doors and windows will continue in 2020.

-- Carmela Brown, Clerk of the Vestry

Report of the Senior Warden

So much to be thankful for again as we begin another year at St. Andrew's, the 193rd for this parish. We have such a vibrant and engaged community, and the Vestry and I are honored to do our small part. Along with the other Vestry members, here are some activities and highlights looking back on 2019 and forward into the new year.

The number of parish families remains quite stable, as is attendance at services on Sundays and special days. It's also great to see so many younger families! For those who have not stopped by the bustling 9:15 family service, please feel free to do so. It's uplifting and a lot of fun.

We are blessed to have our clergy, talented and devoted as they are. Fr. Alan's sensitive, but resolute, leadership has positive impacts in so many ways. Heartfelt thanks as well to our volunteer clergy; Priest Associates, the Revs. Sally Boelter and Charles Witke, and Priest Assisting, the Rev. Walter LaBatt. Things run smoothly at St. Andrew's because of our staff's work and dedication behind the scenes. Warmest thanks to Kathy McPherson (parish administrator), Kate Riedel (communications), Kim Tucker-Gray (finance administrator), Matthew Marsh (sexton), and Carla Webb (housekeeper).

Under the leadership of Deborah Friauff, Music Director, our music ministry is such a rich part of our worship, and the music program supports an active array of special services. Carol Andrews-Ferguson is so skilled as Children and Youth Ministries Director, working with our committed group of church school volunteers to nurture our youngest members from the nursery to young adulthood. Special thanks to Catherine Carver and Norm Richert, our new co-directors of the theater ministry. Carrying on Nancy Heusel's extraordinary legacy, the recent Christmas pageant brought such joy with its large and enthusiastic-as-ever cast. And thanks to Morgan Battle for her continued skilled and attentive leadership as director of the Breakfast at St. Andrew's. The Breakfast Program continues its outreach to the community, every day since 1982, as a separate non-profit organization offering its services at our church.

Turning to finances, these remain strong and we are more fortunate than many other parishes. As the books close, we've performed to a balanced budget again in 2019. Please refer to our treasurer's report for details. Our 2019 pledge campaign has been somewhat stronger than in recent years, and we are all so grateful for this. We also had a large number of first-time pledgers, a great sign for the future.

Despite this good news, our biggest challenge is that pledge income still lags about 10% short of goal for the annual operating fund. While this predicament is not new or worse, we need to redouble efforts together towards finding a solution as this goal has a very specific motivation. Should we continually meet the full operating fund goal, we'd seek to hire a part-time clergy to give Fr. Alan as well as our other clergy, who volunteer their time at St. Andrew's, the help they so need.

It's been quite a few years since St. Andrew's has had a development committee, and we plan to launch one this year. Though the committee's work won't solve the annual pledge income shortfall, it will focus on longer-term ways to sustain and grow the parish's finances, by planned giving and directed donations, as well as congregation size. Stay tuned for more.

Planning for inevitable repairs to our beautiful building needs to be kept in mind. As mentioned in last year's report, we anticipate a substantial outlay to repair or replace parts of the clerestory (painted glass windows near the roof), which contain wood work original to the building. We expect this work to start and finish in 2020, weather permitting. We've also had an unplanned need for repairs to masonry, including lintels around doors and windows, of the lower levels of the church and parish house. This work is proceeding well. We are so grateful for unrestricted bequests from parishioners in recent years that help to cover expenses for these projects and others as they inevitably arise.

Please see the Organ Committee's report for details on progress toward our wonderful new 'tracker' organ. Grateful thanks again to the many of you who contributed to the Organ Campaign, with our pledge goal met in 2018 and collections well on schedule. After some delay in the physical project due to the organ builder's schedule, preparatory work in the sanctuary will be underway shortly in anticipation of our new organ. We're also so pleased to be able to donate our current electropneumatic organ to another parish who plans to rebuild the instrument, and will do so on its removal from the sanctuary.

While our fundraising shortfall has led us to reduce our outreach budget these last few years, outreach from our parishioners has been spirited as ever. Amidst all our ministries, I want to extend a special thanks this year to our Parish Callers for their outreach to our community members who have difficulty traveling outside the home, and to our Hospitality Committee for their behind-the-scene support for a busy year of memorial services at the church. Your quiet work touches so many of us and is such a meaningful part of St. Andrew's ministry. Many thanks also to leaders of our Social Justice Ministry (SJM). Launched in 2018, the SJM completed its first program, 'Black and White in Ann Arbor,' last year. These four lectures were so well received by parishioners and the community, and the SJM has a new program lined up to start in February. Thanks as well to the many others amongst you who have contributed to our ministry in so many ways.

I reported last year on our commitment to ensuring the St. Andrew's community is as safe as possible in our modern world. The Ann Arbor police visited in mid-2018, and staff and our ushers implemented updates to our security procedures then. We invited the police back for a review late in 2019, and we anticipate doing the same every few years moving forward. The diocese updated its policy, 'Safe Church: Creating a healthy environment for children, youth,

and vulnerable adults,' in 2018. St. Andrew's adheres to this policy, including training for church personnel and volunteers, prevention and reporting standards, and other best practices. A full copy of this policy is available in the church office and online at edomi.org.

This year, the Vestry has been working together with Kate Riedel, our webmaster, to bring new functionality to St. Andrew's website. Our shared goal is to increase the ease of use and delivery of helpful information to our congregation and also to spark the interest and curiosity of possible newcomers to our church by updating our website features. This is complicated work that takes time and expertise and Kate has already made exciting changes to our interface which you can observe and explore. She will be working this spring on a new format for our website that will beautifully and effectively tell our story on all devices, including phones. This is a very valuable change to our presence, and the service we provide on the internet, and we thank you Kate for all the time and hard work!

Lastly, for those of you who want to be more active in the church community, please don't hesitate to reach out. We'd be very happy to help you find your place. Our vision statement begins and concludes with, 'St. Andrew's joyfully and unconditionally welcomes everyone to God's table...as we seek to gain understanding of God's holy mysteries.' The Vestry and I are so grateful to be a part of the St. Andrew's community, striving to be a welcoming and warm space for all as we continue our journey.

Along with my three friends in the class of 2020, many thanks for the privilege to serve on the Vestry for these past three years.

-- *Bruce Robinson*,
Senior Warden

Safe Church Policy Adoption

The Episcopal Diocese of Michigan released an updated safeguarding policy in December 2018, Safe Church: Creating a Healthy Environment for Children, Youth and Vulnerable Adults. Our practices have been compliant to the previous and current policy, however, training protocols were also updated with the policy. We have implemented the training in a phased approach during the past year reaching various ministries and groups and will continue to offer training as needed.

Report from St. Andrew's Clergy

The Reverend Charles Witke, Priest Associate

The past year brought numerous opportunities to engage with our parish community. As always, participating in the Sunday and week day liturgies remains a big part of my activity; regular preaching opportunities, together with Bible Study, keep me engaged with our foundational texts, which I much value doing. Hospital and nursing home and retirement home visits, a somewhat unseen part of parish life, continue, as do the recurring memorial services of those going on before us. Spiritual direction remains another opportunity to offer time to those who seek it. And our weekly staff meetings are reminders for me of how much our parish depends on those who work in so many ways to contribute to what all of us are here for. I continue to be grateful for the colleagues and their support in this place.

-- *The Rev'd Charles Witke*

Report of the Stewardship Committee

2020 Annual Giving Campaign

Co-Chairs: Chuck Carlson, Dave McCreadie

Committee Members: Scott Gerstenberger, Alan Gibson, Norm Richert, Harry McLaughlin, Derek Peterson

The Stewardship Committee is grateful for the continued partnership of the St. Andrew's family in giving their time, talents, and financial resources to maintain and grow our parish ministries and spiritual home. There is a never-ending need for God's work in the world; we are thankful for what the St. Andrew's family has done in 2019 and pledges to do for 2020.

2020 Campaign Goals

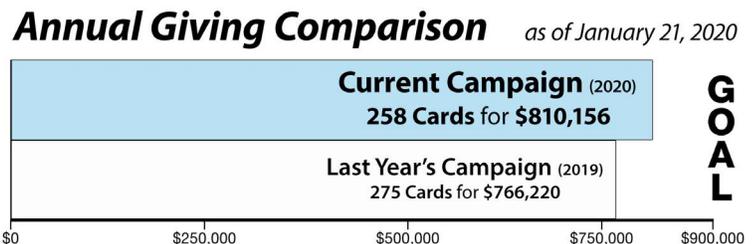
- A. \$900,000 in pledge commitments
- B. Increase the number of pledging families, working towards full participation of the parish

Activities

- A. Network articles September – January for campaign awareness and upcoming events
- B. Compose, print and mail campaign tri-fold and pledge card
- C. Mailings to seek and solicit pledge responses for 2020 campaign
- D. Colorful full-page stewardship bulletin covers on successive Sundays in September-October (special thanks to Kate Riedel and Kathy McPherson for these!)
- E. Pulpit talks supporting the color bulletin facers (Rodger Piehl, Jonathan Gardner, Liz Halgren, Andy & Ransom Duncan, Dave McCreadie) – thank you to all!
- F. Stewardship breakfast fellowship gatherings: October 6 and 13
- G. Fr. Alan's Annual Giving Sermon: October 13
- H. Pledge Card Sunday: October 20
- I. Multiple phone campaigns to families whom had not yet pledged (November, January)

Current Status

As of January 21, 2020, 258 pledges have been received for a total of \$810,156. This includes \$53,868 in new dollars – dollars not received in 2019. At the same time last year, we had we had 275 pledges for \$766,220. This is an overall increase of 5.7% from last year, and we are currently at just over 90% of our goal of \$900,000.



Overall Summary

- The Committee is grateful for the continued generosity of the members of St. Andrew's – seeing an average increase (~2%) in pledge amounts compared to last year.
- Nearly half (43%) of the members at St. Andrew's have continued to sustain financial stewardship.
- However, the shortfall to our target of \$900,000 will again likely cause St. Andrew's to draw against its investment savings in 2020, as we have had to do the last number of years. In the long term, this is unsustainable for St. Andrew's level of savings. Going forward, we must try to increase our pledge giving or make necessary reductions in our operations/ministry spending to balance our budget.
- As Committee members look ahead to the work for the next Campaign (2021), we urge the members of the parish to participate and to give us feedback. We are always open to suggestions on how we can improve the Annual Giving Campaign and make it more effective. If you would like to respond, please contact any of the committee members listed above.
- Special thanks as always to Kathy McPherson and Kate Riedel, who help our committee in many significant ways. We couldn't run the Stewardship campaign without their support!

-- Chuck Carlson and Dave McCreadie

Financial information will be available at the Annual Meeting on Sunday, January 26.

Report of the Church School at St. Andrew's

The mission of our Church School is to nurture the gift of faith as we share the good news of Jesus Christ.

Thank you for entrusting your children to us as we share in their faith formation! We consider it a privilege to be a small but important part of this journey and offer our support through the teaching ministry to provide a nurturing, safe and loving environment for our children and youth.

2019-2020 Teaching Team

Nursery & Toddlers

Eleanor Niman
Carolyn Sackett

Preschool / K / 1st Grade

Liz Halgren
Steve Guest
Kyle Halgren

Primary

(2nd - 3rd Grades)
Melissa Atienza
Mandy Davis
Sandra Murchison

Intermediate

(4th - 5th Grades)
Linda Hastings
Jean McKim
Michelle Evans

Middle School Youth

(6th - 7th Grades)
Sarah Inwood
Milbourne Taylor
Britt Elder-Tennyson

High School Youth

(8th - 10th Grades)
Steve Hastings
Sue McCreddie

Capstone Youth

(11th - 12th Grades)
Monica Dering
Jeanine Diller

Classroom Assistants and Substitutes

Roshayne Jaimon
Daphne Matthews
Phoebe Matthews
Georgiana Siehl

The Children's Charter for the Church, developed by the Office of Children's Ministries Episcopal Church Center calls for three responses to the children in our care.

- **Nurture of the Child:** to treasure each child as a gift from God;
- **Ministry to the Child:** to recognize and foster children's spirituality and unique gifts;
- **Ministry of the Child:** to appreciate children's abilities and readiness to represent Christ and his church.

All three responses affect relationships among students, teachers, families, parishioners and the wider community. The Church School at St. Andrew's goal is to build connections in all aspects of our children and youth ministries program. It is most certainly about relationships. It is our hope to "make the people of the Bible and the Church come alive for all learners ... consistent with our belief that the Christian faith is not nurtured apart from relationships." (*Virginia Theological Seminary, Background for Teachers*)

We use learning development goals to frame not only the overall progression but age appropriate learning objectives. Lesson outcomes year over year formulate continuity across all grades. The youngest children's curriculum and activities have purpose and meaning while remaining connected with each successive grade level through high school graduation.

Called to teach, our volunteers are intentional and committed to living out our Baptismal covenant in the teaching ministry. Teaching requires inner contemplation long before the materials are assembled, the room prepared, the lesson organized and the learners arrive. Hopefully they too are learners, personally enriched in prayerful reflection, inspired by this vital and rewarding work.

Overview for 2019

Church School Family: Approximately 70 families/110 children are registered in the Church School. The 9:15 am Family Service is well attended and continues to see many regular and new families each week.

Communications: Weekly Church School announcements are emailed to families. Articles in *The Network* highlight classroom activities and events. Grade specific communications as needed to families including lesson overviews, special projects or events.

New Publicity Materials: The "Faith Formation for Children and Youth" brochure provides an overview of the Church School, curriculum, special events and liturgical celebrations.

All Parish Events: Throughout the year a variety of special multi-age activities serve to enhance and complement the faith formation journey. These events engage youth in leadership roles of support at lessons, social activities and church events.

Curriculum Summary

Weekly lessons are supplemented with activities and content that complement the liturgical seasons and events such as All Saints', St. Francis of Assisi, our patron saint Andrew and special lessons for Advent, Epiphany, Baptism of the Lord, Lent, Holy Week and Easter.

Godly Play

Preschool / Kindergarten/1st Grade

A Montessori based method that presents Bible stories in an engaging manner, making use of simple figurines, supplemental scenery, and natural elements, (sand, water, light) that heartens play and wonder. The teacher, as a storyteller, invites the children into a sensory process of visual, tactile, auditory and emotional wonderment. Children are encouraged through shared wonderings to explore their thoughts, ideas and feelings about the sacred stories in imaginative and playful worship. A two-year cycle of weekly lesson plans has been developed from Sonya Stewart's books "Young Children and Worship" and "Following Jesus." The class is using "Young Children and Worship" for the 2019-20 school year.

Episcopal Children's Curriculum (ECC) 2nd - 5th Grade

This thematic curriculum is designed to follow the overall biblical narrative with Bible based and liturgically oriented lessons over a three-year cycle. Lessons are seasonably compatible with the Sunday lectionary but are not based on the weekly readings. The curriculum is structured around four foundations and incorporates and highlights Episcopal customs and practices. All materials are designed for early readers through intermediate grades teach age appropriate Bible literacy.

- **Old Testament:** Concepts of covenant, prophecy, and praise to God.
- **New Testament:** Jesus' life and ministry are approached through miracles, parables, and the coming reign of God.
- **Sacraments:** Examined in relationship to living out the gospel and creeds.
- **Church:** Church history is recounted with references to the great figures, events, and traditions as they have impacted our life today.

We begin a new cycle of ECC in 2019-20. The intermediate class uses a modern-day newspaper called *Covenant Times* to learn biblical stories in this is year's theme of Baptism with unit topics covering covenants, miracles, new life, and the Apostle Paul. The primary class topics explore the Pentateuch, Jesus the Healer, Baptism: People in Covenant, and the Church in the New Testament.

Youth Program 6th - 12th grade

Our youth program has three separate age groups: Middle School, High School and Capstone. We have completed our transition away from the old Journey to Adulthood curriculum and now use a variety of resources in youth faith formation. Youth leaders facilitate discussion on contemporary topics embracing an environment that explores new ideas, encourages discernment and reflects on scripture and its meaning in our young persons lives.

Our youngest youth in Middle School use "Youth Emmaus: for Growing Christians" exploring themes of What Christians Believe, How Christians Grow and Living the Christian Life.

Middle School and High School youth reflect on the Gospel and follow the weekly lectionary readings sourcing "Faith Lens for Youth" from the ELCA.

Our oldest group, Capstone, meet approximately monthly. With the guidance of mentors, the young adults shape their own topics most relevant to high school challenges and concerns while planning for their graduation and post high school plans.

Children Highlights

Family Service: The child-friendly 9:15 am Family Service welcomes our youngest parishioners to experience the mystery and joy of God in their own special way. A traditional Eucharist that encourages curiosity, imagination and invites children to enter into the Bible story. Many families have

expressed their joy of this much-loved service and appreciate the bonds of friendship that have evolved in this close-knit faith community. Families especially cherish sharing in the Baptismal sacrament as they welcome those "baptized into Christ."

Epiphany Celebration: Children dressed up as royalty, made crowns, and were led by the "star" as they processed with offertory gifts. They continued to "Follow the Star" with a Faith Explorers expedition after the service, seeking "stars" in the sanctuary.

Baptism Celebration: A special combined class in the Chapel taught Jesus' baptism and celebrated with each child "baptizing" their own special friend including all of the sacramental elements. It was a wonder to witness!

Clergy Visit: The Rev. Sally visited the primary and intermediate classrooms to talk about humility.

Carnivalé and Chili Cook-Off: Our annual pre-Lenten Mardi Gras celebration merged new games and old traditions. The first ever "Chili Cook-Off" had entries from 10 parishioners, crowned champions, and was a youth fundraiser.

Prayer Loom: The entire congregation was invited to weave colorful yarn and offer prayers in a visual representation of Lenten reflection in the Chapel.

Experiencing Holy Week: An all Church School event, "Experiencing Holy Week" invited children to visit five different stations reflecting the events of Holy Week in the life of Jesus. The experiential stations and story were presented by the teachers and high school youth in a hands-on journey of Holy Week events: Hosanna (*Jesus enters Jerusalem*), Servant King (*Jesus Washes the Disciples Feet*), Remember Me (*Last Supper*), Alone (*Garden of Gethsemane*), Sharing our Sorrows (*the Crucifixion*).

Vacation Bible School: At "Marketplace 29 AD: Life in Jesus Time" campers who were young fives through 5th grade shared in our annual fun Bible time experience with our hosts First Presbyterian and friends from St. Clare's, St. Luke's, First Baptist, and Blue Ocean Faith. Adults and teens volunteered as craft shopkeepers and apprentices, group leaders, game leaders, childcare providers, and in the drama troupe.

Fall Church School Open House: A luncheon was held in the Parish Hall with each classroom exhibiting a story board highlighting their learning goals and especially fun crafts.

Día de los Muertos: This special cultural event was observed by the Church School for the first time this fall. Special lessons shared the meaning, symbols, accompanying crafts and celebratory elements. It was an especially meaningful way to help children learn to celebrate a departed loved one's life. An *ofrenda* was created in the Chapel. Children and families placed personal items, a photo, or favorite food of the loved one and was blessed by Fr. Alan.

Chapel Nativity: Beginning with an unadorned stable and wooden manger, the Christmas story unfolded with weekly additions of animals, shepherds, Mary, Joseph and baby Jesus. The Star of Bethlehem, angels and a Magi completed the toddler size Nativity.

Youth Highlights

As our youth journey from adolescents to young adults, we provide opportunities for them to use their many gifts through a formational path, helping them to explore who they are as they grow in faith, knowledge, wisdom and also most importantly affirm they are known and loved by God. Our youth leaders serve as mentors, offering guidance and encouragement as they help our youth take greater responsibility for their own spiritual development as full members of the church.

Pilgrimage: The last year has been spent planning and raising funds to support the tenth group of pilgrims from St. Andrew's. The group of six teens have worked very hard over the last three years planning, organizing, and committing to each other with each fundraising event for their June 2020 Pilgrimage to San Diego, California.

Breakfast Youth Volunteering Changes: In September 2019, the Breakfast Program changed the minimum age of volunteers to high school. Volunteering is optional and youth and a parent complete an acknowledgement of the rules should they choose to volunteer.

Fundraisers: High School youth hosted several fundraisers for their Pilgrimage: Carnivalé Chili Cook Off, "Wizard of Oz" Supper, Art Fair Parking, Thanksgiving Pie Sale and St. Nicholas Luncheon.

Clergy Visits: Fr. Alan regularly visits the High School group preparing for Pilgrimage in June 2020. Discussions include topics on spirituality, religion, and his own personal faith experiences and journey. They even talked about "are there really angels?" This small group is very thoughtful, insightful and sincere in discussing their questions of faith.

Capstone: Our oldest youth group explores many different contemporary topics as they prepare to take their first steps post high school. They make use of social outings as discussion points and cook breakfast after volunteering, among other activities. They discuss and reflect on life after high school and were joined by the Rev. Matthew Lukens from Canterbury House last spring.

2019 High School Graduate Recognition: Eleven graduates received a care package with remembrances of St. Andrew's, a special prayer book, and a handmade prayer shawl from the ever gracious and generous prayerful work of Rachel Baird, Julie Case, Lorraine Field, Floice Frazer, Linda Hastings, Julie Lewis, Elaine Headly Mouradian, Lucy Richert, Chris Rochman, JoAn Wetzel, Mary White, and Carole Wortley.

Ministry: Our youth have many opportunities to regularly participate in congregational worship as acolytes, ushers, lectors, choir members and participate in outreach at CROP Walk, Humane Society and at the Breakfast Program.

Outreach

Stewardship begins at an early age! Children are encouraged to learn that God has entrusted them to take care of the blessing and gifts they have received. Outreach efforts are organized both as an entire Church School initiative and

separate projects for individual classes.

Kalid Nazif Abajehad our Church School foster brother in Ethiopia through Plan USA (Advent & Lent Offering) The children also sent a group photo and birthday wishes.

Valentine cards made in the classrooms and mailed to our homebound parishioners.

Lent service project: "Head to Toe" supported the collection of nail clippers for our Breakfast guests.

Christmas service project: Christmas cards made for Brookhaven residents. Mary Taylor (Mil's mother) again made dozens of hand knit hats for the children at Orchards Children's Services, foster agency.

Classroom Service Projects: The K/1 class created notecards to raise funds for Kalid, the 2/3 class painted Christmas cards, the 4/5 class made mini Christmas stockings filled with goodies for Breakfast guests, the Middle School youth group hosted a bake sale to raise funds to purchase items for the Huron Valley Humane Society, the High School class started an ongoing project to make fleece lap blankets for the VA Hospital.

Health & Safety

We maintain an emphasis on the importance of the safety and the well-being of our children, youth, volunteer staff, and facilities. The Episcopal Diocese of Michigan announced a new Safe Church Policy in December 2018. New training protocols for Church School staff and volunteers were part of the new policy. Staff and volunteers have either attended the training required under the new policy or plan to once their current certification expires in 2020.

Additionally: allergy and medical alert lists are maintained in each classroom, a fire drill was held in October, classrooms and toys are routinely sanitized. The Director and three volunteers participated in two ALICE training workshops.

Thanks & Appreciation

We are grateful for the wonderful teachers, parents, friends and parishioners that volunteer in countless ways to sustain and enhance the Church School. The church staff of Kathy McPherson, Kate Riedel, Matt Marsh and Carla Webb along with our amazing office volunteers support many of the behind the scenes preparations for the classroom and seasonal events: Thank you - Stephanie Barker, Sharon MacBride, Elaine Headly Mouradian, and Mary Jane Williams.

The umbrella of a rich cultural heritage, caring parishioners, supportive families and a dedicated nurturing volunteer staff create a foundation for a fruitful Church School program. We'll continue to nurture our relationships, make connections and meld a full complement of support so that our children and youth embrace St. Andrew's as a meaningful part and special place to be in their faith journey.

In faith, hope and love,

Carol Andrews-Ferguson

Director of Children and Youth Ministries

Reports of Parish Life at St. Andrew's

Episcopal Health Ministries

Our Episcopal Health Ministries celebrated fourteen years of effort in October. In 2019, the group's orders of business have been:

- to offer blood pressure screening every Second Sunday
- to continue a Driving Ministry which provides parishioners with rides to health care appointments
- to continue in follow-up to a 2013 parish-wide survey on End-of-Life issues. In November we provided a seminar, "It's Not About Giving Up – It's About Quality of Life", and showed the acclaimed documentary End Game. Dr. Adam Marks answered questions from the audience: he is the associate director of the Adult Palliative and Supportive Care Clinic at the East Ann Arbor Health and Geriatrics Center. More to come!
- to continue to maintain our AED, and provide parishioners, parish office staff, and clergy with annual AED/CPR refresher classes
- by utilizing the services of the Michigan Visiting Care nurses, in 2018, we provided seasonal flu shots for 27 parishioners
- along with the flu shots, we held a "Drug Dump" event, filling a couple of 5-gallon buckets with unwanted or expired medications, which were then disposed of appropriately
- there is a link to "Episcopal Health Ministry" on the St. Andrew's website, with an updated link to "Resources", including Advance Care Planning http://standrewsaa.org/uploads/File/EHM_Resources.pdf

We always welcome new members! We meet on the second Tuesday of the month, in March, June, September and December.

Current Members: Sue Bickley, Karen Bombery, Ann Garvin (*Convener*), Patricia Lyndale, Jeanie Mack-Powers.

Support staff: Chris Bickley and Steve Hastings.

-- Ann Garvin

Eucharistic Bread Baking

Do you like to bake? The church is always looking to add new bread bakers to our bread-baking rotation. Bakers work from a provided recipe, baking five loaves of bread on Friday and taking bread to the sacristy on Saturday mornings. Volunteers sign up to bake once every one or two months.

Anyone interested in signing up for this satisfying endeavor should contact Elaine Mouradian (headlye@gmail.com) to become part of the rotation. Recipes and instruction are available.

It's a pleasure to work with the other bakers and I look forward to meeting any new persons who would like to join us.

Current Bread Bakers: Claire and Harry McLaughlin, Liz Sweet, Nancy Borgeson, Roger King, Kris Hermanson Briegel, Dennis and Jeanie Powers, Carol Bennett, and Elaine Mouradian.

-- Elaine Mouradian

Funeral Reception Committee

The funeral reception committee "meets" very sporadically, that is, we are only active when the need arises, and in 2019 we had seventeen receptions following services. What we do is set up the parish hall or lounge (depending on the number of people expected) with white tablecloths and a buffet table, bake cookies, serve refreshments and beverages using St. Andrew's beautiful silver pieces, and clean up afterward. Sometimes the family chooses to have the reception catered and we then work with the caterer. We also coordinate display of mementos and flowers. Sometimes the reception is held off site and we don't have any responsibilities.

Those helping regularly are Sharon and Phil MacBride, Julie and Bob Lewis, Lucy and Norm Richert, Mary Edwards, Patricia Bard, Jude Wilson, Mary Bates, Liz Sweet, Michael and Lorraine Field, Georgiana Siehl, Judy Woods, Elaine Mouradian, and Harry and Claire McLaughlin. We also have additional parishioners who regularly contribute cookies. If you would like to add your name as a helper or cookie provider, please email me at clairesmclaughlin@gmail.com.

-- Claire McLaughlin

History and Memorials Committee

The St. Andrew's History and Memorials Committee met seven times in 2019. There are 3-6 active members. Activity for the year 2019 included:

Monthly Docent tours hosted by committee members take place after the 8:00 and 10:00 services on the third Sunday of each month excepting July, August and December. An insert in the Sunday bulletin on Docent Sundays featured the subject of interest to be presented.

Docent Sundays in 2019 featured:

- January: St. Francis Window (N8)
- February: The Arnet Baptismal Font
- March: The Pewabic tiles of the Stations of the Cross
- April: The restored Abyssinian Cross
- May: The Marion Breck Window (S8)
- June: Kneeling Cushions
- September: Williams Cross restored to the Chancel
- October: The Dorcas Window (S9)
- November: The Bach Window (S4)

The Abyssinian Processional Cross, which had a bent arm, was brought to Terry Jefferson, a professional restorer of antiquities, for repair. He estimated that it was about 600 years old.

The George P. Williams altar cross, which had been in storage or in the clergy vesting room, was also evaluated by Mr. Jefferson, who recommended removing the two lower steps on which the Rev. William's memorial is inscribed, and bolting it to the shelf below the Last Supper plaster casting in the chancel. The base of the Williams Cross is now stored in the vault in Parish Hall.

The Committee has proposed restoring the Morris memorial plaque to the wall of the chancel next to the "Last Supper" casting. It had been affixed to the back wall of the nave when the oak paneling of the chancel was installed in 1937. The Committee also proposed a similar memorial be placed on the east wall of the chancel to replace the memorial of the Williams Cross which was removed when it was shortened.

The Questers, a local group interested in local history, visited the church the first Monday in October for a church tour and historic and architectural background, contributing a nice gift to the History and Archives Fund.

Ann Garvin, with the assistance of Eastern Michigan University students in the Historic Preservation Department, submitted an application to the State Historical Commission for a permanent historical marker to be mounted outside the church recognizing its historic significance.

The History and Archive Fund financed a reprinting the "History of St. Andrew's Church, Part II" so that there are enough copies for sale by the Church Office.

There were 12 interments in the Memorial Garden in 2019.

Rev. Edward Charles Reynolds, Jr (1944-2019)

Betty Lou Tedder (1921-2019)

David Wilson Lake (1925-2019)

R. Perry Innes (1929-2019)

Nancy Julia Krohn (1923-2019)

Virginia Ruth Burckhalter (1921-2019)

Charles Garton (1926-2019)

Warren Edward McPherson, Jr (1948-2019)

Olga Ball Johnson (1925-2019)

Guy Lester Cooper (1930-2019)

Bette Lindeman Margeson (1927-2019)

David Stanley Staiger (1928-2019)

Their names have been added to the memorial plaque on the adjacent exterior wall of the Chapel.

-- *H. M. Hildebrandt*

Meals Ministry

St. Andrew's offers meals to those who may need a few meals for their family due to a variety of circumstances. In this past year, we have supported several people by providing nine meals. If you or a family member is in need of this ministry, please contact the church office. The online Meal Train system (mealtrain.com) makes it easy for volunteers to connect with the recipients. Thank you for your generosity.

-- *Carmela Brown*

Parish Callers

In 2019 there were 12 parishioners visited by ten callers with three backup callers. Begun in 1992, Parish Callers is a service available to parishioners who are mainly confined to their place of residence, be it for a short or long period. This "ministry of presence" is an effort to keep in touch and maintain a church connection with those people by phone or visit, at least monthly, and fill their needs for support, social contact, or simple errands as appropriate. It is coordinated by Julie Lewis under the auspices of Father Alan Gibson.

There was no annual meeting in 2019.

Parish Callers delivered flowers at Easter and Christmas to those unable to attend services. In addition to visits, short notes were sent on a regular basis to several former home bound parishioners who have moved away as a way of keeping in touch.

On the first Tuesday of each month an average of four parish callers attended the Eucharist, tea and social time at Glacier Hills Retirement Community; residents who needed assistance were escorted by callers. An average of 15 residents attended the service each month, with reminder calls from the church office on the day of the service greatly appreciated by the residents. Eucharist is celebrated in the Chapel by members of the St. Andrew's clergy.

-- *Julie Lewis*

Social Justice Ministry

Established in May of 2018, the mission of the Social Justice Ministry thus far has been to foster a greater understanding of the roots and complexities of black and white relations in Ann Arbor and to inspire action in the Ann Arbor community that would result in addressing racism in Ann Arbor.

SJM sponsored a four-part series in 2018/19, "Black and White in Ann Arbor: It's Not What You Think," which brought together members of the parish and the community at large for a potluck and presentation.

October 2018: *Framing the Conservation*

November 2018: *Ann Arbor & Slavery*

February 2019: *Ann Arbor & Civil Rights*

May 2019: *Being Black in Ann Arbor Today*

For the 2019/20 year SJM activities thus far have been:

September 2019: Tour of the Underground Railroad in Ann Arbor

Upcoming SJM events:

February 2020: Sponsor Washtenaw Reads 2020 Discussion on *Dear America*

February 2020: *The 1619 Project: A Conversation*

March 2020: *White Fragility* Book Discussion

-- *Jackie Doneghy*

Report of Theatre at St. Andrew's

Report of the Co-Directors of Theatrical Ministries

In 2019, Catherine Carver and Norm Richert took over the theatrical ministry from Nancy Heusel. Catherine will be directing the Christmas Pageant and Norm will be directing the spring and fall plays. We will be doing our best to channel and build upon the incredible depth of knowledge, experience, and enthusiasm that Nancy brought to this ministry.

Our mission remains the same as Nancy's original vision for the ministry: to present plays that both entertain and provide a message. Sometimes it's comedy, and other times, very serious, like *Our Town*. All of our plays bring many people together across generations, with everyone sharing their talents and working long hours to make each production a hit. Whether on stage or behind the scenes, it takes a number of very committed people to make it happen. Thanks to all the patient and dedicated parents (who sometimes are drafted as trees, angels, and backstage workers) for helping make these wonderful shows possible.

Spring

Our spring supper theater production was *The Wizard of Oz*, an enduring story about looking for one's place in the world. Nancy helped Norm get the ball rolling, giving her magic touch to the casting and initial readings. The company of players was dedicated and we always felt the spirit of Nancy in the Parish Hall Nancy Heusel Theater. The brilliant costumes, sets, and props tied together the performances.

On opening night, our new stage draperies were dedicated, and provided new functionality. After sixty-five years of service our old draperies had definitely earned their retirement! Thanks you to all the donors in our lighting fundraiser who helped make this possible.

The Saint Andrew's Players will be returning to the magical world of *Peter Pan* in the spring of 2020. Our first meeting will be on Saturday, March 7, 2020 in the Rainbow Room.

Summer

We participated in the drama troupe for Vacation Bible School last June. This has been our custom for over 25 years in partnership with First Presbyterian Church. Look for more information in the Spring when we'll be seeking actors for our summer VBS, "Marketplace 49 A.D. Travels with Paul."

Winter

On Christmas Eve we performed *Outside the Inn* during the 4:00 pm Family Eucharist. As always, it represented an amazing combining of creative talents, on stage and off, with a baby Jesus who acted as if rehearsed, a host of angels, shepherds, Magi, and animals complementing the principles in the story of Christmas.

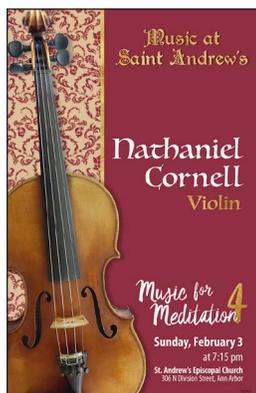
What will be on the playbill of 2020? We are always open to suggestions. Popular requests include: *To Whom It May Concern* and *The Best Christmas Pageant Ever*. If you have something else in mind, please let us know!

-- Catherine Carver and Norm Richert



Reports of Music at St. Andrew's

Report of the Director of Music



It's always a joyful experience to reflect upon the past year of spirit filled music.

Adult Choir

The dedicated volunteers of the *Adult Choir* continue to practice on Thursdays from 7:15-9:15 pm, sing weekly at the 10:00 am liturgy, and provide leadership for many special services and concerts throughout the year. Our first special event of 2019, on February 17, was a concert in Celebration of African American Music. All of St. Andrew's musical ensembles participated in this joyful celebration, and we featured works by composers such as Adolphus Hailstork, André Thomas and Moses Hogan. Special thanks to John McLaughlin for his fine tenor solos on Hailstork's cantata *I Will Lift Up Mine Eyes*.

Holy Week is always a particularly busy time for the choir, and we prepared many wonderful anthems for Palm Sunday and Holy Thursday, in addition to chanting the Tenebrae service on Wednesday, April 17. Easter Sunday was again a wonderful collaboration with the Ann Arbor Camerata, a University of Michigan student orchestra. Together we were able to present Franz Schubert's *Mass in C* and his *Die Allmacht*, featuring Elaina Robbins as soprano soloist.

After our summer hiatus, we jumped into the new season preparing for a performance of Spanish Renaissance composer Tomás Luis de Victoria's *Requiem* for our annual November concert. We began the season of Advent at the 10:00 am service on December 1 by presenting the *O Antiphons* service featuring settings by Peter Hallock interspersed with Advent anthems, readings and carols, and accompanied by the procession of our beautiful banners. On December 15, we presented our 60th annual Christmas Lessons and Carols, including the time-honored arrangements of traditional carols by Sir David Willcocks, as well as anthems by Boris Ord, Johann Kuhnau and Oliver Tarney. The Christmas Eve 10:30 pm service featured a Baroque chamber orchestra which accompanied us in Johann Kuhnau's *Uns ist ein Kind Geboren* (formerly *BWV 142*) and Marc-Antoine Charpentier's *Christmas Cantata*, in addition to offering two purely orchestral settings of *Christmas Symphonies* by Giovanni Ferrandini and Giuseppe Torelli. The entire St. Andrew's choir is incredibly dedicated and works very hard to prepare the extraordinary

volume of music that we are privileged to sing each year. The choir continues to grow in musicianship and spiritual expression through music, and I am blessed to work with them. We always would welcome new members, so please consider a vocation to the choir!

Handbell Choirs

The *St. Dunstan Handbell Choir*, co-directed by Suzanne Bender and Shirley Harden continues to practice on Wednesdays from 6:30-8:00 pm, and plays once a month during the 10:00 am service. The St. Dunstan Choir has added grace and beauty to countless services and concerts through their special musical offerings and in their accompanying many different liturgical responses and choral anthems, often requiring extra rehearsals.

The *Junior Handbell Choir*, under the co-direction of Shirley Harden and David Hunsche, now has five ringers who are growing steadily in their musical skills. The ringers have assisted both the Cherub and Junior Choirs with handbell accompaniments on numerous occasions. Dave Hunsche is also a fantastic cook and continues to lovingly feed the St. Dunstan choir every Wednesday night. I would like to thank him, Suzi, Shirley and all the ringers for their hard work and generosity of time and spirit. I am often enthralled by the beauty of their playing!

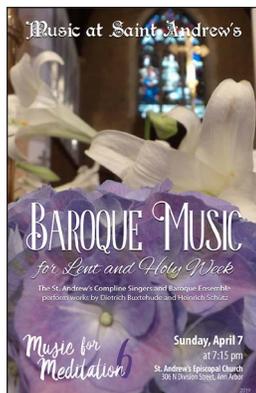
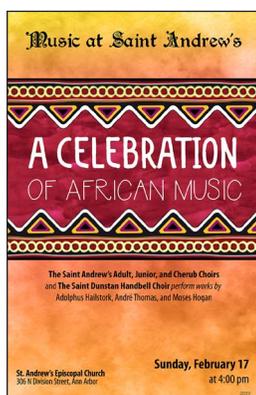
Both of the handbell choirs would love to welcome new members, so please consider joining!

Youth Choirs

The Cherub and Junior Choirs continue to rehearse every Wednesday.

The *Cherub Choir* currently has seven energetic members and generally sings on the third Sunday of the month, both at the 9:15 am Chapel service and at the 10:00 am service. The children are 5-8 years old and they are learning what it means to be a part of a group, as well as some basics about music reading, vocal production and general chorister protocol. This year, the Cherub Choir also participated in the Celebration of African American Music program and the Lessons and Carols service. We would love to grow this choir - all children ages 5-8 are welcome!

The *Junior Choir* has seven very talented singers, and prepares many wonderful musical



offerings each month, also participating in many of our special services and concerts. Special thanks to Cecile Pifarretti, who bravely opened the Lessons and Carols service with the solo verse of *Once in Royal David's City*. This year at the Christmas Eve 4:00 pm service, we were especially blessed to have Amy Porter playing her flute, not only playing many solo settings of Christmas carols, but also accompanying the Junior Choir on John Rutter's *Star Carol*. We continue to participate in Evensong several times during the year, assisting with leading the chants and offering an anthem.

Thanks to all the parents of the choristers who have assisted during rehearsals, and for their enthusiastic support of the Children's Choir program at St. Andrew's. Again, I would encourage any students from grades 3-8 to consider joining us!

Accompanists

I am very grateful for the assistance of our new choir accompanist, Minji Kim, who is a doctoral student in Accompanying at the University of Michigan. Minji is a real joy to work with, and we are lucky to have her with us. Minji not only accompanies the children's choirs, but through a generous gift of an Adult Choir member, she is also our Adult Choir accompanist! I would like to thank the anonymous donor for their generosity and support.

Concerts

The St. Andrew's community remains generous in sharing our beautiful building with the wider artistic community. Most of Ann Arbor's Academy of Early Music sponsored events are held here, because of the fabulous acoustics of our sanctuary and the welcoming attitude of the staff and parishioners of St. Andrew's. Special thanks to Kathy McPherson, who graciously works with the ensembles and me in scheduling outside musical events. This is a wonderful community outreach and service, and I want to thank all of you for your support of the arts and their potential for evangelization.

Other community ensembles, such as the Ann Arbor Grail Singers continue to present concerts in our church building, as well as some University of Michigan students. In exchange for the use of our building, these groups or individuals give back to our parish community by sharing their musical talents with us either during the 10:00 am worship service as soloists or extra choristers for large works, by singing the Compline service, or by participating in one of our concerts, further enriching our parish musical life.

Our own *Music for Meditation* series, which takes place 45 minutes before the 8:00 pm Compline service on the first Sunday of the month, continues to draw spiritual seekers, and really represents a "niche" within the musical life of Ann Arbor.

During 2019, in addition to the above-mentioned choral presentations, we also hosted many other diverse programs. Special thanks to the artists who shared their beautiful musical gifts with us in these concerts: Nathaniel Cornell, Laurel Federbush, The St. Andrew's Compline Singers, Haskell Small, The St. Andrew's Adult Choir and the University of Michigan Life Sciences Orchestra Wind Quintet.

Weekly Services

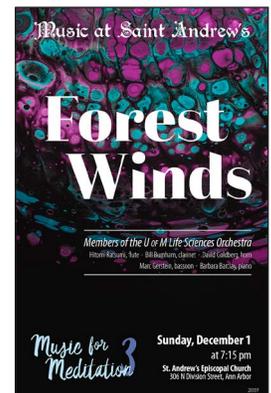
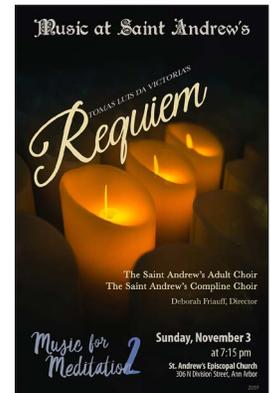
Evensong continues to be chanted weekly on Wednesday evenings from 6:00-6:30 pm. I am grateful to Donna and Jim Wessel Walker, Celia Bridges, Cindy Glovinsky, Ann Garvin, Shirley Harden, Steven Whiting and Leslie Stainton for their devotion and commitment that makes these Evensong services possible.

Compline also continues to be chanted on Sunday Evenings at 8:00 pm, September- April. I want to thank the dedicated singers who have assisted in leading this beautiful service this past year: Celia Bridges, Brenton Erickson, Jonathan Gardner, Noah Gardner, Alan Gibson, Courtney Greifenberger, Jillian Greenberg, Robert Hamel, Joshilyn Hoisington, Jeff Ringenberg, Kraig Salvesen, Sarah Simko and Katie Sucha. The Compline Singers also offered beautiful special works of early music on both the Music for Meditation series on April 7 and on Good Friday, including two cantatas by *Dietrich Buxtehude*; *Jesu Meines Lebens Leben*, *BuxWV62*, a solo cantata *Herzlich tut mich Verlangen*, *BuxWV42* sung by soprano Katie Sucha, as well as the *St. John Passion* by Heinrich Schütz. It is a privilege to work with these fine singers and to soak in the deep peace of the service of Compline.

The *9:15 am Family Service* continues to be blessed with the musical leadership of the Cherub Choir and Minji Kim, Mary Bates, Stefan Granner (summer 2019) and Shirley Harden, alternatively. I am deeply indebted to them for their expert assistance and generosity of time and talent.

Individual Vocalists and Instrumentalists

I would like to thank all of the many individual vocalists and instrumentalists who very generously offer their time and talent to enrich our



services: Pelham Barron, Oliver Barron, Richard Barron, Mary Bates, Celia Bridges, Jackie Doneghy, Elaine Gazda, Alan Gibson, Jonathan Gardner, Melissa Gardner, Noah Gardner, Cindy Glovinsky, Stefan Granner, Shirley Harden, Barbara Mackey-King, John McLaughlin, Amy Porter, and Margaret Nesse.

Volunteers

An extraordinary body of behind the scenes volunteers supports the choir. Lucy Richert and Dave Hunsche serve as our librarians and are of invaluable assistance in keeping all the music for all the ensembles labeled, filed, sorted and organized! Chris Bickley has faithfully maintained our choir roster, served as our recording engineer and consistently and quietly keeps thirsty singers supplied with bottles of water. Donna Wessel Walker and Dennis Powers are deeply appreciated for their written musical commentaries on the hymns and anthems in the Sunday bulletin. I am also grateful to our Communications coordinator, Kate Riedel, for producing the beautiful posters and concert programs that have added so much visual beauty to our public image!

Especially now in this conflict ridden, weary world, the peace and joy that we create together in worship is a balm for us all. Let us be glad and rejoice in it!

-- *Deborah Friauff*

Organ Steering Committee

We have good news! The new St. Andrew's organ is currently under construction in Tennessee and should be ready for installation and voicing within the next 18 months. We appreciate the continued support of those who have made gifts toward this project and donors' patience as things move slowly to completion.

Planning for the installation and related construction in the church is organized in a group that includes Rodger Piehl, Kathy McPherson, Matt Marsh, Deborah Friauff, John Burhenn, Michael Field, Harry McLaughlin, and Alan Gibson. Rodger has a professional background in engineering and project management and we were pleased he is willing to be the lead contact with potential contractors.

Final design for the renovations necessary to accommodate the new instrument is being worked on by our architects, with anticipated completion by the end of February 2020. Bid and award of a contract for renovations is expected to be in the March/April time period.

The existing organ will be removed in early June 2020 (a two-week effort) after the choir begins their summer sabbatical. Renovation work should start at the same time and be completed by the end of summer. Even though there will be construction work during the summer, every effort will be made to avoid impacting church or other activities in the sanctuary.

During the interval between removal of our present instrument and installation of our new one, we will use piano, a small portative organ and lots of instrumentalists to support our strong congregational singing.

The new organ will be a totally enclosed instrument located where the handbell choir currently plays. This will require moving the ramp to the altar to the opposite side of the sanctuary. Other renovations include acoustic modifications by stiffening some walls and other surfaces, filling openings in wall areas, installing a sound baffle in the area over the current organ console, and some minor lighting and heating changes.

Our planning also involves getting new estimates for the renovation work. In the time since fundraising for the project was planned the construction industry has become very busy and the current economic climate has become somewhat volatile. While we have made plans for inflation and contingency, there may be a need to adjust our projections upward, requiring additional fundraising for the project. Because of the possible fundraising necessity, and in recognition of ongoing maintenance needs in coming years, we continue to solicit and accept donations. (We have invested over \$1.1 million of collected funds in government T-bills to earn interest while we are waiting for the invoices we expect from the construction of the organ and renovations in the church.)

-- *Michael Field and Harry McLaughlin*
Co-Chairs, Organ Steering Committee

Sample Ballot

**Sample Ballot for Vestry
St. Andrew's Episcopal Church
Annual – "All Parish" Meeting
January 26, 2020**

Qualified Voters: "The right to vote shall be confined to such persons of sixteen years of age, or over, and for six months prior to the meeting have been regular worshippers in the parish and are baptized, and are physically present at the meeting."

-- Parish By-laws, Article 1

Vote for four (4)

YOUR BALLOT IS DISQUALIFIED IF YOU VOTE FOR MORE OR LESS THAN FOUR (4).

_____	Carol Bernard	_____	Dennis Powers
_____	Catherine Carver	_____	Dave VanWagenen
_____	Dave Hunsche	_____	Judy Woods

**Sample Ballot for
Deanery / Convention Delegate
St. Andrew's Episcopal Church
Annual – "All Parish" Meeting
January 26, 2020**

Qualified Voters: "The right to vote shall be confined to such persons of sixteen years of age, or over, and for six months prior to the meeting have been regular worshippers in the parish and are baptized, and are physically present at the meeting."

-- Parish By-laws, Article 1

Vote for one (1)

YOUR BALLOT IS DISQUALIFIED IF YOU VOTE FOR MORE OR LESS THAN ONE (1).

_____	Bob Edwards
_____	Nathan Sten